

**UNIVERSITY OF MISSOURI –  
KANSAS CITY**

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**JEANNE CLERY ACT REPORT  
Annual Campus Security and Fire Safety Report  
for  
2023**

**Reported September 2024**



**In accordance with the Jeanne Clery Disclosure of Campus Security  
Policy and Campus Crime Statistics Act of 1998 and the  
Higher Education Opportunities Act of 2008**

## MESSAGE FROM THE CHIEF OF POLICE

### **Welcome to the University of Missouri-Kansas City:**

The University of Missouri-Kansas City is committed to providing the members of the campus community and visitors with the safest and most secure environment possible. At this time, I would like to request your assistance in making the campus a safer and more secure learning environment by contacting the UMKC Police Department if you witness a crime or suspicious activity on campus.

Each year, in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, the UMKC Police Department makes available the Annual Campus Crime and Fire Safety Report. This report is published to inform the faculty, staff, students, and citizens of our crime statistics, policies, procedures, and general safety on the University of Missouri-Kansas City campuses.

Additional copies of this report may be obtained by contacting our office at (816) 235-1515, by stopping by our Communications Office in the Police Department at 5005 Oak St. KCMO, or you may access this report at:

[www.umkc.edu/safetyreport](http://www.umkc.edu/safetyreport)

All of the police officers employed by UMKC are certified State Peace Officers and have the jurisdictional responsibilities for all crimes and incidents that occur on our campus.

As the Chief of Police for the University of Missouri-Kansas City, I look forward to working with our community to address the challenges associated with the academic community. I can assure you that all members of UMKC Police Department are committed to being partners with our community and providing excellent service.

Sincerely,

*Michael Bongartz*

Michael Bongartz  
Chief of Police

## About this Report

In 1990, the federal “Crime Awareness and Campus Security Act” was enacted requiring universities and colleges to:

- Publish and distribute an annual campus security report that contains the most recent calendar year and the two preceding calendar years of campus crime statistics, policy statements and program descriptions, and procedures to be followed in sex offenses.
- Inform prospective students and employees about the report.
- Provide timely notice to the campus on crimes that are considered threats to safety.

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act required all postsecondary institutions participating in Title IV student financial aid programs to disclose campus crime statistics and security information. The act was amended in 1992, 1998, 2000, 2008, and 2013. The 1998 amendment renamed the law the *Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act* in memory of a student who was slain in her dorm room in 1986.

This report describes security practices and procedures at the University of Missouri-Kansas City and lists crime statistics for the most recent calendar year and the required two preceding calendar years. Each year the University disseminates information on the status of campus security to all current students and employees. Upon request, the report is available, to persons who request a copy.

The Clery Act requires higher education institutions to give timely warnings of crimes that represent a threat to the safety of students or employees, and to make public their campus security policies. It also requires that crime data be collected, reported, and disseminated to the campus community and are also submitted to the Department of Education. The act is intended to provide students and their families, as higher education consumers, with accurate, complete, and timely information about safety on campus so that they can make informed decisions.

The Campus Crime & Fire Safety Report lists yearly statistics for the crimes of murder, sexual offenses, robbery, aggravated assault, burglary, arson, motor vehicle thefts, domestic violence, dating violence, stalking and “hate crime” offenses, as well as statistics for arrests and disciplinary referrals for alcohol, drug, and weapon violations.

The administrative division of the UMKC Police Department has prepared this report using internal crime reports and other statistical data and information. In addition, data and information is supplied by the UMKC Division of Student Affairs, Deans, Directors, Department Heads and the Kansas City, Missouri Police Department. Crime statistics are also gathered from multiple Campus Security Authorities. Please take some time to review the information contained in the report and if you have questions, please do not hesitate to contact the UMKC Police at 816-235-1515.

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## **The University of Missouri Kansas City**

The University of Missouri-Kansas City was spawned by a city built at the origin of the Oregon and Santa Fe trails. These roadways to the west began at Old Westport, just a few miles from the present UMKC campus.

In the 1890s, there was talk of founding a university in Kansas City because of the city's growth, but it was not until the 1920s that talk turned to action. In the postwar decade, the chamber of commerce appointed a committee to consider the possibility of a university in Kansas City. A board of trustees comprised of leading businesspersons was established and the board proceeded cautiously with its plans.

In 1929, a charter for the University of Kansas City was granted. The dream became a reality when William Volker, a local philanthropist for whom the 93-acre Volker campus is named, presented the board with the 40-acre nucleus of the present campus site in Kansas City's Rockhill district. Volker also provided funds to purchase the former private home of Walter S. Dickey, a wealthy Kansas City manufacturer. The ivy-covered stone mansion, now known as Scofield Hall and situated in the center of the campus, was the fledgling university's first main building.

With a charter and a campus site, the Board of Trustees started a citywide drive for funds. In 1933, the University of Kansas City announced that classes would begin in October. A faculty of 17 was hired, and on October 2, 1933, 264 students were enrolled. The University of Kansas City, a private, independent university, had begun.

On July 25, 1963, the University of Kansas City became a part of the University of Missouri System, joining three other campuses located in Columbia, Rolla, and St. Louis. At that time, the Board of Trustees of the University of Kansas City transferred assets estimated at \$20 million to the Board of Curators of the University of Missouri.

The University's name was changed to University of Missouri-Kansas City and since 1963 the Kansas City campus has experienced steady growth while expanding on urban connections. The total number of students taking classes at UMKC is now more than 16,300 students.

In addition to the Volker campus, UMKC operates the Health Science campus, located in midtown Kansas City, MO. This campus is adjacent to Truman Medical Center, UMKC's primary public teaching hospital, and is home to the UMKC School of Medicine, School of Dentistry, School of Nursing & Health Studies, and the School of Pharmacy.

## **The UMKC Police Department**

### **Mission and Purpose**

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The fundamental mission of the University Police force is to provide the leadership and professional support required to sustain and improve the University System's efforts to develop a balanced police-University community effort against any lawlessness or disorderly conduct, which could interfere with the general missions of the University System. As such, the UMKC Police Department is an essential university partner promoting a safe and orderly learning environment and enhanced quality of life with a reduction of crime, social disorder, and fear of crime.

### **Values and Guiding Principles**

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We are committed to the pursuit of excellence in our delivery of police services.

We recognize our interdependent relationship with the community we serve and will remain sensitive to the community's priorities and needs.

We collaborate in the development of innovative and responsive problem solving.

We are enriched by the diversity of our community and respect and protect the rights and dignity of all persons.

We conduct all citizen contacts with courtesy and compassion, as we are dedicated to providing the highest level of service with integrity, fairness, and professionalism.

We serve with courage and pride in maintaining the public trust by upholding the highest ethical standards.

To promote organizational growth, we are committed to assisting in the development of the employee's professional and personal knowledge, skills, and abilities, in an atmosphere where the work is fun, challenging and satisfying.

### **University Police**

Safety and security is coordinated by the University Police, located at 5005 Oak St., in the lowest level of the Cherry St. Parking Structure. Missouri Revised Statutes recognize UMKC officers as police officers in the State of Missouri, providing the officers with full law enforcement authority within the State of Missouri. UMKC police officers are commissioned under the authority of the University of Missouri Board of Curators and Missouri Peace Officer Standards and Training (POST).



UMKC officers have the same power and authority as any other police officer in the State. Officers are required to maintain the same skills, training, and qualifications regardless of jurisdiction. In many cases, our officers receive extensive specialized training to better serve the University community.

UMKC employs 25 police officers, five security guards, and six communications operators. All police officers are graduates of the Kansas City Police Academy or the MCC-Blue River Public Safety Institute where they receive more than 600 hours of law enforcement training. The academy training consists of approximately seven months of instruction covering Constitutional Law, Missouri Statutory Law, Traffic Law, Criminal Investigation, First Aid, Human Behavior, Juvenile Justice and Procedures, Patrol, Report Writing, Traffic Investigation, Defensive Tactics, Driver Training, Firearms, and Physical Training. Successful completion of the academy is a prerequisite for continued employment. All officers are then licensed through the Missouri Department of Public Safety with a Class A license and have the full authority of any police officer. After completion of the police academy, new officers are further developed in an on the job 10-week field-training program with a field-training officer as their coach/mentor. Throughout the year, in-service training and other appropriate training using outside agencies and organizations are conducted.

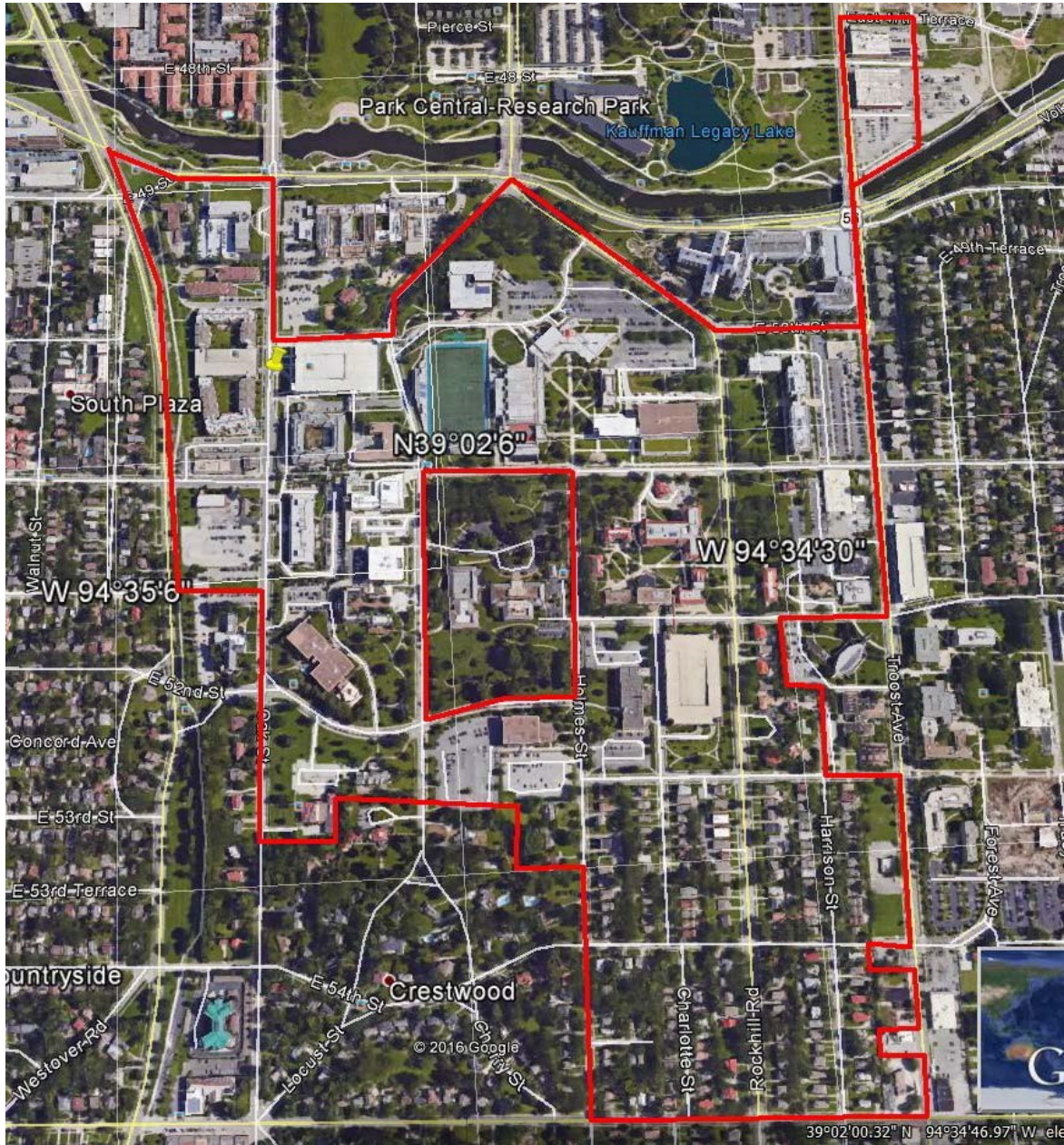
UMKC security guards provide uniformed, unarmed, non-sworn personnel to supplement the department's police officers. Security guards have authority to enforce University rules and regulations on University property and do not have the authority to make arrests.

The UMKC Police Department has primary law enforcement jurisdiction on the campus and associated University properties. As with any other law enforcement agency, it is the duty of the University Police officer to keep the peace and maintain order. We strive to maintain an environment that is conducive to the pursuit of academic endeavors.

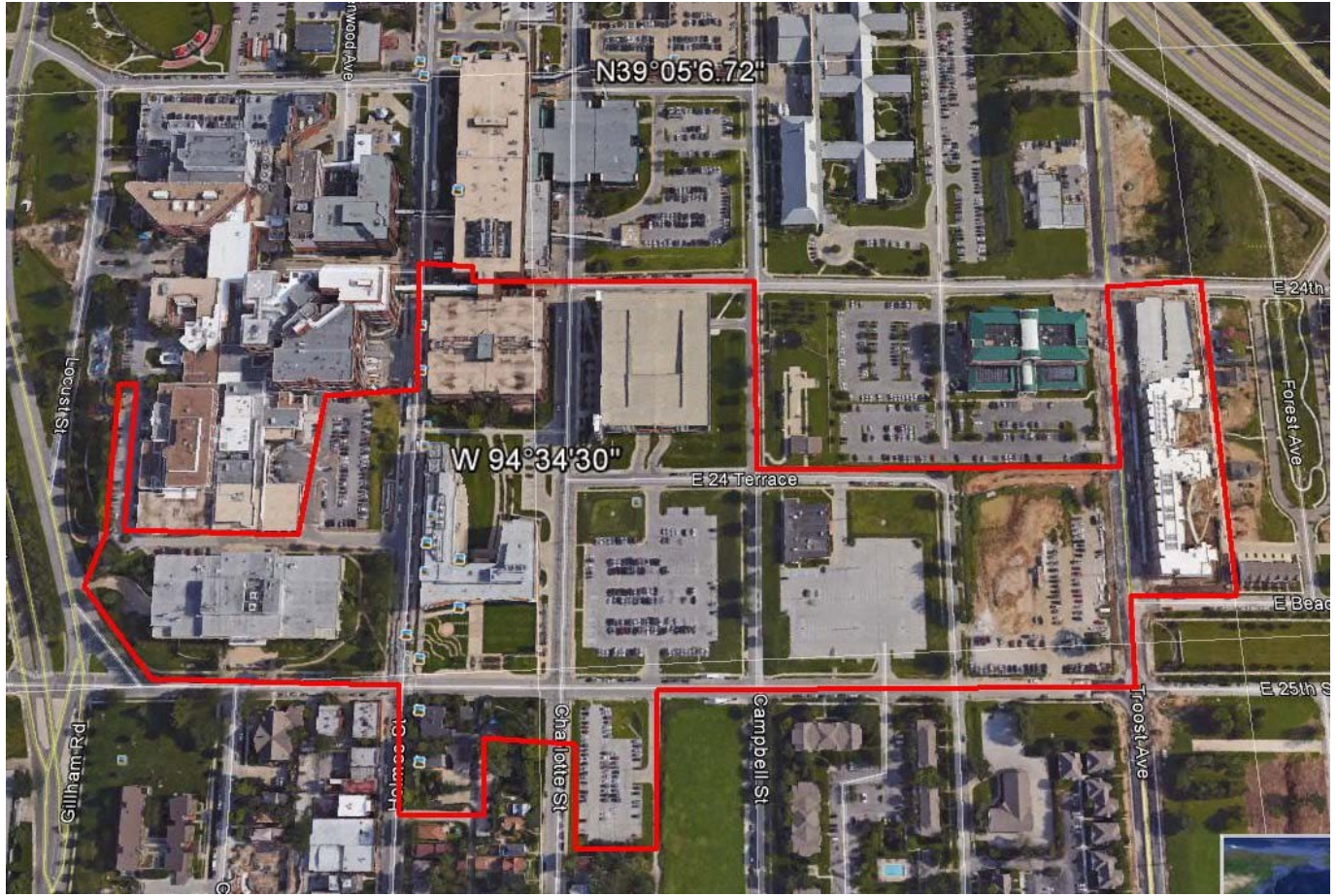
We are organized as any other police agency, and are comprised of a uniformed patrol division, detective division, crime prevention unit, administrative section and a civilian support staff consisting of communications officers (commonly referred to as radio dispatchers), clerical staff and security guards.

