



May 1, 2024

8:30-10 am

In-person: Bloch Heritage Hall, Room 006

Zoom: <https://umsystem.zoom.us/j/92530646726>

8:30am	Call to Order	Julie Myer, Chair
8:35am	Update from Ombudsperson	Carla Noack, Faculty & Staff Ombudsperson

My position was created as part of the mission to create an ethical and respectful environment. My job is to listen and encourage an atmosphere where differences can be resolved mutually. I'm a listening resource. Officially, there are four pillars of my work.

- I am impartial- I do not advocate for any party.
- I am independent- I am not a member of administration or management.
- I am informal- I am not the person who will file a formal or official grievance. I would be more of a first airing of this situation.
- I am confidential- any conversations are off the record.

Contact: facultyombuds@umkc.edu; 816-25-1400, Grant Hall 102

My personal cell phone is also listed on the website in case you prefer to meet that way. In our first meeting, I generally say to plan for about an hour. We can meet anywhere you like- in person, Zoom, on campus or off. In person tends to be most effective.

What kinds of questions? Issues that come to me range from "I'm having trouble communicating with my supervisor" or "My supervisor is saying I'm not reaching in my career, but I feel like I am- what can I do?" This year, a lot of questions have been around email conversations (my tip would be to avoid long emotional emails). I recommend having those conversations in person and I can be a sounding board for those tough conversations. I have reviewed emails to say- that's not going to be helpful/that will be helpful. I also help with much more severe issues as well.

8:45 am	Election Results	Julie Myer, Chair
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Our current Exec Board is on through the June meeting and at the end of our June meeting- we trade off. We have a retreat to officially hand over all responsibilities a few days afterwards.

- Chair: Amanda Campbell

- Vice Chair: Jessica Pearson
- VC Communications: Kim Kushner
- VC Membership: Sarah Amos
- Treasurer: Emily Strayhall
- Secretary: Richard Martinez

8:55 am **Recognition of Outgoing Members** Kim Kushner, Membership Committee

We have some people on the old cycle- which historically ended in June. Newer members will be turnover in January. The new cycle begins in Fall- so please feel free to renominate yourself.

Michael Knabel	Shay Duncan	Hilary Yager
Jess Pearson	Robin Sommer	Jeina Kummer
Anna Zimmerman	Sarah Richardson	Will Sanders
Andre Logan	Rachel Hughes	Yolanda Branch

By May 15th, please let Kim Kushner know if you plan to continue your respective committees.

9:05 am **Bylaw Update Vote** Kim Kushner, Membership Committee

Vote: Motion 1 passed unanimously with 31/31 votes. Motion 2 passed with 28 yay votes and 3 abstentions.

Proposed Change #1: Add Membership Committee to Bylaws as a Long-Term Committee
Article VII, Section 2:

Long Term Committees shall be as follows:

The Membership Committee shall be responsible for the recruitment, selection, training, retention, and recognition of Staff Council voting members. The Committee will be responsible for supporting the Vice Chair of Membership in facilitating the voting membership elections process. The Committee is also responsible for organizing Staff Council representation at university-wide events, and educating UMKC staff about the purpose of Staff Council and its available resources.

With this change, we'll need to change:

Article VI, Section 2:

The Vice Chair of Membership shall coordinate the membership nomination process, oversee the election process, and notify the Staff Council Chair of the election results. The Vice Chair of Membership shall ~~also~~ monitor the Staff Council meeting attendance of Staff Council members

and notify the Executive Committee of any excessive absences. The Vice Chair shall be responsible for filling midterm member vacancies and for the recruiting of Staff Council members. The Vice Chair of Membership shall be responsible for welcoming and providing information for new Staff Council voting members. **The Vice Chair of Membership shall be responsible for chairing the Membership Committee.**

Proposed Change #2: Update date

Section 3. Officer Elections

The Executive Committee shall oversee the implementation of the staggered terms for Council membership to the extent possible. Regular term of office for Executive Committee members will be two years and commences at the end of the ~~December~~ **June** meeting.

