Staff Council Governing Board Meeting  
Wednesday, February 2, 2005  
9 AM – Brookside Conference Room, Administrative Center

Attendees:  Sandy Beaty, Jami Parkison, James Wells, Christine Rogers, Lee Washington, Deborah Foster, Olga Hisle, Christopher Strelluf, Sandy Joy, Henry Marsh, John Bollin, Glenn Higley, Natalie Alleman, Jacquelyn Booker, Eve Medlock, Ruby Clayton, Kristen Hellstrom, Kelly Limpic, Andrea Uhl, Dana Buchanan, Beth Copeland, John Allen, Mary Larson-Diaz, Kimberly Dunn
Absent: Gary Barber

Call To Order
Kelly Limpic called the meeting to order at 9:02 AM.

Treasurer’s Report
Andrea Uhl provided handouts

Minutes Approval
Minutes from the December 2004 meeting were distributed to the board members for review and approval. No minutes from January were available because the meeting was cancelled for the month due to inclement weather.

NEW BUSINESS
A. Recap President Floyd Visit
Introduction of staff members for President Floyd

Update from Floyd
- Floyd will be spending 3 days per week at UMKC if possible. He will be meeting with faculty groups and committee staff
- He is reviewing our institutional priorities and identifying the gaps. Our priorities will be driven by departments versus by others. He believes in “Shared University Governance” so he will be listening to others and relying heavily on groups such as Faculty Senate and Staff Council
- Chancellor’s Cabinet is suspended for right now and he will be meeting with staff right now such as Deans and Assistant Deans
- Floyd discussed that Faculty is mainly the reason students choose to come to a university and staff is the reason they stay. Therefore it is crucial that staff feel active and that we are allowed to participate
- University engagement is important
- Floyd gave an apology for the suspension of the Chancellor’s Innovation Fund. He explained that the reason is that additional funds are needed for Capital improvements so certain funds are being held right now. Some of the operating issues are Health Sciences and Student Center.
Concerns/Questions
1) Will staff continue to have a voice? Avenue to continue to Address concerns
2) Building Strategize Plan-Goals- Is it still here? Need something to reaffirm the values
3) Budget Scenario? Governor has recommended a flat budget as opposed to cut budget tuition. There will be at least a 3.5 % tuition increase. There will be a tight budget next year. UMKC’s budget-Where are the gaps? We do not anticipate layoffs, or hiring freezes
4) Staff should be the eyes/ears at the university for Dr. Floyd. Stay in contact with him. Our message is to keep the momentum up
5) Administrative structuring will not happen
6) Chancellor’s Search committee should be in place by end of month- 4 members from staff council and 16 to 18 members total on the committee. Interim leadership will be named within next couple of weeks. By September 1 Floyd would like to have a permanent Chancellor in place
7) Future Building Projects-The Twin Oaks Timeline is not clear yet
   8) Student Union cannot be in the original location and we must work with library or new design as student fees have already been accessed
9) Benefit costs rising
10) Parking
11) Mending fences in community- Some heat
12) Staff development – Supervisor Training

B. ISAC- Intercampus Staff Advising Group- Henry gave a brief update on this meeting.
   1) Peoplesoft briefing
   2) Election of new officer – Same President –Andy
   3) He changed our name on council site to reflect the change from Staff Assembly to Staff Council
   4) Asked members to give him ideas for UMKC to take to the meeting. We need to send accomplishments as well as concerns
   5) We need two representatives to go to the meeting as policy decisions can come out of these meetings
   6) Staff can serve as change agent- Take resolutions to Floyd if possible

C. Staff Council Survey- The group then discussed the possibility of survey or some mechanism to gain input from UMKC staff to assist us with setting goals for the upcoming year. The possibility of having focus groups was also discussed. Kelly then recommended that we use the second hour of our meetings as a time for additional staff to attend and for us to discuss concerns. In May we would like to give a State of the Staff Address to all staff.

D. Workplace of Choice- Need Results from the survey that the staff took. The group discussed the fact that sometimes employees are reluctant to take surveys if they do not see any results. Natalie will work on getting us additional information on where we are with Workplace of Choice.
E. Chancellors Cabinet - Discussed the fact that if Chancellor’s Cabinet is reinstated that we will would like to have a representative from Staff Council on the cabinet. Sandy will follow-up on Staff Council’s representation on the committee.

F. Staff Council Membership-Term Extension Proposal -
It was proposed that starting in spring 2005, Staff Council Board members terms would be extended from the current term of 2 years to a term of 3 years. Staff Council Members who are completing their initial two year term in May 2005 will remain on the board for one more year. Any alternate Staff Council Board members, who fill a vacated seat on the board, will fill the remaining term of the board member they are replacing.

G. Kansas Tax Payments
John Bollin would like us to explore how to deal with the employees that must pay Kansas taxes in addition to Missouri taxes. The employees must have money taken for state taxes fines or pay quarterly. Kelly will follow-up on this.

COMMITTEE REPORTS
(Due to time limitations the only report at this meeting was Staff Appreciation)

Staff Appreciation - Discussed the upcoming breakfast on Monday, February 7, 2005.
Communications - No report
Fundraising - No report
Nominations and Elections - No report
Picnic - No report
Service Projects - No report

LIAISON REPORTS
Diversity in Action - No report
Faculty Senate - No report
Grievance Committee - No report
Child Care Task Force - No report

FUTURE AGENDA REQUESTS

ADJOURNMENT
Meeting adjourned at 11:00 a.m.

NEXT MEETING
Wednesday, March 2, 2005
Plaza Room, Administrative Center