

October 2, 2024  
8:30-10 am  
In-person: BHH 006  
Zoom:

<https://umsystem.zoom.us/meeting/register/tJYscuCrpjMpGtSek8hRr6RNQxZfTWe6GV70>

---

8:30 am      **Call to Order/Fall Theme Photo**      Amanda Campbell, Chair

- Snacks available, including Honey Buns (a personal fav 😊)

---

8:35 am      **Icebreaker/Nominations**      Kim Kushner/Sarah Amos

- Kim and Sarah- icebreaker: what is your most productive day of the week? There is pretty good distribution across the week. Monday and Tuesday seem popular, but even Friday gets a handful of votes (catch up day)!
- Anyone brand new? Introductions! 2 new Roo Advising members: Apa and Kim
- Sarah: Deadline for submitting nominations was yesterday. So far, 18 platform statements have been submitted. If you've been nominated but haven't put in a statement, they're due October 5<sup>th</sup>. Sarah will send email reminder. Next steps: elections will open October 9<sup>th</sup> and close on October 20<sup>th</sup>. Each member will get a unique link for voting (be sure to check "Other" folder if you don't see it in your "Focused" inbox). November 6<sup>th</sup> new members will be announced. Raffle will also be held at that time. Don't need to be present to win the raffle.
- \*New Treasurer is Sarah Bigge!\*

---

8:50 am      **Word Cloud Activity**      Amanda Campbell, Chair

- Brainstorming for Board of Curators suggestions. QR code to submit responses.

---

9:00 am      **September Meeting Minutes**      Jye Shafer, Secretary

- Motion to approve: Lou; Seconded: Kim

**Treasurer's Report**

Jessica Pearson, Vice Chair

- \*Jess is no longer the treasurer—see “Icebreaker/Nominations section, above\* .  
Approx \$977 spent, a little over \$17k remains in our account, recent purchases accounted for

---

9:10 am      **Campus Committee Updates**      Committee Representatives

- Admin council: 51<sup>st</sup> is finally closed. Waiting until spring to coat it.
- Chancellor’s Diversity council: still not meeting—we’ll get more information about the campus climate survey
- Faculty senate: a lot of talk about undergraduate curriculum committee, small group work in the senate regarding recruitment and retention, campus budget committee reported (Eric Olsen). Minutes from these meetings are available for those with SSO access
- ISAC: bigger update next month, new board members, including Amanda
- Parking/Traffic: just deny and approve ticket appeals
- Partners in Prevention: last meeting was early September, trainings available to staff through University website, October is domestic violence awareness month. Today in quad is a resource fair with local shelters and the Clothesline Project. If interested in learning more, there is a Zoom online on October 4<sup>th</sup> for the larger initiative in the region.

---

9:25 am      **Committee Updates**      Committee Chairs

- **Communications:** meeting today to chat through October newsletter, working with MCOM to update Kasey Kudos website, name change likely in the next few months. If anyone needs something in communications world, let Kim know.
- **Engagement:** Diastole staff art show, if you want to go, it’s Nov. 19<sup>th</sup>. If you want to submit art, you can send Jennifer Lyles an email by November 14<sup>th</sup> (at her UMKC address). Good meeting 9/20, talked about UMKC night at Starlight, winner for selfie giveaway will be announced soon. Finding volunteers for UMKC Day at Disney—looking for volunteers for that event. Also partnering with Membership to try to get together coffee chats for new staff, welcoming them. Looking into a haunted spaces tour. Chris from the bookstore is assisting. Andre is looking into dates. Costume contest for October? Send in a selfie to staff council email and a winner will be selected. D&D group hasn’t met for a little while, parents and caregivers group, lunch was on September 23<sup>rd</sup> (record attendance! Kim says they’ve now outgrown the space and will be looking for a new one. Considering getting the group together for something family related, photo to

come). Career Services is doing a meet up at the Renaissance festival on 10/12, Dylan says the more the merrier. Dylan met with Arin about pro devo conference, which will be Tuesday, May 20<sup>th</sup>, 2025. If anyone wants to be co-chair, let Dylan know