University police officers conduct foot and vehicular patrols on campus and in the residence community 24-hours a day, throughout the year. Officers are responsible for reporting and investigating crimes and traffic accidents, responding to medical emergencies, enforcement of state laws and local ordinances, and all other incidents requiring police assistance. Criminal cases are forwarded to the Kansas City Prosecuting Attorney's Office or the Jackson County Prosecuting Attorney's Office for prosecution. The department enforces the University parking rules and regulations as well as city traffic regulations on adjacent and through streets.

# Volker Campus Patrol Jurisdiction



## Health Science Campus Patrol Jurisdiction



## Relationships with Other Law Enforcement Agencies

The University of Missouri-Kansas City Police Department maintains a close working relationship with the Kansas City, Missouri Police Department, Jackson County Sheriff's Department, Jackson County Prosecuting Attorney Office, and all metropolitan and Missouri law enforcement agencies. Our cooperative mutual aid agreements provided by a written Memorandum of Understanding with the Kansas City Police Department and Jackson County Sheriff's Department enables us to work together on a daily basis and in unusual situations while fostering an air of cooperation.

UMKCPD has direct computer access to the Missouri Uniform Law Enforcement System (MULES) as well as the National Crime Information Center (NCIC) in Washington, D.C. Computerized police records allow UMKCPD to share information with other law enforcement agencies.

UMKCPD maintains membership in several metropolitan area law enforcement information-sharing groups including Metro Intel, Metro-list, and Kansas City Terrorist Early Warning Group. During multi-agency emergency operations, a metro-area radio frequency has been established to permit law enforcement and emergency services to effectively communicate and coordinate emergency operations.

Due to the complexity of many investigations, it is important for UMKCPD to work closely with all law enforcement and criminal justice agencies. We are pleased that our working relationships at the federal, state, and local levels continue to serve the university community.



## **Safety on Campus**

The University of Missouri-Kansas City Police Department has the role of gathering information for, preparation of, and submission of the institution's Annual Campus Security Report. The annual campus security report is reviewed and updated annually as one cohesive document per the requirements of federal law. It shall be the duty of the Administrative Services Sergeant, or their designee, to gather the required information for and submit the institution's Annual Campus Security Report to the designated entity by the United States Department of Education prior to set deadlines. An additional purpose of the Clery report is to serve as a mechanism for the department to meet its role of informing the community, media, and other public members of crimes reported to the department, crime prevention tips, victim/witness services, reporting procedures, mass notification procedures, homeland security/terrorism information, identity theft awareness, important contact information, and additional information from the department.

This report contains three years of crime statistics related to incidents that occurred on the University Campus; in certain Off-Campus buildings or property owned or controlled by UMKC; and on public property immediately adjacent to and accessible to the Campus. This report also includes institutional policies concerning campus security, such as policies regarding sexual assault, alcohol, and other drugs.

Campus crime, arrest and referral statistics include those reported to the UMKC Police, designated campus officials known as Campus Security Authorities (including but not limited to directors, deans, department heads, advisors to students/student organizations, athletic department), and local law enforcement agencies. Each entity provides updated information on their educational efforts and programs to comply with the Act. Missouri law requires prompt, mandatory reporting to the local law enforcement agency by health care practitioners (such as those at the student counseling and health center) when they provide medical services to a person they know, or reasonably suspect is suffering from wounds inflicted by a firearm or is a result of assault or abusive conduct. Department of Counseling, Health and Testing staff inform their clients of the procedures to report crime to the University Police on a voluntary basis should they feel it is in the best interest of the client.

Each year, all students, faculty, and staff are notified electronically about publication of this report; that is, by mass e-mail, posting on UMKC home website, UMatters (faculty/staff eNewsletter) and Roo Connection (student eNewsletter) all of which provide the website to access this report. Copies of the report may also be obtained at the University Police Department located at 5005 Oak St., or by calling (816) 235-1515. All prospective employees may obtain a copy in this manner, and information about the availability of this report is included in the UMKC employment application.

## **Emergency Response and Evacuation Procedures**

The University of Missouri – Kansas City Emergency Operations Plan can be found at [https://www.umkc.edu/umkcalert/EOP\\_online.pdf](https://www.umkc.edu/umkcalert/EOP_online.pdf). This model emergency response plan has been designed as a strategic plan to provide the administrative procedures necessary to cope with campus emergencies. Any university's overall ability to respond to an emergency will rely upon tactical plans and business continuity plans developed by its individual departments.

The purpose of any plan is to enable emergency responders and staff to perform essential emergency planning and response functions that will save lives, establish responsibilities necessary to performing these functions; to prevent, minimize and repair damage; and to ensure continuity of operations so that essential services may continue to be provided to the University and its clients.

This plan is intended to be a comprehensive administrative plan for the protection of life and property on this campus. It is compatible with the doctrines and methods expressed in the National Incident Management System (NIMS), the Incident Command System (ICS), the National Response Plan (NRP), Homeland Security Presidential Directive - 5 (HSPD-5), Homeland Security Presidential Directive - 8 (HSPD-8), and other similar directives.

Whenever an emergency affecting the University reaches such proportions that it cannot be handled by routine measures the UMKC Chancellor, or designee, may declare a State of Emergency and shall cause implementation of the Emergency Operations Plan by a designated Incident Commander.

The Initial Responses to a Reported Emergency – Each emergency occurring on-campus shall be reported immediately to the University Police at **816-235-1515 or 911**. Upon receiving notification of a reported emergency, the UMKCPD shall initiate the following chronology of events:

- Dispatch a police officer to the scene.
- Dispatch appropriate EMS/Fire services.
- Dispatch appropriate facilities management staff.
- Contact Chief of Police and the Director of Public Relations.
  1. Chief of Police shall contact University Chancellor.
  2. Chancellor and Chief of Police will assign an emergency status to the incident: Critical Incident (Minor Emergency), Crisis (Major Emergency), or Disaster (Severe Emergency).

In most cases the Incident Commander (IC) will be the Senior UMKCPD Officer on Duty during an emergency incident and will:

- Maintain UMKCPD facilities in a state of constant readiness during an incident.
- Initiate the Emergency Notification System – (ENS) as directed.
- Take immediate and appropriate action to protect life and property and to safeguard University records as required.
- Obtain law enforcement assistance from city, county, state, or federal governments as required.

- Provide traffic control, access control, perimeter and internal security patrols and coordinate fire, EMS, and other emergency services as needed.

Evacuation procedures are the responsibility of the Incident Commander (IC) in an emergency incident and departments have evacuation procedures in place:

- Procedures for reporting a fire or other emergency.
- Procedures for emergency evacuation, including the type of evacuation and exit route assignments.
  1. Evacuate the area to the extent appropriate. Move in a safe, orderly manner to the nearest exit.
  2. Warn and assist others if safe to do so.
  3. Do not use elevators.
  4. Call UMKC Police at **816-235-1515 or 911**.
  5. Report to your building liaison at prearranged location.

### **Timely Warning Policy-Crime Alerts**

In addition to the yearly statistics provided in this booklet and on our website, our department will make periodic reports, or Crime Alerts, to the campus community of recent crimes that may affect the quality of life in the campus area. These reports may include crime prevention recommendations and are intended to raise awareness regarding criminal activity so that the community can increase or implement personal safety strategies. These alerts, issued in a timely manner, will withhold the names of victims as confidential.

Crime Alerts may be disseminated via campus e-mail, voice mail, posted in selected offices on campus, including student public areas, residence halls, and campus building liaisons, U-News student newspaper, and the UMKC Police website at [www.umkc.edu/police](http://www.umkc.edu/police)

The UMKC Police Department Chief or a designee will develop timely warning notices for the University Community to notify members of the community about serious crimes against people that occur on or near campus, where it is determined that the incident may pose an ongoing threat to members of the UMKC community. These warnings will be distributed if the incident is reported to UMKCPD, or reported to a Campus Security Authority or KCPD when they notify us about a serious crime that occurred on campus.

The department may issue/post Crime Alerts for incidents of

- Murder
- Aggravated assault (cases involving assaults among known parties, such as two roommates fighting which results in an aggravated injury, will be evaluated on a case-by-case basis to determine if the individual is believed to be an on-going threat to the larger UMKC community)
- Robbery involving force or violence (cases including pick pocketing and purse snatching will typically not result in the issuance of a Crime Alert, but will be assessed on a case-by-case basis)
- Sexual Assault (considered on a case-by-case basis depending on the facts of the case, when the incident occurred versus when it was reported, and the amount of information known by the UMKC Police Department)
- Major incidents of arson
- Other crimes as determined necessary by the Chief of Police, or the Patrol Commander in his absence.

UMKCPD will generate an email which will be approved and forwarded by University Public Relations to the University Community as a mass email. Updates to the UMKC community about any particular case resulting in a crime alert may be distributed via mass email or may be shared with *The U-News* for a follow-up story.

Crime Alerts are filed in the case jacket with the corresponding case report. The department does not issue crime alerts for the above listed crimes if:

1. The department apprehends the subject(s) and the threat of imminent danger for members of the UMKC community has been mitigated by the apprehension.
2. If a report was not filed with UMKCPD or if UMKCPD was not notified by campus officials in a manner that would allow the department to post a "timely" warning for the community. A general guideline will include a report that is filed more than five days after the date of the alleged incident may not allow UMKCPD to post a "timely" warning to the community. This type of situation will be evaluated on a case-by-case basis.

The department also maintains a daily crime log which is normally updated each business day and contains all crimes reported to UMKCPD in our patrol area.

## **Emergency Notification**

Upon occurrence of an emergency, the Communications and Warning Committee will provide immediate notice to appropriate segments of the campus community upon confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or staff, unless such notice would compromise efforts to contain the emergency. Confirmation of a significant emergency or dangerous situation will occur through direct observation by UMKCPD, information from Kansas City Police Department, National Weather Service, local utility companies, etc. The UMKC Chief of Police and the Vice Chancellor for Marketing and Communications are designated as the Communications and Warning Committee in the event of an emergency. This committee is responsible for the content of the message and disseminating emergency information to the campus community. Notifications may occur through use of the University's mass notification service, through the local media, or through other communication channels as appropriate for the emergency. The University's mass notification service allows for notification through multiple means, including home phone, work phone, cell phone, UMKC email address, text messaging, numeric pager, and alphanumeric pager. Follow up and updates will be disseminated by the same method. Notifications will be sent to the entire campus community with a description of the segment, or segments involved in the notification. Notifications will also be posted on the University website to provide information to the larger community. Other communications methods to the larger community may include, but shall not be limited to, the following:

- Web-based messages.



- Establishment of a phone center with a special hotline number that would be staffed during emergencies.
- Emergency signage.
- Information line and helpline telephone messages.
- News releases to the media.
- New conferences for the media.

## **Emergency Notification Annual Testing**

As part of UMKC's ongoing emergency preparedness program, UMKC conducts several tests of UMKC Alert! Emergency Mass Notification System. The tests focus on the text messaging, voice messaging and e-mail capabilities of the system. These are unannounced tests and only certain groups of the system are tested. A full-unannounced test of the emergency notification system was held on August 31, 2023. A tabletop exercise was conducted of the UMKC Emergency Operations Plan on November 27, 2023. If you require further information on the testing of the emergency notification system, please contact UMKC Department of Strategic Marketing and Communications at (816) 235-1576.

More information about the UMKC Alert Emergency Notification System, as well as registration instructions, can be found at <https://www.umkc.edu/umkcalert/>. The UMKC Emergency Operations Plan can be found at [https://www.umkc.edu/umkcalert/EOP\\_online.pdf](https://www.umkc.edu/umkcalert/EOP_online.pdf).

## **Daily Crime Log**

The University of Missouri-Kansas City Police Department maintains a written, easily understood Daily Crime Log that records, by the date the crime was reported, any crime that occurred on campus, on a non-campus building or property, on public property, or within the established primary/patrol jurisdiction of the campus and was reported to the department. This log includes: the nature, date, time, and general location of each crime, and the disposition of the complaint, if known. It shall be the duty of the University of Missouri-Kansas City Police Administrative Services personnel to prepare this report in a timely manner, so the community and media have access to the information. The monitoring and recording of criminal activity by students at non-campus locations, of student organizations, officially recognized by UMKC, including student organizations with non-campus housing facilities, if the UMKCPD is not contacted directly, this is accomplished by records requests to Kansas City Police Department. This Daily Crime Log for the most current 60 days is normally available in the lobby of the UMKCPD Communications office. Any portion of the Daily Crime Log that is older than 60 days will be made available within two business days of a public request.

## **Policy on Crime and Incident Reporting**

The University of Missouri-Kansas City Police Department is the primary agency for reporting and investigating all crimes that occur on University property regardless of how seemingly insignificant the incident. It is the policy of the UMKC Police Department to encourage prompt reporting of crimes, potential criminal actions, and any emergency on campus, including medical and fire emergencies, directly to the UMKC Police if the victim elects to or if the victim is unable to. This includes prompt reporting of all incidents that could result in injury to or death of persons, damage to, destruction, theft or disappearance of University property (including money and securities) or property of others. These incidents are reported in order that causes may be determined, and corrective measures taken to improve safety and preserve University assets. Prompt reporting also allows for evaluation of incidents for possible Timely Warnings and inclusion in the annual crime report. Sexual assaults can also be reported to the Title IX Coordinator, KC Atchinson, at (816) 235-6705 or [atchinsonk@umkc.edu](mailto:atchinsonk@umkc.edu).

To report a crime or emergency on campus, call **UMKCPD by dialing 9-1-1** from any campus telephone. Also, emergency phones are distinctively marked and have a blue light on top and are located throughout campus. Campus elevators are also equipped with emergency phones. Upon receipt of the call, a University police officer will be immediately dispatched to the site to meet with the victim or witness to gather information and prepare an official report and have the authority to make arrests if needed. Response time is based on current activity load and the urgency of the call. Crimes in progress, traffic accidents and medical emergencies have a higher priority than other types of calls.

Crime and incident reports may be made 24 hours a day by calling **9-1-1 for emergencies**, or **(816) 235-1515 for non-emergencies**, or coming to UMKCPD. Priority is given to reports of incidents that threaten life or safety of people, the security of the property and the peace of the community.

UMKCPD is located on the corner of 50<sup>th</sup> Street and Oak Street, on the bottom level of the Cherry Street Parking Structure and is accessible 24 hours a day.

Each day incidents from the previous day are made available on the crime log located in the Communications Office of the Police Department at 5005 Oak Street. The crime log is distributed to key staff, other law enforcement agencies, and, if necessary, to the prosecuting attorney.