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Newly elected officers shall meet with the prior officers immediately following the May meeting and shall take office at the end of the June general body meeting.

9:15 am

Committee Updates

Committee Chairs

Committee Chair Selections: Membership and Comms Chairs are part of the executive board. Other committees nominate and choose chair(s) regularly. Recently processes haven't been scheduled. Each committee needs to select chair(s) who will serve starting in June.

- Committee Chair Meeting June 11th, 10-11 am
- Monthly Chair meeting
- Nominate today – QR Code
 - o https://docs.google.com/forms/d/1ikVk1Yjln1EGDsYuluYj6htWOQNA8zj1W093zXMyx0/viewform?ts=6631769e&edit_requested=true
- **Select by May 31** and email staffcouncil@umkc.edu with selection
- Committees need to determine how to vote- please keep record of what you did!

Professional Development: May 15th

- **Outreach Committee:** UMKC Collection Drive for Professional Wardrobe Studio, Dr. Raj Bala Agrawal Care Center, and First Gen Roo School Supplies Closet on May 15th during the Professional Development Conference.
 - o If you would like to bring items early, coordinate with Laura Moore, otherwise bring it with you on May 15th.
- **Engagement Committee:**
 - o We have six teams scheduled for Amazing Roo Race.
 - o Lunch on May 15th, 11:30-1:30 pm on Student Union, 2nd Floor
 - o Committee Member roles have been determined while Marilyn is out- Andre will be taking interim Chair responsibilities and will be handling registration for the lunch. Julie Smith will handle food and beverage.

Jennifer Lyles is handling prizes and will be contact for shuttles. Sarah Bigge is our entertainment director. Alisha Langham is our Activity Coordinator- responsible for collecting games and setting them up at the Student Union. **Would love 2-3 more volunteers!**

- **Professional Development Committee:** May 15th- Save the Date! Helene and our volunteering subcommittee has been working to include our Staff Council members as volunteers. Wear KC gear! Our Keynote is Emmanuel Smith, linebacker with Chiefs in 2020.

Want to be added to the Staff Council mailing list? Contact staffcouncil@umkc.edu- it is regularly updated with HR on a monthly basis, but if you have not received it- please let us know.

9:30 am **Campus Committee Updates** Committee Liaisons

Administrative Council (Quarterly): Discussion on R2 → R1 process.

Faculty Senate (Twice Monthly): Reflective of UMKC Forward

Budget Committee: No major updates

Chancellor's Diversity Council: Presentation by Kristi Holsinger about Pillar 4, Part 1 & 2 about closing the achievement gaps, she reviewed programming available for current students, our enrollment is decreasing.

9:55 am **General Meeting Updates**

Campus Climate Survey due May 3rd:

https://rankinconsulting.qualtrics.com/jfe/form/SV_d0yVe0RCotmBwpM

Outcome Survey: Please encourage your students to complete the outcome survey so we can know where our students end up! <https://www.umkc.edu/career-services/students/12twenty.html>

Roos at the Zoo: May 19th, free tickets starting at 10 am- you will be notified next Friday, we negotiated a discount with the Zoo for that day

Performance Reviews: Please complete your self-review. Managers please start your processes. This is tied to merit raises. Whole process due by June 14th.

10:00 am **Executive Committee Transition Discussion**

- Only incoming and outgoing executive committee members need to stay for this discussion.
- Outgoing Exec Committee are required to create a document by **June 1** that includes:
 - Recurring Time Commitments (Meetings & Dates, Monthly Tasks, etc.)
 - Recurring Responsibilities (Reports, Elections, Newsflashes with dates, save location, and/or samples)
 - Helpful Tips or Things Learned
- **Future Discussion:** Calendar Invites for Major Events, Send info to Executive Assistants

10:55 am **Executive Committee Adjourns**