- **Membership:** voting member nominations. New staff coffee connections, letting knew staff know about staff council as well as a chance to connect with each other. First will be hosted the third week of November. More info will be shared. Look forward to welcoming new voting members soon. Encourages those who filled out statements to start thinking about committees that sound interesting to them. Membership committee meets the fourth Tuesday of every month.
- **Outreach:** volunteers for 10/19 Disney day. Sign up will be in the staff newsletter. 10/26and27, volunteers for Boo at the Zoo still needed. Della Lamb collections, volunteer opportunity at Harvesters in December. Lead to Read was successful, over 200 books collected, fun opportunity for volunteering.
- **Pro Devo:** as Dylan mentioned, conference date will be May 20<sup>th</sup>. Still working to secure space, larger announcement to come. If anyone has an interest in presenting at the conference, start thinking about it now! “Get to know your neighbor” sessions: wellness and health; campus resources for staff. These will happen in fall and spring. 10/29 @3:00-4:30pm: Considering UMKC Graduate Programs in Student Union 302, presentation from Abby Jelavich, HR on benefits, panel of staff who are working toward grad degrees or previously earned one. Some programs will table: <https://futureroo.umkc.edu/register/?id=7528a91d-3caa-4728-bce7-22171892d28c>

#### **Staff Council Presents: Considering UMKC Graduate Programs**

Are you a UMKC staff member pondering graduate study at UMKC? Attend Staff Council Presents: Considering UMKC Graduate Programs on Tuesday, October 29<sup>th</sup> from 3:00-4:30pm! This session will go over UMKC graduate programs and information on the admissions process, details on the UM System Tuition Assistance program, and a panel of UMKC staff members who have completed or are completing programs. Select graduate programs will table at the end of the event to share information and answer individual questions. The event will be held in Student Union 302 or virtually for those who can't attend in-person. Register for this event [here](#).

- **November:** bring a friend, the Chancellor Agrawal will be here. Breakfast food will be provided.

---

9:45 am      **Announcements**

- **Kim:** fraternity and sorority affairs is running a trunk or treat on October 30<sup>th</sup>. Open to UMKC staff! Can bring families, it's 5:30-8pm in Administrative Center parking lot.
- **Kim:** office of student involvement. October is LGBTQIA+ history month! A chance for the UMKC to reflect and learn more about LGBTQIA folks. Pride Luncheon was yesterday, it was awesome. National Coming Out Day and Rainbow Read-in (<https://library.umkc.edu/rainbow-2024/>) October 14<sup>th</sup>: safe space training available. 10/26: "Queer in the Archives" Miller-Nichols 325. State of UMKC LGBTQIA+ is upcoming—the first ever! Updates, student panel, light lunch provided. \*for full details of all the relevant events, please see Addenda section at the end of the minutes, item (D)\*
- we are doing a Trunk or Treat (full details in addendum (A)) during our student union takeover on Nov 1<sup>st</sup>, Halloween-themed. If your office would like to have a table to give out information and hand out candy, please email me at [alangham@umkc.edu](mailto:alangham@umkc.edu)! We would love to have you! We had over 400 students show up at our last union takeover.
- Alyson Frydman: event 11-1pm in the quad today, October is domestic violence awareness month, lighting KC purple, 10/17 is Purple Thursday. Disability Week is 10/14-10/17. Lots of events to participate in during that time.
- Laura Moore: 11:30-1pm is Entrepreneurship lunch for staff to learn more about programs across campus: <https://forms.gle/6AauMJ9bCXpU6Ez4A>
- Kimberly Johnson: how can other staff give feedback? Amanda can share questions, just contact her directly if you want to share with others.
- Sarah Amos:  
**UMKC Supplemental Instruction and Tutoring are hiring for Spring 2025.** Ideal students working in these roles include students who are:  
Empathetic and understanding of how college can be a challenge for some students  
Adaptable to unique student situations and to discuss strategies to help others be successful  
Interested in building connections with peers and UMKC Faculty  
Looking to build transferable skills  
Interested in developing as young professionals



Wanting to make a bit of money! If you know of any students who fit into these categories, please consider filling out our [referral form](#)!

---

9:55 am      **Adjourn**

- We adjourn at 9:19am

**Addenda (see following page):**

**(A) Trunk or Treat Flyer:**

**UMKC**  
FRATERNITY & SORORITY AFFAIRS

**Trunk  
Or  
Treat**

Join us on 10/30 from 5:30-8pm in the  
Administrative Center Parking Lot at 5115 Oak St.

**Kansas City, MO 64112.**

Reach out to [fsa@umkc.edu](mailto:fsa@umkc.edu) with any questions



**(B) Staff as Graduate Students at UMKC:**

# Interested in a grad program?

**Staff Council  
Presents:  
Considering  
UMKC Graduate  
Programs**



- Application Process
- HR Benefits
- Staff as Student Panel
- Select Program  
Tabling

**TUESDAY,  
OCTOBER 29TH  
3:00-4:30PM**

**STUDENT UNION  
302**



**JOIN US IN-  
PERSON OR  
VIRTUALLY!**



**(C) AI Generated Minutes, just in case:**

**Meeting summary with AI Companion now supports additional languages in preview.**

[Learn More](#)

Meeting summary for Staff Council Monthly General Body Meeting (Fall 2024) (10/02/2024)

#### Quick recap

Amanda led discussions on upcoming voting member nominations, staff support, and recognition, as well as updates on the Admin Council, Chancellor's diversity, Faculty Senate, and the Board of Curators. Dylan announced plans for a selfie submission giveaway, the search for volunteers for the next UMKC Day at the Disney exhibit, and a Halloween costume contest.