## **Reporting to Other Campus Security Authorities**

“Campus Security Authority” is defined as - An official of an institution who has significant responsibility for student and campus activities, including, but not limited to, student housing, student discipline and campus judicial proceedings. An “official” is defined as any person who has the authority and the duty to take action or respond to particular issues on behalf of the institution. Clery further defines Campus Security Authorities as:

- A campus police department or a campus security department of an institution. If your institution has a campus police or security department, those individuals are Campus Security Authorities. A security department can be as small as one person.

- Any individual or individuals who have responsibility for campus security but who do not constitute a campus police department or a campus security department (e.g., an individual who is responsible for monitoring the entrance into institutional property). Include individuals who provide security at a campus parking kiosk, monitor access into a campus facility, act as event security or escort students around campus after dark.
- Any individual or organization specified in an institution's statement of campus security policy as an individual or organization to which students and employees should report criminal offenses. If you direct the campus community to report criminal incidents to anyone or any organization in addition to police or security-related personnel, that individual or organization is a Campus Security Authority.
- An official of an institution who has significant responsibility for student and campus activities, including, but not limited to, student housing, student discipline and campus judicial proceedings. An official is defined as any person who has the authority and the duty to take action or respond to particular issues on behalf of the institution.

If someone has significant responsibility for student and campus activities, he or she is a Campus Security Authority. Individuals who meet the criteria for being Campus Security Authorities include:

- Director of Student Involvement
- Dean of Students
- Director of Residential Life
- Director of Athletics, team coaches or a faculty advisor to a student group
- Student resident advisors, assistants, or students who monitor access to residence halls
- Building liaisons and building managers
- Director of Human Resources
- A physician in the campus health center, a counselor in the campus counseling center or a victim advocate or sexual assault response team in a campus rape crisis center if they are identified by your school as someone to whom crimes should be reported or if they have significant responsibility for student and campus activities. However, if these individuals are not identified as people to whom crimes should be reported or do not have significant responsibility for student and campus activities, they would not be considered CSAs.

Examples of individuals who would not meet the criteria for being campus security authorities include:

- A faculty member who does not have any responsibility for student and campus activity beyond the classroom.
- Clerical or cafeteria staff.

Note, that because personnel and job positions can change, someone who is a CSA one year might not be a CSA the following year or vice versa.

A Campus Security Authority is not responsible for determining authoritatively whether a crime took place—that is the function of law enforcement personnel. A Campus Security Authority should not try to apprehend the alleged perpetrator of the crime. That too is the responsibility of law enforcement. It is also not a CSA's responsibility to try to convince a victim to contact law enforcement if the victim chooses not to do so.

Campus “professional counselors”, when acting as such, are not considered to be a Campus Security Authority, and are not required to report crimes for inclusion into the annual disclosure of crime statistics. As a matter of policy, they are encouraged, if and when they deem it appropriate, to inform persons being counseled of the procedures to report crimes on a voluntary basis for inclusion into the annual crime statistics.

## **Confidential Reporting Procedures**

The University does not have a voluntary confidential reporting system for annual crime statistics. Because police reports are public records under state law, UMKCPD cannot hold reports of crime in confidence. There are some very good reasons, in addition to prosecuting criminal activity, to promptly report crime.

- Timely notification about certain types of crime may affect the safety of others. These crimes include murder, rape, sexual assault, burglary, robbery, motor vehicle theft and arson.
- When you make your report, you assist UMKCPD in maintaining accurate records of the incidence of crime on campus. This information helps to keep the campus safe by providing the most accurate information on criminal activity to members of the campus community.

The one exception to this is sex offense reports. Pursuant to Revised Missouri Statutes 610.100, a victim of RSMO Chapter 566 (Sex Offenses) may request that his or her identity be kept confidential until a charge relating to such incident is filed. With your permission, UMKCPD can file a report on the details of a sexual assault without revealing your identity. The purpose of a confidential report is to comply with your wish to keep the matter confidential, while taking steps to ensure the future safety of yourself and others. With such information, the University can keep an accurate record of the number of incidents involving students, employees, and visitors; determine where there is a pattern of crime with regard to a particular location, method, or assailant; and alert the campus community to potential danger. Reports filed in this manner are counted and disclosed in the annual crime statistics for the institution.

Confidential reports for purposes of inclusion in the annual disclosure of crime statistics can generally be made through the [RISE | Resources, Intervention, Support, & Education](#).

## **Crime Prevention**

The University Police Department makes every effort to be proactive to reduce and prevent crime. Some efforts are:

- emergency telephones located in the parking lots
- 24-Hour preventative patrol
- intrusion alarms in key areas
- crime prevention seminars
- crime prevention materials

- on-line personal electronics registration
- on-line musical instrument registration
- on-line bicycle registration

### **Your Role in Preventing Crime**

A high percentage of campus crimes are incidents of opportunity. Often faculty, staff and students unknowingly contribute to crimes of opportunity by placing themselves or their property at risk. Prevention efforts can be effective in reducing the opportunities for criminal activity. You play a key role in crime prevention efforts. Be cautious and alert to your own safety and protective of your possessions and University property.

In addition to preventing crime, considerable effort is devoted to crime intervention.

### **Prevention Tips**

- Do not hesitate to call police when confronted.
- Keep your residence room or office locked.
- At night, walk in groups of at least two and stay on main walkways.
- Familiarize yourself with the location of emergency phones.
- When parking, remove valuables from view and lock your vehicle.
- Engrave your valuables with your driver's license number and record serial numbers.
- Make copies of credit cards and other valuables in your wallet.
- Report all losses to University Police immediately.
- Stay in control. Do not allow the abuse of alcohol or other substances to put you at risk.
- Do not leave personal property unattended.
- Be aware of your surroundings and what is going on around you.
- Do not hesitate to report suspicious activity to the University Police.

### **Crime Prevention Presentations and Training**

Some of the crime prevention programs and workshops presented by the University Police included:

- New student orientations
- Parent orientation programs
- Transfer student orientations
- International student orientation
- New employee orientation
- Special workshops on personal safety for UMKC's Human Resources Office
- Fraternity and sorority programs
- Alcohol abuse programs
- Student Activities' fairs
- Residence Hall Resident Assistant's Workshop

The UMKC Police present crime prevention and personal safety workshops, seminars, and will conduct presentations at any time upon request or on a regularly scheduled basis. To register for a program or to schedule one for your area, please contact Crime Prevention at (816) 235-1716.

### **SECURITY AWARENESS & CRIME PREVENTION PROGRAMMING**

One of the essential ingredients of any successful crime prevention program is an informed public. It is the intent of the UMKC to inform students of good crime prevention and security awareness practices.

During the 2023-2024 academic year, UMKC offered approximately 27 crime prevention and security awareness programs. Topics such as personal safety, residence hall security, drug and alcohol abuse awareness and sexual assault prevention are some examples of programs offered during the prior academic year.

All crime prevention and security awareness programs encourage students and employees to be responsible for their own security and the security of others. Participants in these programs are asked to be alert, security-conscious and involved and advised to call University of Missouri-Kansas City Police Department to report suspicious behavior.



### **Sexual Assault Policy Statement**

The University of Missouri System addresses rape and sexual assaults in the following policies:

[CRR 200.010](#) Standard of Conduct and [600.020](#) Sex Discrimination, Sexual Harassment and Sexual Misconduct in Education/Employment Policy prior to August 14, 2020. On or after August 14, 2020, policy: [https://www.umsystem.edu/ums/rules/collected\\_rules/equal\\_employment\\_educational\\_opportunity/ch600/600.020-sexual-harassment-under-title-ix-matters-involving-conduct](https://www.umsystem.edu/ums/rules/collected_rules/equal_employment_educational_opportunity/ch600/600.020-sexual-harassment-under-title-ix-matters-involving-conduct).

These policies define sexual assault in the following manner:

**“Sexual assault”** - Any sexual act that constitutes rape, sodomy, sexual assault with an object, fondling, incest, and statutory rape, as defined below:

- (i) “Rape” is the carnal knowledge of a person, without the consent of the victim, including instances where the victim is incapable of giving consent because of their age or because of their temporary or permanent mental or physical incapacity. There is “carnal knowledge” if there is the slightest penetration of the vagina or penis by the sex organ of the other person. Attempted Rape is included.
- (ii) “Sodomy” is oral or anal sexual intercourse with another person, without the consent of the victim, including instances where the victim is incapable of giving consent because of their age or because of their temporary or permanent mental or physical incapacity.
- (iii) “Sexual Assault with an Object” is using an object or instrument to unlawfully penetrate, however slightly, the genital or anal opening of the body of another person, without the consent of the victim, including instances where the victim is incapable of giving consent because of their age or because of their temporary or permanent mental or physical incapacity. An “object” or “instrument” is anything used by the offender other than the offender’s genitalia.
- (iv) “Fondling” is the touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of their age or because of their temporary or permanent mental or physical incapacity.
- (v) “Incest” is sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by Missouri law.
- (vi) “Statutory Rape” is sexual intercourse with a person who is under the statutory age of consent as defined by Missouri law.

The University will investigate allegations of sexual assault and take appropriate disciplinary, criminal, or legal action.

As soon as convenient, the victim of a sexual assault should report the incident to the **University Police, 9-1-1, or (816) 235-1515**. If the sexual assault occurred off campus, the victim may still call UMKC Police. If the victim chooses, UMKC Police will notify the appropriate agency to handle the investigation. The victim should make every attempt to preserve any physical evidence of the assault. This may include a voluntary medical exam, not showering, or not disposing of any damaged clothing, or other items that are present after/during the assault. Victims are encouraged to call any law enforcement agency by dialing 91-1 after a sexual assault for crime investigation, referral or transport for medical treatment, and referral to crisis counseling and legal advocacy.

The University Police, with the victim’s consent, will immediately conduct a criminal investigation of a reported sexual assault. They will also contact a crisis-counselor if the victim wishes. Disciplinary actions may be imposed on individual students, recognized student organizations, and/or university faculty and staff found responsible for a sexual assault. University sanctions following campus disciplinary procedures

depend on the outcome and may range from suspension to expulsion. Every effort will be made to criminally prosecute perpetrators of sexual assaults. The accuser and the accused are entitled to the same opportunities to have others present during a campus disciplinary proceeding and both shall be informed of the outcome of the proceeding. To learn more about campus disciplinary proceedings, victims of sexual assault are encouraged to contact UMKC's Title IX Coordinator, KC Atchinson, at 816-235-6705 or [atchinsonk@umkc.edu](mailto:atchinsonk@umkc.edu), or visit UMKC's Title IX website, [Title IX](#).

After an alleged sexual assault incident occurs, the University will provide written notification to students and employees about existing institutional and community counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid and other services available for victims. The University will provide written notification to victims about options for, available assistance in, and how to request changes to academic, living, transportation and working situations, if so requested by the victim, and if such accommodations are reasonably available regardless of whether the victim chooses to report the crime to campus police or local law enforcement. The University will assist the victim in changing academic and living situations if so requested and if such changes are reasonably available. Individuals who need assistance should contact the Title IX Office. Individuals, groups and organizations wanting information or programs that address sexual assaults and how to prevent such incidents should contact the UMKC Police or UMKC's Advocacy & Crisis Intervention Specialist Michelle Kroner at 816-235-1652 or [kronermm@umkc.edu](mailto:kronermm@umkc.edu).

If you become the victim of a sexual assault on or off campus:

- GET to a safe place
- CONTACT the University Police (or your local police if off campus) by dialing 9-1-1
- DO NOT shower, bathe, douche, change or destroy clothing. DO NOT straighten up the area where the assault took place
- SEEK medical attention; locally, St. Luke's Hospital, 4401 Wornall Road, (816) 932-2000.
- SEEK support and assistance:
  - UMKC Counseling Center, [www.umkc.edu/chtc/](http://www.umkc.edu/chtc/), (816) 235-1635
  - UMKC Title IX Office, <http://info.umkc.edu/title9/>, (816) 235-6705.
  - UMKC RISE: Resources, Intervention, Support, & Education Office, <http://info.umkc.edu/vpr/>, (816) 235-1652
  - Metropolitan Organization to Counter Sexual Assault (MOCSA) [www.mocsa.org](http://www.mocsa.org)
    - Office: (816) 931-4527
    - 24-Hour Crisis Line, (816) 531-0233
- UMKC Student Health & Wellness can provide emergency contraception, check for and treat STD's, [www.umkc.edu/chtc/health](http://www.umkc.edu/chtc/health), (816) 235-6133.

**Per 34 CFR 668.46(m), an institution, or an officer, employee, or agent of an institution, may not retaliate, intimidate, threaten, coerce, or otherwise discriminate against any individual for exercising their rights under the Clery Act.**



### **Information on Registered Sex Offenders at U.M.K.C.**

You may receive a copy of the registered sex offenders list for the University of Missouri-Kansas City from the UMKC Police Department at:

University of Missouri-Kansas City Police Department  
5005 Oak St.  
Kansas City, MO 64112-2480

### **Registered Sex Offender Information**

The Missouri Sex Offender Registry provided by Missouri under section 121 of the Adam Walsh Child Protection and Safety Act of 2006 (42 U.S.C. 16921) concerning sex offenders can be accessed through the Missouri State Highway Patrol's website. Registered sex offenders throughout the state are posted along with their name, address, date of birth and a photo to identify the offender. Information about the offense is also available. [Click here for access to the State of Missouri's Sex Offender Registry.](#)

Please feel free to call the hotline number if you have questions about the offenders in your area.

**1-888-767-6747**

Telephone numbers for information on registered sex offenders by county are:

- Jackson County sexual offender data is (816) 524-4302.
- Platte County sexual offender data is (816) 858-2424.
- Cass County sexual offender data is (816) 380-5200.
- Clay County sexual offender data is (816) 792-7614.

To search for offenders anywhere in the United States, try searching the National Sex Offender Registry at: [www.nsopw.gov](http://www.nsopw.gov).

### **Sexual Harassment Policy**

The University of Missouri uses information, education, and guidance to increase awareness of the problem of sexual harassment.

It is the policy of the University of Missouri ([CRR 600.020](#)), in accord with providing a positive, discrimination-free environment, that sexual harassment in the work place or the educational environment is

unacceptable conduct. Sexual harassment is subject to discipline, up to and including separation from the institution. This policy aims for an increased awareness regarding sexual harassment by making available information, education, and guidance on the subject for the University community.

Current policies, for, on or after August 14, 2020:

[https://www.umsystem.edu/ums/rules/collected\\_rules/equal\\_employment\\_educational\\_opportunity/ch600/600.010-equal-employment-educational-opportunity-and-nondiscrimination](https://www.umsystem.edu/ums/rules/collected_rules/equal_employment_educational_opportunity/ch600/600.010-equal-employment-educational-opportunity-and-nondiscrimination)

Sexual harassment is defined for this policy as either:

- Unwelcome sexual advances or requests for sexual activity by a person or persons in a position of power or authority to another person, or
- Other unwelcome verbal or physical conduct of a sexual nature or because of sex, pregnancy, gender identity, or gender expression when:
  - Submission to or rejection of such conduct is used explicitly or implicitly as a condition for academic or employment decisions; or
  - Such conduct creates a hostile environment by being sufficiently severe or pervasive and objectively offensive that it interferes with, limits, or denies the ability of an individual to participate in or benefit from educational programs or activities or employment access, benefits, or opportunities.

Sexual harassment may occur regardless of the sex, gender identity, gender expression, or sexual orientation of the parties.

This policy also prohibits retaliation against any person who brings an accusation of discrimination or sexual harassment or who assists with the investigation or resolution of sexual harassment.

Notwithstanding this provision, the University may discipline an employee or student who has been determined to have brought an accusation of sexual harassment in bad faith.

Members of the University community who believe they have been sexually harassed may seek redress, using UMKC's Equity Resolution Process as described in [CRR 600.030](#) (Equity Resolution Process for Resolving Complaints of Harassment, Sexual Misconduct and Other Forms of Discrimination against a Student or Student Organization), [CRR 600.040](#) (Equity Resolution Process for Resolving Complaints of Harassment, Sexual Misconduct and Other Forms of Discrimination against a Faculty Member) and [CRR 600.050](#) (Equity Resolution Process for Resolving Complaints of Harassment, Sexual Misconduct and Other Forms of Discrimination against a Staff Member). To learn more information about the Equity Resolution Process, please contact UMKC's Title IX Office. Sexual harassment that does not fall under Title IX is addressed:

[https://www.umsystem.edu/ums/rules/collected\\_rules/equal\\_employment\\_educational\\_opportunity/ch600/600.010\\_equal\\_employment\\_educational\\_opportunity\\_policy](https://www.umsystem.edu/ums/rules/collected_rules/equal_employment_educational_opportunity/ch600/600.010_equal_employment_educational_opportunity_policy)

Equity Resolution Process policies, for, on or after August 14, 2020:

- 600.030 - [https://www.umsystem.edu/ums/rules/collected\\_rules/equal\\_employment\\_educational\\_opportunity/ch600/600.030-resolution-process-resolving-complaints-sexual-harassment](https://www.umsystem.edu/ums/rules/collected_rules/equal_employment_educational_opportunity/ch600/600.030-resolution-process-resolving-complaints-sexual-harassment)
- 600.040 - [https://www.umsystem.edu/ums/rules/collected\\_rules/equal\\_employment\\_educational\\_opportunity/ch600/600.040-equity-resolution-process-resolving-complaints-discrimination](https://www.umsystem.edu/ums/rules/collected_rules/equal_employment_educational_opportunity/ch600/600.040-equity-resolution-process-resolving-complaints-discrimination)
- 600.050 - [https://www.umsystem.edu/ums/rules/collected\\_rules/equal\\_employment\\_educational\\_opportunity/ch600/600.050-equity-resolution-process-resolving-complaints-discrimination](https://www.umsystem.edu/ums/rules/collected_rules/equal_employment_educational_opportunity/ch600/600.050-equity-resolution-process-resolving-complaints-discrimination)

**Per 34 CFR 668.46(m), an institution, or an officer, employee, or agent of an institution, may not retaliate, intimidate, threaten, coerce, or otherwise discriminate against any individual for exercising their rights under the Clery Act.**

### **Alcohol and Drugs**

University police officers enforce laws regulating the use of alcoholic beverages and underage drinking. UMKC is committed to maintaining a safe and healthy environment for the campus community. Alcohol and other drugs should not interfere with the University’s educational mission. All UMKC students, faculty members, staff members, and administrators are subject to local, state, and federal laws regarding the unlawful possession, distribution, or use of alcohol or illegal drugs. Violations of University of Missouri regulations can result in disciplinary action up to and including expulsion for students and discharge for employees.

### **Alcohol Policy**

The use or possession of any alcoholic beverage is strictly prohibited on all University property except where appropriate University approval is given, subject to legal requirements. To request permission to serve alcoholic beverages at events that support the mission of the University, departments should inquire at the Office of the Vice Provost for Student Affairs – Dean of Students. Student organizations should inquire at the Office of Student Involvement.

It is the responsibility of each recognized student organization to see that those in attendance at their social functions and meetings conduct themselves in accordance with UMKC regulations, local ordinances, state, and federal laws, and the organization's national affiliation regulations. Each recognized student organization shall be held responsible, as an organization, for any violation of UMKC regulations, local ordinances, state and federal laws, and the organization's national affiliation regulations committed on any premises under its control.

The University of Missouri-Kansas City observes and supports all applicable state and federal laws and local ordinances regulating the sale and possession of alcoholic beverages. Additional information about the UMKC alcohol policy is available online at: <https://www.umsystem.edu/ums/rules/hrm/hr500/hr508>.

## **Drug Policy**

University of Missouri regulations prohibit the unlawful possession, use, distribution, manufacture, and sale of illicit drugs without proper prescription or required license or as expressly permitted by law or University regulations, including operating a vehicle on University property, or on streets or roadways adjacent to and abutting a campus, under the influence of alcohol or a controlled substance as prohibited by law of the State of Missouri.

Additional information about the UMKC drug policy is available online at:

<https://www.umsystem.edu/ums/rules/hrm/hr500/hr508>

## **Alcohol or Substance Abuse Assistance and Programs**

A variety of resources exist for drug and alcohol counseling, treatment, and rehabilitation programs. For detailed information concerning these resources available from the University and community agencies, students can contact the University Counseling, Health, and Testing Center at (816) 235-1635, and employees can contact the Department of Human Resources at (816) 235-1621. Such referrals will be confidential.

In compliance with the Drug Free Schools and Communities Act, UMKC publishes information regarding the University's prevention programs related to drug and alcohol abuse prevention which include standards of conduct that prohibit the unlawful possession, use, and distribution of alcohol and illegal drugs on s and at institution-associated activities; sanctions for violations of federal, state, and local laws and University policy; a description of health risks associated with alcohol and other drug use and abuse; and a description of available counseling, treatment, rehabilitation and/or re-entry programs for UMKC students and employees. A complete description of these topics, as provided in the University's annual notification to students and employees, is available online at: <https://www.umkc.edu/registrar/docs/Drug-Alcohol-Abuse-Prevention.pdf>, [click here for the latest Biennial Review](https://www.umkc.edu/studenthealth/resources/alcohol-and-other-drugs-resources.html), <https://www.umkc.edu/studenthealth/resources/alcohol-and-other-drugs-resources.html>

## **Missing Students in On-Campus Housing**

### **Purpose:**

The purpose of this statement is to set forth University policy with regard to situations where the University becomes aware that a student living in on-campus housing is absent for more than a reasonable time.

### **Preamble:**

The Higher Education Opportunity Act of 2008 requires that certain universities establish a missing student notification policy for students residing in on-campus housing.

### **Policy Statement:**

1. All students living in on-campus housing must identify and provide emergency contact information to the Residential Life Office. Each student will be responsible for keeping the confidential contact information updated and current through their UMKC Pathway Account.
2. If university officials reasonably determine or believe there is justification to investigate the welfare or missing status of a student living in on-campus housing, a report concerning their missing status will be immediately filed with the University Police Department. A student living in on-campus housing will not be considered missing if they have provided information about their intended whereabouts. A student living in on-campus housing will not be considered missing if they are gone during recognized University holidays and/or breaks.
3. Departments or persons an individual should report a missing student to, student missing for 24 hours: UMKC Police Department, Residential Life Director or Staff, and Office of the Vice Chancellor for Students Affairs.
4. If the University Police Department's investigation determines that a student for whom a report has been filed has been missing for more than twenty-four (24) hours, the University Police Department will notify the Division of Student Affairs. The Dean of Students will determine who to contact for the student.
5. If the missing student is under the age of eighteen (18), the University is required to contact the missing student's parent[s] or guardian[s]. If the missing student is eighteen (18) years of age or older, the University will contact the student's, confidential contact person. The missing student will not be considered found unless contacted directly by University or law enforcement personnel.

## **Campus Facilities Access**

It is the policy of the University of Missouri-Kansas City that other than normal working hours; all buildings shall be locked to maintain the security of the buildings and their contents. Staff members and students may be issued keys or granted access to University buildings upon recommendation of the department chair or administrative head, in accordance with established procedures. Keys are issued for entry to University buildings for the purpose of conducting University business only. Access will be granted in those buildings or rooms that are equipped with the card access system.

All faculty, staff or students who are not issued a key or granted card access may gain access to a specific area of a specific building in accordance with the following procedure:

- Written and signed permission from the dean, director, or departmental head of the specified location. This written and signed authorization shall be filed with the University Police at least 24 hours in advance. Anyone not on the authorization list and in the specified location will be asked to leave.
- An authorized individual entering or leaving a locked building shall not permit any individual to enter who would not normally be permitted to enter the building during the hours it is locked. Authorized individuals may have guests with them as long as the guests stay in the proximity of faculty or staff members having the assigned key and the authorized individual assumes full responsibility for their presence.
- An individual entering or leaving a locked building shall be responsible for securing the door and may be held responsible for any damage to University property resulting from non-secured doors.
- The loss or theft of any key is to be reported immediately to the department chair or administrative head who in turn will notify Campus Facilities Management and Campus Police.
- All faculty, staff and students are to have their University identification with them while on campus. In addition, they are required to produce the identification upon request from the University Police.
- Situations that individuals perceive as security hazards are requested to report these to the University Police or Campus Facilities Management.

Residence Hall students should never prop locked doors open or loan their residence hall keys or access cards to anyone. Students are to make themselves familiar with Residence Hall policies concerning visitors, after-hour admittance and general security policies. These policies and rules can be obtained from their resident assistant, Residential Life Coordinator or the Housing Office, or online at [Residential Life Policies Rules](#)

Other security tips to remember include:

- Ask strangers to wait in common areas while their friends are summoned.
- Lock your room door and windows when you leave, even if only for a minute, and take your keys with you.
- Keep small valuable items out of sight, in a closed drawer, or another safe place.
- Politely offer assistance to persons in your building or residence you do not recognize. If they have legitimate business, they will appreciate your help. If they do not, ask them to leave.

- Keep your room locked when you are not present. Do not leave your car unlocked when loading or unloading.
- Do not leave coats, books, or other valuable items in common areas. Keep them in your room.
- If you hear or see something suspicious, call the police immediately. Dial 9-1-1 for an emergency, or (816) 235-1515 if it is a non-emergency.

## **Maintenance of Campus Facilities**

The campus facilities are maintained by UMKC Campus Facilities Management and patrolled by the University Police. Campus Facilities Management maintains the University buildings, grounds, and roadways with a concern for safety and security. They maintain their own key shop staffed by certified locksmiths. They inspect campus facilities regularly, make repairs affecting safety and security, and respond to reports of potential safety and security hazards, such as broken windows, locks, and lighting. The police officers submit work orders for repair, recommend the trimming of shrubbery for safety reasons and conduct periodic lighting surveys. Officers report the need for replacement of lights and any other physical hazards. Periodic crime prevention surveys are conducted when a crime occurs or upon the physical change of office space and equipment when requested by an administrator. Call Campus Facilities Management, (816) 235-1354, during business hours or the University Police after hours to report any safety or security hazard in or around campus buildings, grounds, or roadways.

## **JEANNE CLERY DISCLOSURE OF CAMPUS SECURITY POLICY AND CAMPUS CRIME STATISTICS ACT, AS AMENDED BY THE VIOLENCE AGAINST WOMEN REAUTHORIZATION ACT OF 2013**

UMKC does not discriminate on the basis of sex in its educational programs and sexual harassment and sexual violence are types of sex discrimination. Other acts can also be forms of sex-based discrimination and are also prohibited whether sexually based or not and include dating violence, domestic violence, and stalking. As a result, UMKC issues this statement of policy to inform the community of our comprehensive plan addressing sexual misconduct, educational programs, and procedures that address sexual assault, domestic violence, dating violence, and stalking, whether the incident occurs on or off campus and when it is reported to a University official. In this context, UMKC prohibits the offenses of domestic violence, dating violence, sexual assault and stalking and reaffirms its commitment to maintain a campus environment emphasizing the dignity and worth of all members of the university community.

For a complete copy of UMKC's policy governing sexual misconduct, visit:

- [http://www.umsystem.edu/ums/rules/collected\\_rules/programs/ch200/200.010\\_standard\\_of\\_conduct](http://www.umsystem.edu/ums/rules/collected_rules/programs/ch200/200.010_standard_of_conduct), and
- [http://www.umsystem.edu/ums/rules/collected\\_rules/equal\\_employment\\_educational\\_opportunity/](http://www.umsystem.edu/ums/rules/collected_rules/equal_employment_educational_opportunity/)

## A. Definitions

There are numerous terms used by UMKC in our policy and procedures in the University of Missouri System Collected Rules and Regulations 600.020 and 200.010. On or after August 14, 2020, policy: [https://www.umsystem.edu/ums/rules/collected\\_rules/equal\\_employment\\_educational\\_opportunity/ch600/600.020-sexual-harassment-under-title-ix-matters-involving-conduct](https://www.umsystem.edu/ums/rules/collected_rules/equal_employment_educational_opportunity/ch600/600.020-sexual-harassment-under-title-ix-matters-involving-conduct).

**Consent:** Consent to sexual activity is knowing and voluntary. Consent to sexual activity requires of all involved persons a conscious and voluntary agreement to engage in sexual activity. Each person engaged in the sexual activity must have met the legal age of consent. It is the responsibility of each person to ensure they have the consent of all others engaged in the sexual activity. Consent must be obtained at the time of the specific activity and can be withdrawn at any time. Consent, lack of consent or withdrawal of consent may be communicated by words or non-verbal acts.

Someone who is incapacitated cannot consent. Silence or absence of resistance does not establish consent. The existence of a dating relationship or past sexual relations between the Parties involved should never by itself be assumed to be an indicator of consent. Further, consent to one form of sexual activity does not imply consent to other forms of sexual activity. Consent to engage in sexual activity with one person does not imply consent to engage in sexual activity with another. Coercion and force, or threat of either, invalidates consent. (CRR 600.020)

The following is not University policy, but provided for added clarity:

Any sexual act that is initiated upon a person without their consent is against the law and is a violation of UMKC Code of Conduct and UMKC policy. No person shall be subject to any form of retaliation for making a report required by this policy or for making any other good faith report to a Title IX Coordinator.

Consent is two people (or more) deciding together to do the same thing, at the same time, in the same way, with each other. Consent means that you cannot make assumptions about what your partner does or does not want. Absence of the clear communication means that there is no permission to touch someone else. Silence and passivity do not equal consent. Consent to one form of sexual activity does not automatically imply consent to other forms of sexual activity.

There are circumstances in which even when consent is given, it is not valid. Consent is invalid when given under coercion, intimidation, threat of force; when given by a mentally or physically incapacitated person (e.g., unconscious, too intoxicated to consent, asleep, etc.); or when given by a minor. Continued requests or verbal pressure for sexual activity can be coercive and/or intimidating and may invalidate consent. There is no obligation for an alleged victim to fight off or act in any way to stop a sexual aggressor.