#### Next steps

- Here are the key action items from the meeting:
- Amanda to send email reminder about platform statements due October 5th to those who haven't submitted yet.
- Communications Committee to send out October newsletter next week.
- Membership and Engagement Committees to organize new staff coffee connections event in November.
- Staff Council members to consider which committee they want to join if elected as new voting members.

---

#### Summary

##### Upcoming Elections, Innovations, and Staff Support

Amanda discussed the upcoming voting member nominations and elections, emphasizing the deadline for platform statements and the



voting process. She also introduced Sarah as the new treasurer and led a brainstorming activity on innovations to streamline processes. The conversation ended with a discussion on staff support and recognition, with participants expressing a need for more leave, particularly due to the new PTO, and suggesting free food and better support.

#### System Board Responses, Updates, and Initiatives

Amanda led the meeting, discussing the responses to be sent to the System board of Curators for additional staff opportunities. The September meeting minutes were approved, and Jess reported on the treasurer's report, noting they were slightly above budget. Amanda provided updates on the Admin Council, Chancellor's diversity, Faculty Senate, and the Board of Curators. She mentioned the new executive board for Isac and ongoing tasks for the Board of Curators. Amanda also discussed the P. IP and the mock B question, encouraging staff to participate in the background survey and update themselves on suicide prevention training. She highlighted the upcoming domestic violence awareness month in October, mentioning a calendar with daily action items and encouraging participation in a resource fair event at the club. Amanda expressed her interest in learning more about domestic violence prevention and action items.

#### Team Updates, Budget, and Art Show

Amanda reported that the team had spent a small amount of money, leaving them with a significant budget for future use. She also mentioned that the team is working on updating the Casey Kudos website and possibly changing its name to align with the brand. Amanda also announced the upcoming Diastole Staff Art Show on November 19th, inviting submissions by November 14th. Dylan expressed his excitement for Sarah's new role as treasurer and his desire to keep her in the co-chair position.

#### Selfie Giveaway, Volunteer Search, and Upcoming Events

Dylan announced plans for a selfie submission giveaway and the search for volunteers for the next UMKC Day at the Disney exhibit. He also mentioned the organization of smaller scale coffee and chat events to welcome new members and a potential haunted spaces tour. A

Halloween costume contest was also announced, with prizes to be given out. The D&D group was noted to have not met recently but another meeting was planned for the month. The Parents and Caregivers group had a successful lunch event, and plans were made to accommodate its growing size. Dylan also mentioned a career services meetup at the Renaissance festival and a conference and staff appreciation lunch scheduled for May 20th.

#### Staff Engagement, Development, and Upcoming Events

Dylan discussed the early stages of development and encouraged staff engagement, especially for the vacant co-chair position in the engagement committee. Amanda highlighted voting member nominations, the new staff coffee connections event to connect new staff with Staff Council, and the need for voting members to join committees like the new membership committee. Laura and Destiny discussed recent book collection and upcoming volunteer events like Disney Day and Boo at the Zoo. Arin announced the upcoming Professional Development Conference in May, upcoming wellness and campus resources events, and a graduate programs event on October 29th from 3-4:30pm. Amanda shared announcements about the November "Bring a Friend" meeting with the Chancellor speaking, a fraternity/sorority affairs trunk or treat event on October 30th open to staff and families, and LGBTQIA History Month events.

#### Updates and Initiatives for Awareness Months

She also mentioned a Trunk or Treat event and encouraged participation. Alyson shared updates about Domestic Violence Awareness Month and the Close Line Project, as well as a partnership with Newhouse, PC to light up the roof statue purple. She also mentioned Disability Week. Laura announced an entrepreneurship lunch event. Kimberly asked about opportunities for other staff to provide feedback for the upcoming ISAC meeting, to which Amanda responded positively.

*AI-generated content may be inaccurate or misleading. Always check for accuracy.*

Please rate the accuracy of this summary.