### **Definitions used before August 14, 2020:**

**Sexual Misconduct.** Sexual misconduct is:

- 1) nonconsensual sexual intercourse;



- 2) nonconsensual sexual contact involving the sexual touching of the lips, genitals, breast, anus, groin or buttocks of another person or the nonconsensual sexual touching of another with one's own genitals whether directly or through the clothing;
- 3) exposing one's genitals to another under circumstances in which he or she should reasonably know that his or her conduct is likely to cause affront or alarm; or 4) sexual exploitation. (CRR 600.020)

**Stalking** another by following or engaging in a course of conduct with no legitimate purpose that puts another person reasonably in fear for his or her safety or would cause a reasonable person under the circumstances to be frightened, intimidated, or emotionally distressed. (CRR 200.010)

**Stalking on the Basis of Sex.** Stalking on the basis of sex is following or engaging in a course of conduct on the basis of sex with no legitimate purpose that puts another person reasonably in fear for his or her safety or would cause a reasonable person under the circumstances to be frightened, intimidated or emotionally distressed. (CRR 600.020)

**Dating/Intimate Partner Violence.** Violence, threats of violence, intimidation and acts of coercion committed by a person who is or has been in a social relationship of a romantic or intimate nature with the recipient of the violent behavior. (CRR 600.020)

#### **Definitions used on or after August 14, 2020:**

**Sexual Harassment.** Sexual harassment means conduct on the basis of sex that satisfies one or more of the following:

**“Quid Pro Quo”** - An employee of the University conditioning the provision of an aid, benefit, or service of the University on an individual's participation in unwelcome sexual conduct;

**“Hostile Environment”** - Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the University's education program or activity;

**“Sexual assault”** - Any sexual act that constitutes rape, sodomy, sexual assault with an object, fondling, incest, and statutory rape, as defined below:

(i) **“Rape”** is the carnal knowledge of a person, without the consent of the victim, including instances where the victim is incapable of giving consent because of their age or because of their temporary or permanent mental or physical incapacity. There is **“carnal knowledge”** if there is the slightest penetration of the vagina or penis by the sex organ of the other person. Attempted Rape is included.

(ii) **“Sodomy”** is oral or anal sexual intercourse with another person, without the consent of the victim, including instances where the victim is incapable of giving consent because of their age or because of their temporary or permanent mental or physical incapacity.

(iii) **“Sexual Assault with an Object”** is using an object or instrument to unlawfully penetrate, however slightly, the genital or anal opening of the body of another person, without the consent of the victim, including instances where the victim is incapable of giving consent because of their age or because of their temporary or permanent mental or physical incapacity. An **“object”** or **“instrument”** is anything used by the offender other than the offender's genitalia.

(iv) **“Fondling”** is the touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving

consent because of their age or because of their temporary or permanent mental or physical incapacity.  
(v) “Incest” is sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by Missouri law.

(vi) “Statutory Rape” is sexual intercourse with a person who is under the statutory age of consent as defined by Missouri law.

**“Dating Violence”** - The term “dating violence” means violence committed by a person-- (A) who is or has been in a social relationship of a romantic or intimate nature with the victim; and (B) where the existence of such a relationship shall be determined based on a consideration of the following factors: (i) The length of the relationship, (ii) The type of relationship, and (iii) The frequency of interaction between the persons involved in the relationship.

**“Domestic violence”** - The term “domestic violence” includes felony or misdemeanor crimes of violence committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of Missouri, or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of Missouri.

**“Stalking”** - The term “stalking” means engaging in a course of conduct directed at a specific person that would cause a reasonable person to--(A) fear for their safety or the safety of others; or (B) suffer substantial emotional distress.

### **As Defined by Missouri State Statutes**

**These definitions are provided for educational and awareness purposes. They are not used for the purposes of reporting Clery Act statistics.**

#### **Sexual Assault**

##### ***Rape:***

566.030. 1. A person commits the offense of rape in the first degree if he or she has sexual intercourse with another person who is incapacitated, incapable of consent, or lacks the capacity to consent, or by the use of forcible compulsion. Forcible compulsion includes the use of a substance administered without a victim's knowledge or consent which renders the victim physically or mentally impaired so as to be incapable of making an informed consent to sexual intercourse.

566.031. 1. A person commits the offense of rape in the second degree if he or she has sexual intercourse with another person knowing that he or she does so without that person's consent.

566.032. 1. A person commits the crime of statutory rape in the first degree if he has sexual intercourse with another person who is less than fourteen years old.

566.034. 1. A person commits the offense of statutory rape in the second degree if being twenty-one years of age or older, he or she has sexual intercourse with another person who is less than seventeen years of age.

566.060. 1. A person commits the offense of sodomy in the first degree if he or she has deviate sexual intercourse with another person who is incapacitated, incapable of consent, or lacks the capacity to consent, or by the use of forcible compulsion. Forcible compulsion includes the use of a substance administered without a victim's knowledge or consent which renders the victim physically or mentally impaired so as to be incapable of making an informed consent to sexual intercourse.

566.061. 1. A person commits the offense of sodomy in the second degree if he or she has deviate sexual intercourse with another person knowing that he or she does so without that person's consent.

566.062. 1. A person commits the offense of sodomy in the second degree if he or she has deviate sexual intercourse with another person who is less than fourteen years of age.

566.064. 1. A person commits the offense of statutory sodomy in the second degree if being twenty-one years of age or older, he or she has deviate sexual intercourse with another person who is less than seventeen years of age.

**Fondling:** Missouri does not have a specific fondling statute. All incidents of this nature are defined by Missouri as sexual abuse, sexual misconduct, or child molestation.

566.067. 1. A person commits the offense of child molestation in the first degree if he or she subjects another person who is less than fourteen years of age to sexual contact and the offense is an aggravated sexual offense.

566.068. 1. A person commits the offense of child molestation in the second degree if he or she:

- (1) Subjects a child who is less than twelve years of age to sexual contact; or
- (2) Being more than four years older than a child who is less than seventeen years of age, subjects the child to sexual contact and the offense is an aggravated sexual offense.

566.069. 1. A person commits the offense of child molestation in the third degree if he or she subjects a child who is less than fourteen years of age to sexual contact.

566.071. 1. A person commits the offense of child molestation in the fourth degree if, being more than four years older than a child who is less than seventeen years of age, subjects the child to sexual contact. 566.093.

1. A person commits the offense of sexual misconduct in the first degree if such person:

- (1) Exposes his or her genitals under circumstances in which he or she knows that his or her conduct is likely to cause affront or alarm;
- (2) Has sexual contact in the presence of a third person or persons under circumstances in which he or she knows that such conduct is likely to cause affront or alarm; or
- (3) Has sexual intercourse or deviate sexual intercourse in a public place in the presence of a third person.

566.095. 1. A person commits the offense of sexual misconduct in the second degree if he or she solicits or requests another person to engage in sexual conduct under circumstances in which he or she knows that such request or solicitation is likely to cause affront or alarm.

566.100. 1. A person commits the offense of sexual abuse in the first degree if he or she subjects another person to sexual contact when that person is incapacitated, incapable of consent, or lacks the capacity to consent, or by the use of forcible compulsion.

566.101. 1. A person commits the offense of sexual abuse in the second degree if he or she purposely subjects another person to sexual contact without that person's consent.

***Incest:***

568.020. A person commits the offense of incest if he or she marries or purports to marry or engages in sexual intercourse or deviate sexual intercourse with a person he or she knows to be, without regard to legitimacy, his or her:

- (1) Ancestor or descendant by blood or adoption; or
- (2) Stepchild, while the marriage creating that relationship exists; or
- (3) Brother or sister of the whole or half-blood; or (4) Uncle, aunt, nephew, or niece of the whole blood.

***Statutory Rape:***

566.032. 1. A person commits the offense of statutory rape in the first degree if he or she has sexual intercourse with another person who is less than fourteen years of age.

566.034. 1. A person commits the offense of statutory rape in the second degree if being twenty-one years of age or older, he or she has sexual intercourse with another person who is less than seventeen years of age.

***Domestic Violence:***

565.072. 1. A person commits the crime of domestic assault in the first degree if he or she attempts to kill or knowingly causes or attempts to cause serious physical injury to a domestic victim, as the term "domestic victim" is defined under section 565.002.

565.073. 1. A person commits the crime of domestic assault in the second degree if the act involves a domestic victim, as the term "domestic victim" is defined under section 565.002, and he or she:

- (1) Attempts to cause or knowingly causes physical injury to such family or household member by any means, including but not limited to, by use of a deadly weapon or dangerous instrument, or by choking or strangulation; or
- (2) Recklessly causes serious physical injury to such family or household member; or
- (3) Recklessly causes physical injury to such family or household member by means of any deadly weapon.

565.074. 1. A person commits the crime of domestic assault in the third degree if he or she attempts to cause physical injury or knowingly causes physical pain or illness to a domestic victim.

565.076. 1. A person commits the offense of domestic assault in the fourth degree if the act involves a domestic victim, as the term “domestic victim” is defined under section 565.002, and:

(1)The person attempts to cause or recklessly causes physical injury, physical pain, or illness to such domestic victim;

(2)With criminal negligence the person causes physical injury to such domestic victim by means of a deadly weapon or dangerous instrument;

(3)The person purposely places such domestic victim in apprehension of immediate physical injury by any means;

(4)The person recklessly engages in conduct which creates a substantial risk of death or serious physical injury to such domestic victim;

(5)The person knowingly causes physical contact with such domestic victim knowing he or she will regard the contact as offensive; or

(6)The person knowingly attempts to cause or causes the isolation of such domestic victim by unreasonably and substantially restricting or limiting his or her access to other persons, telecommunication devices or transportation for the purpose of isolation.

565.002. (6) "Domestic victim", a household or family member as the term "family" or "household member" is defined in section 455.010, including any child who is a member of the household or family;

455.010. “Family” or “household member”, spouses, former spouses, any person related by blood or marriage, persons who are presently residing together or have resided together in the past, any person who is or has been in a continuing social relationship of a romantic or intimate nature with the victim, and anyone who has a child in common regardless of whether they have been married or have resided together at any time.

### **Missouri Stalking statute –**

RSMo §565.225. Stalking, first degree:

1.As used in this section and section 565.227, the term “**disturbs**” shall mean to engage in a course of conduct directed at a specific person that serves no legitimate purpose and that would cause a reasonable person under the circumstances to be frightened, intimidated, or emotionally distressed.

2.A person commits the offense of stalking in the first degree if he or she purposely, through his or her course of conduct, disturbs or follows with the intent of disturbing another person and:

(1)Makes a threat communicated with the intent to cause the person who is the target of the threat to reasonably fear for his or her safety, the safety of his or her family or household member, or the safety of domestic animals or livestock as defined in section 276.606 kept at such person’s residence or on such person’s property. The threat shall be against the life of, or a threat to cause physical injury to, or the kidnapping of the person, the person’s family or household members, or the person’s domestic animals or livestock as defined in section 276.606 kept at such person’s residence or on such person’s property; or

(2) At least one of the acts constituting the course of conduct is in violation of an order of protection and the person has received actual notice of such order; or

- (3) At least one of the actions constituting the course of conduct is in violation of a condition of probation, parole, pretrial release, or release on bond pending appeal; or
  - (4) At any time during the course of conduct, the other person is seventeen years of age or younger and the person disturbing the other person is twenty-one years of age or older; or
  - (5) He or she has previously been found guilty of domestic assault, violation of an order of protection, or any other crime where the other person was the victim; or
  - (6) At any time during the course of conduct, the other person is a participant of the address confidentiality program under sections 589.660 to 589.681, and the person disturbing the other person knowingly accesses or attempts to access the address of the other person.
3. Any law enforcement officer may arrest, without a warrant, any person he or she has probable cause to believe has violated the provisions of this section.
4. This section shall not apply to activities of federal, state, county, or municipal law enforcement officers conducting investigations of any violation of federal, state, county, or municipal law.

RSMo §565.227. Stalking, second degree:

- (1) A person commits the offense of stalking in the second degree if he or she purposely, through his or her course of conduct, disturbs, or follows with the intent to disturb another person.
- (2) This section shall not apply to activities of federal, state, county, or municipal law enforcement officers conducting investigations of any violation of federal, state, county, or municipal law.
- (3) Any law enforcement officer may arrest, without a warrant, any person he or she has probable cause to believe has violated the provisions of this section.

**Missouri Dating Violence Statute:**

There is currently no Missouri Statute governing Dating Violence, though some Dating Violence, as defined in the Clery Act overlaps with the Domestic Violence definition above.

**Missouri Consent Statute - RSMo § 556.061.2:**

Consent or lack of consent may be expressed or implied. Assent does not constitute consent if:

- a) It is given by a person who lacks the mental capacity to authorize the conduct charged to constitute the offense and such mental incapacity is manifest or known to the actor; or
- b) It is given by a person who by reason of youth, mental disease or defect, intoxication, a drug induced state, or any other reason is manifestly unable or known by the actor to be unable to make a reasonable judgment as to the nature or harmfulness of the conduct charged to constitute the offense;  
or
- c) It is induced by force, duress, or deception;

**Clery/VAWA Definitions**

For purposes of the VAWA 2013 Section 304 amendments to the Clery Act, the following definitions apply per 34 CFR 668.46:

**Sexual Assault:** “Sexual assault” means an offense that meets the definition of rape, fondling, incest, or statutory rape as used in the FBI’s Uniform Crime Reporting (UCR) program. Per the National Incident Based Reporting System User Manual from the FBI UCR Program, a sex offense is “any act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.”

- Rape is defined as the penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.
- Fondling is defined as the touching of the private parts of another person for the purposes of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.
- Incest is defined as non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
- Statutory Rape is defined a non-forcible sexual intercourse with a person who is under the statutory age of consent.

**Domestic Violence:** The term “domestic violence” means

- 1) Felony or misdemeanor crimes of violence committed—
  - a) By a current or former spouse or intimate partner of the victim;
  - b) By a person with whom the victim shares a child in common;
  - c) By a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner;
  - d) By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; or
  - e) By any other person against an adult or youth victim who is protected from that person’s acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.
- 2) For the purposes of complying with the requirements of this section and section 668.41, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

**Dating Violence:** The term “dating violence” means violence committed by a person:

- 1) who is or has been in a social relationship of a romantic or intimate nature with the victim and
- 2) the existence of such a relationship shall be based on the reporting party’s statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.

For the purposes of this definition:

- (i) Dating Violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.
- (ii) Dating Violence does not include acts covered under the definition of domestic violence.

For the purposes of complying with the requirements of this section and section 668.41, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

**Stalking:** The term “stalking” means:

- 1) Engaging in a course of conduct directed at a specific person that would cause a reasonable person to:
  - (i) Fear for the person's safety or the safety of others or
  - (ii) Suffer substantial emotional distress.
- 2) For the purposes of this definition:
  - (i) Course of conduct means two or more acts, including, but not limited to, acts which the stalker directly, indirectly, or through third parties, by any action, method, device, or means follows, monitors, observes, surveils, threatens, or communicates to or about, a person, or interferes with a person's property.
  - (ii) Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.
  - (iii) Reasonable person means a reasonable person under similar circumstances and with similar identities to the victim.
- 3) For the purposes of complying with the requirements of this section and section 668.41, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.



## **B. Education and Prevention Programs**

The University engages in comprehensive, intentional, and integrated programming, initiatives, strategies, and campaigns intended to end dating violence, domestic violence, sexual assault and stalking that:

- Are culturally relevant, inclusive of diverse communities and identities, sustainable, responsive to community needs, and informed by research, or assessed for value, effectiveness, or outcome; and
- Consider environmental risk and protective factors as they occur on the individual, relationship, institutional, community and societal levels.

Educational programming consists of primary prevention and awareness programs for all incoming students and new employees and ongoing awareness and prevention campaigns for students and employees that:

- a. Identifies domestic violence, dating violence, sexual assault and stalking as prohibited conduct;
- b. Defines using definitions provided both by the Department of Education as well as state law what behavior constitutes domestic violence, dating violence, sexual assault, and stalking;
- c. Defines what behavior and actions constitute consent to sexual activity in the State of Missouri and/or using the definition of consent found in the Student Code of Conduct if state law does not define consent;



- d. Provides a description of safe and positive options for bystander intervention. Bystander intervention means safe and positive options that may be carried out by an individual or individuals to prevent harm or intervene when there is a risk of dating violence, domestic violence, sexual assault, or stalking. Bystander intervention includes recognizing situations of potential harm, understanding institutional structures and cultural conditions that facilitate violence, overcoming barriers to intervening, identifying safe and effective intervention options, and taking action to intervene;
- e. Information on risk reduction. Risk reduction means options designed to decrease perpetration and bystander inaction and to increase empowerment for victims in order to promote safety and to help individuals and communities address conditions that facilitate violence.
- f. Provides an overview of information contained in the Campus Crime and Fire Safety Report in compliance with the Clery Act.

As a part of the University’s commitment to provide violence prevention training and education to its student population, UMKC requires all of its students to complete an online interpersonal violence prevention training program called “Sexual Violence Prevention for Students.” This video-based program provides critical information about consent, bystander intervention, sexual assault, dating and domestic violence, stalking, and much more.

Under the 2013 Reauthorization of the Violence Against Women Act, new students and new employees must be offered “primary prevention and awareness programs” that promote awareness of rape, acquaintance rape, domestic violence, dating violence, sexual assault, and stalking.

The University has developed an annual educational campaign consisting of presentations that include distribution of educational materials to new students; participating in and presenting information and materials during new employee orientation.

The University offered the following **primary prevention and awareness programs for all incoming students** in 2023:

<u>Name of Program</u>	<u>Date Held</u>	<u>Location Held</u>	<u>Which Prohibited Behavior Covered?</u>
Student Orientation	June 2023	Campus Wide, Dining, Student orgs	DoV, DaV, SA & S*
Student Orientation	June 2023	Campus Wide, Dining, Student orgs	DoV, DaV, SA & S*

Student Orientation	June 2023	Campus Wide, Dining, Student orgs	DoV, DaV, SA & S*
Student Orientation	June 2023	Campus Wide, Dining, Student orgs	DoV, DaV, SA & S*
Student Orientation	June 2023	Campus Wide, Dining, Student orgs	DoV, DaV, SA & S*
Student Orientation	June 2023	Campus Wide, Dining, Student orgs	DoV, DaV, SA & S*
Student Orientation	June 2023	Campus Wide, Dining, Student orgs	DoV, DaV, SA & S*
Student Orientation	June 2023	“	DoV, DaV, SA & S*
Student Orientation	June 2023	“	DoV, DaV, SA & S*
Student Orientation	June 2023	“	DoV, DaV, SA & S*
Student Orientation	June 2023	“	DoV, DaV, SA & S*
Student Orientation	July 2023	“	DoV, DaV, SA & S*
Student Orientation	July 2023	“	DoV, DaV, SA & S*
Student Orientation	July 2023	Campus Wide, Dining, Student orgs	DoV, DaV, SA & S*
Student Orientation	July 2023	Campus Wide, Dining, Student orgs	DoV, DaV, SA & S*
Student Orientation	July 2023	Campus Wide, Dining, Student orgs	DoV, DaV, SA & S*
Student Orientation	July 2023	Campus Wide, Dining, Student orgs	DoV, DaV, SA & S*
Student Orientation	July 2023	Campus Wide, Dining, Student orgs	DoV, DaV, SA & S*
Student Orientation	July 2023	Campus Wide, Dining, Student orgs	DoV, DaV, SA & S*

❖ DoV means Domestic Violence, DaV means Dating Violence, SA means Sexual Assault and S means Stalking

The University offered the following **primary prevention and awareness programs for all new employees** in 2023:

<u>Name of Program</u>	<u>Date Held</u>	<u>Location Held</u>	<u>Which Prohibited Behavior Covered?</u>
New Employee Orientation	January 2023	Zoom	DoV, DaV, SA & S*

New Employee Orientation	January 2023	Zoom	DoV, DaV, SA & S*
New Employee Orientation	February 2023	Zoom	DoV, DaV, SA & S*
New Employee Orientation	March 2023	Zoom	DoV, DaV, SA & S*
New Employee Orientation	April 2023	Zoom	DoV, DaV, SA & S*
New Employee Orientation	May2023	Zoom	DoV, DaV, SA & S*
New Employee Orientation	June 2023	Zoom	DoV, DaV, SA & S*
New Employee Orientation	July2023	Zoom	DoV, DaV, SA & S*
New Employee Orientation	August 2023	Zoom	DoV, DaV, SA & S*
New Employee Orientation	September 2023	Zoom	DoV, DaV, SA & S*
New Employee Orientation	October 2023	Zoom	DoV, DaV, SA & S*
New Employee Orientation	November 2023	Zoom	DoV, DaV, SA & S*
New Employee Orientation	December 2023	Zoom	DoV, DaV, SA & S*

The University offered the following **ongoing awareness and prevention programs** for students in 2023:

<u>Name of Program</u>	<u>Date Held</u>	<u>Location Held</u>	<u>Which Prohibited Behavior Covered?</u>
Stalking Awareness Month	January 2023	Campus-wide	S*
V-Day	February 2023	Spencer Theater Performing Arts Theater	DoV, DaV, SA & S*
Denim Day	April 2023	Campus-wide	DoV, DaV, SA & S*
Sexual Assault Awareness Month	April 2023	Campus-wide	DoV, DaV, SA & S*
Domestic Violence Awareness Month	October 2023	Campus-wide	DoV, DaV *
Walk a Mile in Her Shoes	October 2023	On your own	DoV, DaV, SA *
White Ribbon Campaign	November 2023	Campus-wide	DoV, DaV, SA *

❖ DoV means Domestic Violence, DaV means Dating Violence, SA means Sexual Assault and S means Stalking



### **C. Procedures for Reporting a Complaint**

The University has procedures in place that serve to be sensitive to those who report sexual assault, domestic violence, dating violence, and stalking, including written notification to students and employees about their right to file criminal charges as well as the availability of counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance and other services on and/or off campus as well as

additional remedies to prevent contact between a complainant and an accused party, such as housing, academic, transportation and working accommodations, if reasonably available. The University will make such accommodations, if the victim requests them and if they are reasonable available, regardless of whether the victim chooses to report the crime to the UMKC Police or local law enforcement. Students and employees should contact Title IX Coordinator KC Atchinson at 816-235-6705.

UMKC is dedicated to the safety and security of all students, faculty, staff, and visitors. The University strongly encourages students, faculty, staff, and visitors who have been impacted by sexual harassment, sexual violence, interpersonal violence or stalking to use the support services identified and/or pursue criminal and university action. The Title IX Office provides the primary resource for investigations of university sexual harassment and sexual violence complaints and will coordinate as needed with campus police and deputy Title IX coordinators to handle complaints of sexual misconduct, sexual assault, and violence. Sex discrimination may include same-sex, gender identity, and gender expression discrimination.

Any employee of the University who becomes aware of sex discrimination including sexual harassment, sexual misconduct, stalking on the basis of sex, dating/intimate partner violence or sexual exploitation is a Mandated Reporter, regardless of whether the recipient of the behavior is a student, employee, volunteer, or visitor of the University. Exception: Employees with a legal obligation or privilege of confidentiality (including health care providers, counselors, lawyers, and their associated staff) are not considered Mandated Reporters and are not required to report when the information is learned in the course of a confidential communication.

The Title IX Coordinator is regarded as a “Responsible Employee” under Title IX and also a “Campus Security Authority” under the Clery Act. Statistical information less the victim’s identifying information will be provided to Campus Police even if the victim chooses not to alert Campus Police personally.

To file a complaint of sexual harassment, sexual misconduct, or sexual violence/assault, contact the Title IX Coordinator at 816-235-6705 or visit the Title IX Office’s website at <http://info.umkc.edu/title9/>.

After an incident of sexual assault, domestic violence or dating violence, the victim should consider seeking medical attention as soon as possible at Saint Luke’s Hospital-Plaza, 4401 Wornall Road, Kansas City, MO 64111, 816-932-2000, or Truman Medical Center, 2301 Holmes, Kansas City, MO 64108, 816-404-1000. In Missouri, evidence may be collected even if you chose not to make a report to law enforcement. Under the Violence Against Women and Department of Justice Reauthorization Act of 2005, starting in 2009, states must certify that they do not “require a victim of sexual assault to participate in the criminal justice system or cooperate with law enforcement in order to be provided with a forensic medical exam, reimbursement for charges incurred on account of such an exam, or both.” It is important that a victim of sexual assault not bathe, douche, smoke, change clothing or clean the bed/linen/area where they were assaulted if the offense occurred within the past 96 hours so that evidence may be preserved that may assist in proving that the alleged criminal offense occurred/or is occurring or may be helpful in obtaining a protection order. In circumstances of sexual assault, if victims do not opt for forensic evidence collection, health care providers can still treat injuries and take steps to address concerns of pregnancy and/or sexually transmitted disease. Victims of sexual assault, domestic violence, stalking, and dating violence are encouraged to also preserve evidence by saving text messages, instant messages, social networking pages,

other communications, and keeping pictures, logs, or other copies of documents, if they have any, that would be useful to University hearing boards/investigators or police. Although the university strongly encourages all members of its community to report violations of this policy to law enforcement, it is the victim’s choice whether or not to make such a report and victims have the right to decline involvement with the police. The University will assist any victim with notifying local police if they so desire. The University of Missouri Kansas City Police Department may also be reached directly by calling 816-235-1515 or in person at 5005 Oak St., Kansas City, MO 64112. Additional information about the University of Missouri-Kansas City Police Department may be found online at: <https://www.umkc.edu/finadmin/police/>

If you have been the victim of domestic violence, dating violence, sexual assault, or stalking, you should report the incident promptly to the Title IX Coordinator, 5115 Oak, Administrative Center Room 212, Kansas City, MO 64112, 816-235-6705. You make the report by calling, writing, or coming into the office to report the incident. The University will provide resources, on campus, off campus or both, to include medical, health, to persons who have been victims of sexual assault, domestic violence, dating violence, or stalking, and will apply appropriate disciplinary procedures to those who violate this policy. The procedures set forth below are intended to afford a prompt response to charges of sexual assault, domestic or dating violence, and stalking, to maintain confidentiality and fairness consistent with applicable legal requirements, and to impose appropriate sanctions on violators of this policy.

As time passes, evidence may dissipate or become lost or unavailable, thereby making investigation, possible prosecution, disciplinary proceedings, or obtaining protection from abuse orders related to the incident more difficult. If a victim chooses not to make a complaint regarding an incident, he or she nevertheless should consider speaking with Campus Police or other law enforcement to preserve evidence in the event that the victim changes her/his mind later.

If a report of domestic violence, dating violence, sexual assault or stalking is reported to the University, the below are the procedures that the University will follow as well as a statement of the standard of evidence that will be used during any judicial hearing on campus arising from such a report:

<b>Incident Being Reported:</b>	<b>Procedure Institution Will Follow:</b>	<b>Evidentiary Standard</b>
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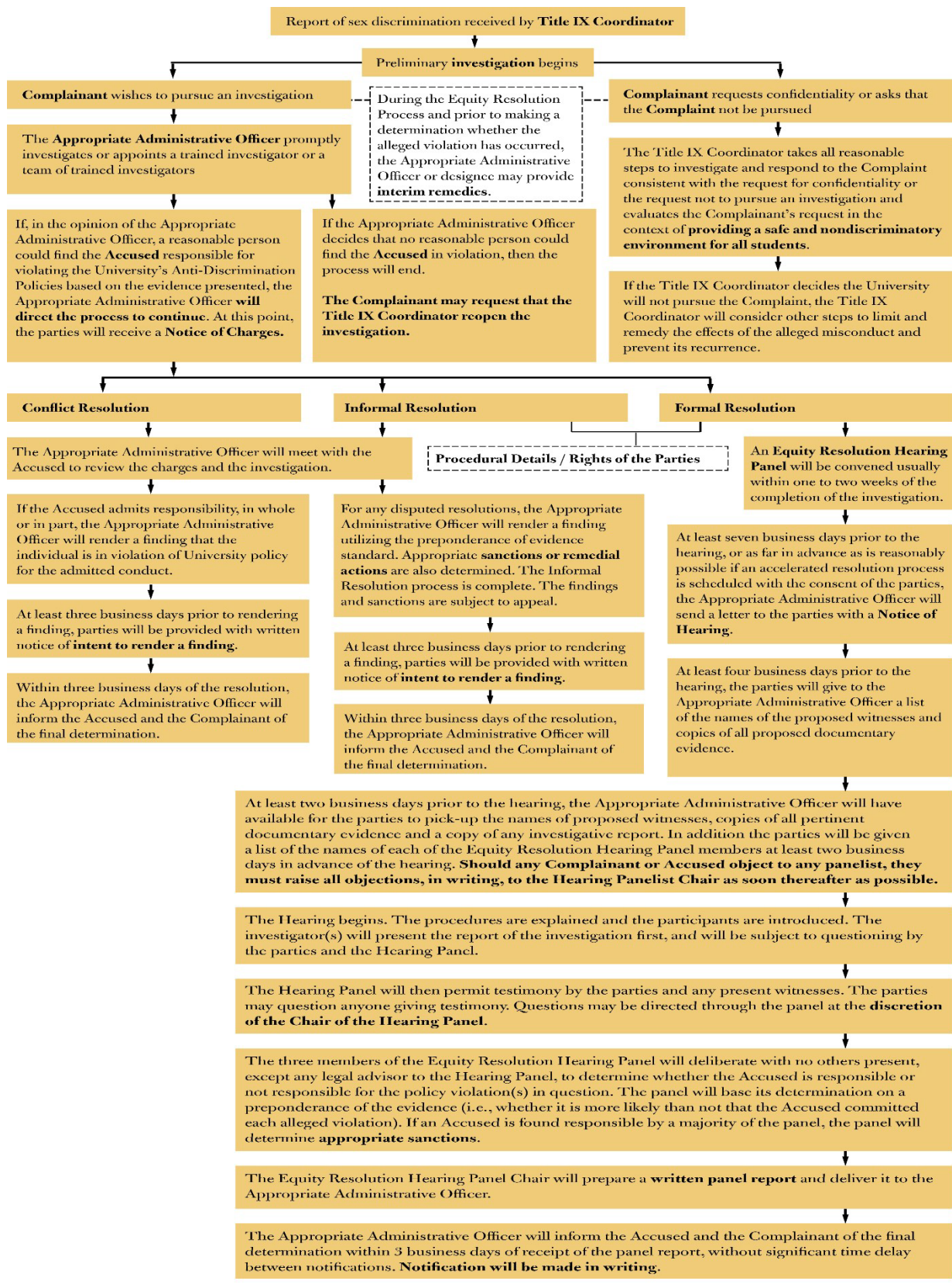
<p><b>Sexual Assault</b></p>	<ol style="list-style-type: none"> <li>1. Depending on when reported (immediate vs delayed report), institution will provide complainant with access to medical care</li> <li>2. Institution will assess immediate safety needs of complainant</li> <li>3. Institution will offer to assist complainant with contacting local police if complainant so desires AND with contact information for local police department</li> <li>4. Institution will provide complainant with referrals to on and off campus mental health providers</li> <li>5. Institution will assess need to implement interim or long- term protective measures, such as housing changes, change in class schedule, work assignments, “No Contact” directive between both parties</li> <li>6. Institution will provide a “No trespass” (PNG) directive to accused party if deemed appropriate</li> <li>7. Institution will provide written instructions on how to apply for Protective Order</li> <li>8. Institution website, <a href="#">Title IX</a>, provides Title IX Rights to complainant and inform the complainant regarding timeframes for inquiry, investigation and resolution</li> <li>9. Institution will inform the complainant of the final result of</li> </ol>	<p>Preponderance of the evidence</p>
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	<p>the investigation and resolution process.</p> <p>10. Institution will enforce the antiretaliation policy and take immediate and separate action against parties that retaliate against a person for complaining of sex-based discrimination or for assisting in the investigation</p>	
<p><b>Stalking</b></p>	<ol style="list-style-type: none"> <li>1. Institution will assess immediate safety needs of complainant</li> <li>2. Institution will offer to assist complainant with contacting local police if complainant so desires AND provide complainant with contact information for local police department</li> <li>3. Institution will provide written instructions on how to apply for Protective Order</li> <li>4. Institution will provide written information to complainant on how to preserve evidence</li> <li>5. Institution will assess need to implement interim or long- term protective measures, such as housing changes, change in class schedule, work assignments, “No Contact” directive between both parties</li> <li>6. Institution will provide a “No trespass” directive to accused party if deemed appropriate</li> <li>7. Institution website, <a href="#">Title IX</a>, provides Title IX Rights to complainant and inform the complainant regarding timeframes for inquiry, investigation and resolution</li> <li>8. Institution will inform the complainant of the final result of</li> </ol>	<p>Preponderance of the evidence</p>