[Share summary](#) [Edit](#)

Best,

Zoom

**(D) LGBTQIA History Month, full event details:**

Hello! I hope the first few weeks of the semester are treating you all well! Our office is excited to share our schedule for LGBTQIA (Lesbian, Gay, Bisexual, Transgender, Queer, Intersex, and Asexual) History Month, which is a chance for our UMKC community to reflect and learn more about the experiences, culture, and history of LGBTQIA people. While we have a packed month ahead of us full of ways for students to get engaged (from career preparation and wellness programming through leadership education and travel to the largest annual gathering of LGBTQIA college students and leaders in the nation), I wanted to reach out and share some of the ways that you, your offices, and your staff can get involved and learn more about the community so that all of our spaces can be as welcome and inclusive for all students as possible. If you have any questions, comments, concerns, or ideas about any of the programs below, please feel free to connect with me so we can talk through them. As always, glad to be in community with you all throughout the year, but especially during LGBTQIA History Month.

**October 1 – PRIDE Luncheon**

The PRIDE Luncheon is an annual fundraising program to benefit the LGBTQIA scholarships and grants that help our students successfully and safely navigate life at UMKC. If you haven't attended before, it's a powerful showing of community care led by our External Relations & Community Engagement team, as well as by the co-chairs of the program. We're excited to attend, to hold this space, and for the opportunity for our students to attend at no charge and start networking with LGBTQIA community members and allied businesses.



Students can register until the end of the day on September 24. Students can register by clicking [here](#).

### **October 11 from 11am-3:30pm – National Coming Out Day & Rainbow Read-In**

October 11th is celebrated as National Coming Out Day, which holds space for the many ways that LGBTQIA folks come out, not just once, but as a regular occurrence as we navigate the world. We're excited to continue our tradition on campus of the National Coming Out Day Closet Door, which we invite students, faculty, and staff to sign, adding their names to a long legacy surrounding the symbolism of the closet and coming out as well as new traditions on-campus, including new ways to show your pride and support of National Coming Out Day. Additionally, this year, we are partnering with Drake Summers who will be offering the Project UnLoneliness activity "Colors & Connection" (with a National Coming Out Day twist) to better help our students connect with one another. Afterwards, we're continuing the fun of the day by supporting the UMKC Library's Rainbow Read-In! This program is a chance to share your own (or maybe just your favorite author's) written work aloud with peers, as well as to listen to stories, poems, songs, and more by folks in community. This year, they are encouraging folks who would like to share their coming out story in celebration and honor of National Coming Out Day.

Celebrate National Coming Out Day in Miller Nichols Library lobby from 11am-1pm and join the Rainbow Read-In from 2-3:30pm. To register to attend or to present at the Rainbow Read-In, please register [here](#).

### **October 17 1pm-4pm – Open Safe Space Training**

The primary purpose of the Safe Space program is to reduce homophobia, biphobia, transphobia and heterosexism on our campuses to make them a safer and freer environment for all members of the community, regardless of sexual identity or gender diversity. This is accomplished through self-reflective and group-based work that will allow us to challenge our individual biases in order to better serve as a resource and support for our LGBTQIA+ students, faculty and staff. Safe Space training strives to provide a way for understanding and supportive persons within the UMKC community to prominently identify their commitment as an ally.



Our Open Sessions invite our entire campus community to join the conversation together as we work towards a UMKC that is more inclusive of all.

Registration required for Open Safe Space trainings, please register via RooGroups by clicking [here](#). All UMKC community members are invited into the training, including staff, faculty, and students.

### **October 26 2pm-3:30pm – Queer in the Archives: Tour of GLAMA**

Did you know that our campus houses one of the best collections of historical documents and artifacts relating to queer and trans history? No? Well, this is your chance to explore the Gay & Lesbian Archives of Mid-America, find research topics of interest, and better understand the history of LGBTQIA people in the Kansas City region through the lens of a curator who has worked tirelessly to create and grow this phenomenal resource. The series continues throughout the year with monthly explorations into specific topics, including: Kansas City Trans History (November), Queer Activism of the 1960's (February), and 50 Years of KC Pride. While each session is independent, they work together to create a fuller picture of the archives and of the history we share together in Kansas City. We hope to see you there!

No RSVP needed to attend. Program will take place in Miller Nichols 325.

### **October 30 12pm-1:30pm – State of UMKC LGBTQIA**

Our office is excited to host our first State of UMKC LGBTQIA this fall, this new annual program is a chance for our staff to communicate our successes and challenges throughout the year, as well as to better connect with staff, faculty, and students through transparency and communication. The program will include: updates about LGBTQIA Programs & Services, a student panel to better understand current needs facing the community, and opportunities for staff and faculty to get more involved with the office. Light lunch will be provided.

To RSVP, or if you have a student you would like to nominate for the panel, please email Zach Parker at [zparker@umkc.edu](mailto:zparker@umkc.edu) with the subject line "Register for State of"