	<p>the investigation and resolution process</p> <p>9. Institution will enforce the antiretaliation policy and take immediate and separate action against parties that retaliate against a person for complaining of sex-based discrimination or for assisting in the investigation</p>	
<p><b>Dating/Intimate Partner Violence</b></p>	<ol style="list-style-type: none"> <li>1. Institution will assess immediate safety needs of complainant</li> <li>2. Institution will offer to assist complainant with contacting local police if complainant so desires AND provide complainant with contact information for local police department</li> <li>3. Institution will provide written instructions on how to apply for Protective Order</li> <li>4. Institution will provide written information to complainant on how to preserve evidence</li> <li>5. Institution will assess need to implement interim or long-term protective measures, such as housing changes, change in class schedule, work assignments, "No Contact" directive between both parties</li> <li>6. Institution will provide a "No trespass" directive to accused party if deemed appropriate</li> <li>7. Institution website, <a href="#">Title IX</a>, provides Title IX Rights to complainant and inform the complainant regarding timeframes for inquiry, investigation and resolution</li> <li>8. Institution will inform the complainant of the final result of the investigation and resolution process</li> </ol>	<p>Preponderance of the evidence</p>

	<p>9. Institution will enforce the antiretaliation policy and take immediate and separate action against parties that retaliate against a person for complaining of sex-based discrimination or for assisting in the investigation</p>	
<p><b>Domestic Violence</b></p>	<p>1. Institution will assess immediate safety needs of complainant  2. Institution will offer to assist complainant with contacting local police if complainant so desires AND provide complainant with contact information for local police department  3. Institution will provide written instructions on how to apply for Protective Order  4. Institution will provide written information to complainant on how to preserve evidence  5. Institution will assess need to implement interim or long- term protective measures, such as housing changes, change in class schedule, work assignments, “No Contact” directive between both parties  6. Institution will provide a “No trespass” directive to accused party if deemed appropriate  7. Institution website, <a href="#">Title IX</a>, provides Title IX Rights to complainant and inform the complainant regarding timeframes for inquiry, investigation, and resolution  8. Institution will inform the complainant of the final result of the investigation and resolution process  9. Institution will enforce the antiretaliation policy and take immediate and separate action against parties that retaliate against a person for complaining of sex-based discrimination or for assisting in the investigation</p>	<p>Preponderance of the evidence</p>



Report of sex discrimination received by the **Provost or Title IX Coordinator**.

The Provost or Provost's Designee promptly appoints a trained investigator or team of trained investigators. **Parties will be notified within seven business days that an investigation has commenced.**

The investigator(s) will make efforts to include interviews with the Parties and relevant witnesses, obtain evidence and identify sources of expert information if necessary. **The investigator(s) will provide an investigation report to the Provost or Provost's Designee.**

The Provost or Provost's Designee will review the investigation. Based on that review, they will make a summary determination whether a reasonable person could, based on the evidence gathered, find the **Accused** responsible for violating the University's Anti-Discrimination Policies.

If the Provost or Provost's Designee decides a reasonable person could find the Accused responsible for violating the University's Anti-Discrimination policies, then the Provost or Provost's Designee will direct the process to continue.

If the Provost or Provost's Designee decides that no reasonable person could find the Accused in violation, then the process will end.

The **Complainant** and the Accused will be sent written notification of the determination.

The Provost or Provost's Designee may counsel and suggest training opportunities to correct for inappropriate behavior that does not rise to the level of a violation.

**Complainant may request the Chancellor or Chancellor's Designee to reconsider the summary determination.**

During the Equity Resolution Process and prior to making a determination whether the alleged violation has occurred, the Provost or Provost's Designee, or in the case of allegations of sex discrimination, the Title IX Coordinator, may provide **interim remedies**.

Additionally, all parties are allowed to have an **Advisor of their choice** present throughout the process.

**Rights of the Parties**

**Conflict Resolution**

In a Conflict Resolution meeting, a neutral University-assigned facilitator will foster dialogue with the parties to an effective resolution, if possible. Failure to abide by the agreed upon resolution can result in appropriate responsive actions.

If the Accused admits responsibility, in whole or in part, the Provost or Provost's Designee will render a finding that the individual is in violation of University policy for the admitted conduct.

**Administrative Resolution**

The Investigator(s) will provide an investigation report to the Provost or Provost's Designee.

The Provost or Provost's Designee will **meet with the Accused, and possibly others**, to review the alleged policy violations and the investigation report.

For any disputed violations, the Provost or Provost's Designee will render a finding utilizing the preponderance of the evidence standard.

The Provost's Designee may recommend appropriate sanctions but only the Provost will **find sanctions or remedial actions**. **The findings are subject to appeal.**

**Hearing Panel Resolution**

**Procedural Details**

At least seven (7) business days prior to the hearing, or as far in advance as is reasonably possible if an accelerated resolution process is scheduled with the consent of the Parties, the Provost or Provost's Designee will send a **Notice of Hearing** letter to the Parties

At least four (4) business days prior to the hearing, the Complainant and the Accused will provide to the Investigator a list of the names of the proposed witnesses and copies of all proposed documentary evidence and **may also object in writing to any hearing panel member or alternate.**

At least two (2) business days prior to the hearing the Investigator will have the names of witnesses, copies of all documentary evidence and a copy of the investigative report available for the Complainant and the Accused.

The Hearing begins. The Chair of the Hearing Panel shall preside the hearing, call the hearing to order, call roll, ascertain the presence or absence of the Investigator, Complainant, and Accused, confirm receipt of notice of the hearing, report any extensions requested and establish presence of any Advisors.

The Investigator(s) will first present the written investigative report and may give a narrative report of the investigation, and then be subject to questioning by the Complainant, the Accused and the Hearing Panel. The Investigator(s) may also call witnesses who will be subject to questioning by the Investigator, the Complainant, the Accused and the Hearing Panel. The Investigator may also submit documentary evidence. The Investigator(s) will remain present during the entire hearing process.

The Complainant may give testimony and be subject to questioning by the Investigator, the Accused (through the Chair) and the Hearing Panel. The Complainant may also call and question witnesses who may also then be questioned by the Accused, the Investigator and the Hearing Panel. The Complainant may also submit documentary evidence.

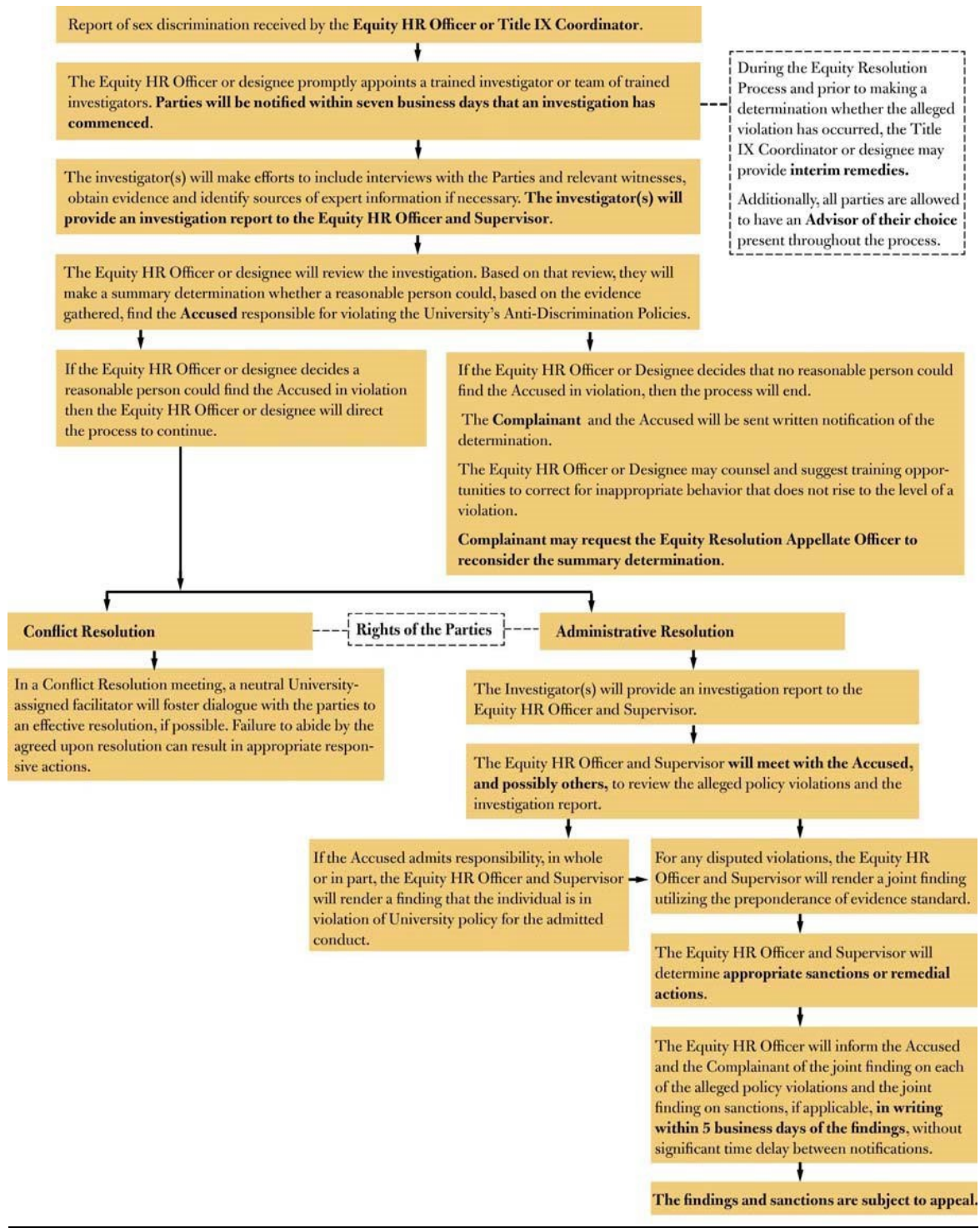
The Accused may give testimony and be subject to questioning by the Investigator, the Complainant (through the Chair) and the Hearing Panel. The Accused may also call and question witnesses who may also then be questioned by the Complainant, the Investigator and the Hearing Panel. The Accused may also submit documentary evidence.

The Hearing Panel will deliberate with no others present, except any legal advisor to the Hearing Panel, to find whether the Accused is responsible or not responsible for the policy violation(s) in question. The panel will base its finding on a preponderance of the evidence (i.e., whether it is more likely than not that the Accused committed each alleged violation). If an Accused is found responsible by a majority of the panel, the panel will recommend **appropriate sanctions**.

The Chair of the Hearing panel will prepare a **written panel report** and deliver it to the Provost or Provost's Designee within two (2) business days of the end of deliberations.

The Provost or Provost's Designee will inform the Accused and the Complainant of the hearing panel report and the Provost's finding of sanctions, if applicable, within five (5) business days of receipt of the panel report, without significant time delay between notifications. **Notification will be made in writing.**

**Findings and sanctions are subject to appeal.**



## **D. Resolution of Complaints**

Whether or not criminal charges are filed, the university<sup>1</sup> or a person may file a complaint alleging that a student, faculty member or staff member violated the University's anti-discrimination policies. The rules of procedure governing such complaints can be found at CRR 600.030 (Equity Resolution Process for Resolving Complaints of Harassment, Sexual Misconduct and Other Forms of Discrimination against a Student or Student Organization), CRR 600.040 (Equity Resolution Process for Resolving Complaints of Harassment, Sexual Misconduct and Other Forms of Discrimination against a Faculty Member) and CRR 600.050 (Equity Resolution Process for Resolving Complaints of Harassment, Sexual Misconduct and Other Forms of Discrimination against a Staff Member).

### ***Types of Disciplinary Proceedings Utilized in Cases of Alleged Domestic Violence, Dating Violence, Sexual Assault and Stalking***

#### **600.030 Resolution Process for Resolving Complaints of Sexual Harassment under Title IX**

##### ***1. How to File a Disciplinary Complaint Under this Policy***

**Section F. Filing of a Formal Complaint.** A Complainant may file a Formal Complaint with the Title IX Coordinator in person, by mail, or by electronic mail, by using the contact information set forth in CRR 600.020, or through an online portal provided for this purpose by the University. At the time of filing a Formal Complaint, the Complainant must be participating in or attempting to participate in an education program or activity of the University.

The Title IX Coordinator may sign a Formal Complaint when they believe that with or without the Complainant's desire to participate in this process, a non-deliberately indifferent response to the allegations requires an investigation. Where the Title IX Coordinator signs a Formal Complaint, the Title IX Coordinator is not a Complainant or otherwise a Party under this policy.

If the Respondent files a Formal Complaint against the Complainant within ten (10) business days of the date of the Notice of Allegations where the allegations of sexual harassment in both Formal Complaints arise out of the same facts or circumstances, the University will consolidate the Formal Complaints for purposes of investigation and resolution in accordance with this policy.

The University may consolidate Formal Complaints as to allegations of sexual harassment against more than one Respondent, or by more than one Complainant against one or more Respondents, or by one Party against the other Party where the allegations of sexual harassment arise out of the same facts or circumstances. If the Respondent files a Formal Complaint against the Complainant more than ten (10) business days after the date of the Notice of Allegations where the allegations of sexual harassment in both Formal Complaints arise out of the same facts or circumstances, the University may consolidate the Formal Complaints for purposes of investigation and resolution in accordance with this policy. Where this process involves more than one Complainant or more than one Respondent, each Complainant and each Respondent shall be entitled and subject to all of the rights and obligations set forth herein.

##### ***2. How the University Determines Whether This Policy will be Used***

**Section B. Jurisdiction.** Jurisdiction of the University of Missouri under the Title IX policies shall be limited to sexual harassment which occurs in an education program or activity of the University of Missouri against a person in the United States. For purposes of this policy, "education program or activity" includes locations, events, or circumstances over which the University exercised

substantial control over both the Respondent and the context in which the conduct occurs, and includes any building owned or controlled by a student organization that is officially recognized by the University. This policy does not apply to sexual harassment which occurs outside of the United States, even when the conduct occurs in an education program or activity of the University.

If a Complainant alleges or the investigation suggests that another University policy violation occurred in concert with an alleged violation of the University's Title IX policies, the University shall have the authority to investigate and take appropriate action regarding the alleged violations of other University policies pursuant to this process. In conducting such investigations, the Title IX Coordinator(s), and/or their Investigator may consult with and/or seek guidance from the Equity Officer, Student Conduct Coordinator, or other University officials as appropriate. If the allegations in a Formal Complaint that fall under this policy are dismissed, the University may discontinue the process under this policy and proceed under the applicable University procedure for all remaining allegations in the Formal Complaint.

### ***3. Steps in the Disciplinary Process***

#### **Section G. Notice of Allegations:**

1. Upon receipt of a Formal Complaint, the Title IX Coordinator will provide a written notice to the known Parties that includes the following:
  - a) A description of the University's Title IX Process, including Informal Resolution;
  - b) Notice of the allegations of sexual harassment, including sufficient details known at the time. Sufficient details include the identities of the Parties involved in the incident, if known; the conduct allegedly constituting the sexual harassment; and the date and location of the alleged incident.
  - c) A statement that the Respondent is presumed not responsible for the alleged conduct and that a determination regarding responsibility is made at the conclusion of the Title IX process.
  - d) A statement reminding the Respondent that they have the right to file a report or Formal Complaint with the Title IX Coordinator; however, both Parties are advised that retaliation against any Party is prohibited.
  - e) A statement notifying the Parties of the availability of Supportive Measures.
  - f) A statement notifying the Parties of their right to have an Advisor of their choice, who may be, but is not required to be, an attorney. The Parties will be advised that if they do not have an Advisor to conduct cross-examination at a hearing on their behalf, the University will appoint such an Advisor; this Advisor may be, but is not required to be, an attorney. (This provision does not apply to matters proceeding under the process for Academic Medical Centers set forth in Section R).
  - g) A statement notifying the Parties that they may have a Support Person selected by a Party accompany the Party to all meetings and interviews to provide support for the Party throughout the Title IX Process. A Support Person may not attend a hearing under the Title IX process unless also serving as a Party's Advisor.
  - h) A statement notifying the Parties that they will be permitted to inspect and review any evidence obtained as part of the investigation that is directly related to the allegations raised in the Formal Complaint, including the evidence upon which the University does not intend to rely in reaching a determination regarding responsibility, and including inculpatory and exculpatory evidence whether obtained from a Party or other source.
  - i) A statement notifying the Parties that they must be truthful when making any statement or providing any information or evidence to the University throughout



the Title IX process, and all documentary evidence must be genuine and accurate. False statements and fraudulent evidence by an employee may be the basis for personnel action pursuant to CRR 370.010 or HR 601, or other applicable University policies, or for disciplinary action pursuant to CRR 200.010 for students.

- j) A statement that nothing in the Title IX process is intended to supersede nor expand any rights the individual may have under applicable state or federal statutory laws or the U.S. Constitution.
  - k) A statement informing a Party that all notices hereafter will be sent via their University-issued email account, unless they provide to the Title IX Coordinator an alternate method of notification. If a Party does not have a University-issued email account, all notices will be via U.S. Mail unless they provide the Title IX Coordinator with a preferred method of notification.
2. The Notice of Allegations will be made in writing to the Parties by email to the Party's University-issued email account, with a read-receipt or reply email requested. If a read-receipt or reply email is not returned within three (3) business days or the Party does not have a University-issued email account, the Notice of Allegations shall be sent via U.S. Mail postage pre-paid to the last known address of the Party. Notice also may be provided in person to either Party. Notice is presumptively deemed delivered, when: 1) provided in person, 2) emailed to the individual, or 3) when mailed.

**Section L. Investigation.** If a Formal Complaint is filed, then the Title IX Coordinator will promptly appoint a trained Investigator or a team of trained Investigators to investigate.

The burden of proof and the burden of gathering evidence sufficient to reach a determination regarding responsibility rests on the University.

For purposes of the Investigation, the University cannot access, consider, disclose, or otherwise use a Party's records that are made or maintained by a physician, psychiatrist, or other recognized professional or paraprofessional acting in the professional's or paraprofessional's capacity, or assisting in that capacity, and which are made and maintained in connection with the provision of treatment to the Party, unless the University obtains that Party's voluntary, written consent to do so for use in the Title IX process.

The Parties are not prohibited from discussing the allegations under investigation or from gathering and presenting relevant evidence. The Parties may present witnesses, including fact and expert witnesses, and other inculpatory and exculpatory evidence; all such evidence must be relevant.

A Party whose participation is expected or invited at a hearing, interview, or other meeting, shall receive written notice of the date, time, location, participants, and purpose of all hearings, investigative interviews, or other meetings, with sufficient time for the Party to prepare to participate.

The Parties may be accompanied to any related meeting or interview by a Support Person of their choice, who may be, but is not required to be, an attorney; however, the Support Person may only participate in the proceedings as set forth in this policy.

The Parties shall be permitted to inspect and review any evidence obtained as part of the investigation that is directly related to the allegations raised in the Formal Complaint, including the evidence upon which the University does not intend to rely in reaching any determination regarding responsibility, and inculpatory or exculpatory evidence whether obtained from a Party or other source and copies of

recordings of all interviews conducted during the investigation, in sufficient time for the Parties to meaningfully respond to the evidence prior to the conclusion of the investigation.

Prior to completion of the investigative report, the University will make available to each Party and the Party's Advisor, if any, the evidence subject to inspection and review in an electronic format or a hard copy, and the Parties will have ten (10) business days to submit a written response to the Investigator, which the Investigator will consider prior to completion of the investigative report.

The final investigative report will fairly summarize the relevant evidence, and prior to a hearing or other time of determination regarding responsibility, the investigator will send to each Party and the Party's Advisor, if any, the final investigative report in an electronic format or a hard copy, for their review and written response. If a written response is received from either Party, that response will be shared with the other Party and their Advisor, if any.

All investigations will be thorough, reliable, and impartial. All interviews shall be recorded. In the event that recording is not possible due to technological issues, the investigator shall take thorough notes, and such notes shall be provided to the Parties in lieu of recordings. The investigator shall document the reason the recording was not possible and such documentation shall become part of the Record of the Case.

The investigation of reported sexual harassment should be completed expeditiously, normally within thirty (30) business days of the filing of the Formal Complaint. Investigation of a Formal Complaint may take longer based on the nature and circumstances of the Formal Complaint.

**Section N. Dismissal of a Formal Complaint.** During or upon the completion of the investigation, the Title IX Coordinator will review the Formal Complaint and the investigative report, if available, to determine if the Formal Complaint is subject to dismissal. A Formal Complaint shall be dismissed: (1) if the conduct alleged in the Formal Complaint would not constitute sexual harassment, as defined in CRR 600.020 even if proved; (2) the conduct alleged in the Formal Complaint did not occur in the University's education program or activity, or (3) the conduct alleged in the Formal Complaint did not occur against a person in the United States. A dismissal under this provision does not preclude action under other applicable University processes.

A Formal Complaint or any allegations therein, may be dismissed at any time during the investigation or hearing if (1) the Complainant notifies the Title IX Coordinator in writing that the Complainant would like to withdraw the Formal Complaint or any allegations therein; (2) the Respondent is no longer enrolled or employed by the University; or (3) specific circumstances prevent the University from gathering evidence sufficient to reach a determination as to the Formal Complaint or the allegations therein.

Upon a dismissal required or permitted under this provision, the University will promptly send written notice of the dismissal and reason(s) therefor simultaneously to the Parties. Either Party may appeal a dismissal as set forth in Section U herein.

If the Title IX Coordinator determines there is a sufficient basis to proceed with the Formal Complaint, then the Title IX Coordinator will direct the process to continue. The Formal Complaint will then be resolved through Informal Resolution or Hearing Panel Resolution, or the Academic Medical Center (AMC) Process, if applicable.

**Section O. Informal Resolution.** Upon the filing of a Formal Complaint, the Parties may choose to engage in Informal Resolution. The decision of the Parties to engage in Informal Resolution must be voluntary, informed, and in writing. The Parties are not required to engage in Informal Resolution as a

condition of enrollment or continuing enrollment, or employment or continuing employment, or enjoyment of any other right. The Parties are not required to waive their right to an investigation of a Formal Complaint or a right to a hearing process, or AMC Process, if applicable. At any time prior to agreeing to (or in Administrative Resolution, rendering of) a final resolution, any Party has the right to withdraw from the Informal Resolution process and the matter will be referred back for further investigation and/or hearing as may be applicable.

Informal Resolution is never available to resolve allegations that an employee sexually harassed a student.

In Informal Resolution, which includes mediation or facilitated dialogue, a neutral facilitator will foster a dialogue with the Parties to an effective resolution, if possible. The Complainant's and the Respondent's Support Persons may attend the Informal Resolution meeting. The Parties will abide by the terms of the agreed-upon resolution. Failure to abide by the terms of the agreed-upon resolution may be referred to the Title IX Coordinator for review and referral to the appropriate University Process for discipline or sanctions. The Title IX Coordinator will keep records of any Informal Resolution that is reached.

In the event the Parties are unable to reach a mutually agreeable resolution, the matter will be referred back for further investigation and/or hearing as may be applicable. The content of the Parties' discussions during the Informal Resolution Process will be kept confidential in the event the matter proceeds to the hearing process. The Parties' agreement to participate, refusal to participate in, or termination of participation in Informal Resolution shall not be factors in any subsequent decisions regarding whether a policy violation occurred.

Among the resolutions which may be reached at this stage, the Respondent may voluntarily request to permanently separate from the University of Missouri System. If the Title IX Coordinator accepts the Respondent's proposal, the Respondent must sign a Voluntary Permanent Separation and General Release agreement to effectuate their separation and terminate the Title IX Process.

#### ***4. Decision-Making Process***

**Section P. Procedural Details for Administrative Resolution.** The Parties may mutually choose to participate in a type of Informal Resolution called Administrative Resolution. The Administrative Resolution process is not available where a student has alleged that an employee sexually harassed the student. The Administrative Resolution process is not available to Academic Medical Centers (AMC).

The Administrative Resolution process is a process whereby the decision-maker will meet separately with the Parties and their Support Person, if any, and consider the evidence provided by the investigator, including the investigative report, and evidence provided by the Parties, and will make a determination of responsibility that is binding on both Parties. The decision of the Parties to participate in Administrative Resolution must be voluntary, informed and in writing provided to the investigator, and must include a knowing written waiver of their right to a hearing under the Title IX process. However, either Party may choose to leave the process and opt for a hearing at any time before a final determination has been rendered. In addition, the following will apply to the Administrative Resolution process:

1. The standard of proof will be "preponderance of the evidence," defined as determining whether the evidence shows it is more likely than not that a policy violation occurred.
2. The decision-maker has the discretion to determine the relevance of any witness or documentary evidence and may exclude information that is irrelevant, immaterial,

cumulative, or more prejudicial than informative. In addition, the following rules shall apply to the introduction of evidence:

- a) Questions and evidence about the Complainant's pre-disposition or prior sexual behavior are not relevant, unless such questions and evidence about the Complainant's prior sexual behavior are offered to prove that someone other than the Respondent committed conduct alleged by the Complainant, or if the questions and evidence concern specific incidents of the Complainant's prior sexual behavior with respect to the Respondent and are offered to prove consent.
  - b) Character evidence is information that does not directly relate to the facts at issue, but instead reflects upon the reputation, personality, or qualities of an individual, including honesty. Such evidence regarding either Party's character is of limited utility and shall not be admitted unless deemed relevant by the decision-maker.
  - c) Incidents or behaviors of the Respondent not directly related to the possible violation(s) will not be considered unless they show a pattern of related misconduct. History of related misconduct by the Respondent that shows a pattern may be considered only if deemed relevant by the decision-maker.
  - d) A Party's records that are made or maintained by a physician, psychiatrist, psychologist, or other recognized professional or paraprofessional acting in the professional's or paraprofessional's capacity, or assisting in that capacity, and which are made or maintained in connection with the provision of treatment to the Party, may not be used without that Party's express consent.
  - e) The decision-maker shall not require, allow, rely upon, or otherwise use questions or evidence that constitute, or seek disclosure of, information protected under a legally recognized privilege, unless the person holding such privilege has waived the privilege.
3. In the Administrative Resolution Process, the Respondent and the Complainant may provide a list of questions for the decision-maker to ask the other Party. If those questions are deemed appropriate and relevant, they may be asked on behalf of the requesting Party; answers to such questions will be shared with the requesting Party.
  4. At any time prior to a final determination being rendered, the Complainant and/or the Respondent may request that the Formal Complaint shift from the Administrative Resolution Process to the Hearing Panel Resolution Process. Upon receipt of such timely request from either Party, the Formal Complaint will shift to the Hearing Panel Resolution Process.
  5. The Administrative Resolution process will normally be completed within sixty (60) business days of the decision-maker's receipt of the Formal Complaint. Deviations from this timeframe will be promptly communicated to both Parties.
  6. For good cause, the decision-maker in the Administrative Resolution Process may, in their discretion, grant reasonable extensions to the time frames and limits provided.

7. The Administration Resolution process consists of:
  - a) A prompt, thorough and impartial investigation;
  - b) A separate meeting with each Party and their Support Person, if any, and the decision-maker;
  - c) A written finding by the decision-maker on each of the alleged policy violations;
  - d) A written finding by the decision-maker on sanctions and remedial actions for findings of responsibility; and
  - e) The decision-maker shall be as follows:
    - (1) For Student or Student Organization Respondents and Staff Respondents, the decision-maker will be the Title IX Coordinator;
    - (2) For Faculty Respondents, the decision-maker will be as follows:
      - (a) The Title IX Coordinator will act as decision-maker and make recommendation(s) on findings of responsibility and sanctions and remedial actions, if applicable, to the Provost who will be the final decision-maker.
      - (b) The Title IX Coordinator has the option to request that a designee from the Provost's office act as decision-maker in Administrative Resolution and make recommendation(s) regarding findings of responsibility and sanctions and remedial actions, if applicable, to the Provost who will be the final decision-maker.
8. At least fifteen (15) business days prior to meeting with the decision-maker or if no meeting is requested, at least fifteen (15) business days prior to the decision-maker rendering a finding(s), the Title IX Coordinator or Provost's designee, if applicable, will send a letter (Notice of Administrative Resolution) to the Parties with the following information:
  - a) A description of the alleged violation(s) and applicable policy or policies that are alleged to have been violated.
  - b) The name of the decision-maker.
  - c) Reference to or attachment of the applicable procedures.
  - d) A copy of the final investigative report.
  - e) The option and deadline of ten (10) business days from the date of the notice to request a meeting with the decision-maker.
  - f) An indication that the Parties may have the assistance of a Support Person of their choosing at the meeting, though the Support Person's attendance at the meeting is the responsibility of the respective Parties.
9. The sanctions of expulsion and termination are not available sanctions under the Administrative Resolution process in this Policy. Further, any suspension of a student under this Administrative Resolution process shall not exceed two (2) years. Any suspension of an employee under this Administrative Resolution process may be without pay but may not exceed ten (10) business days.
10. The decision-maker can, but is not required to, meet with, and question the Investigator and any identified witnesses. The decision-maker may request that the Investigator conduct additional interviews and/or gather additional information. The decision-maker will meet separately with the Complainant and the Respondent, and

their Support Person, if any, to review the alleged policy violations and the investigative report. The Respondent may choose to admit responsibility for all or part of the alleged policy violations at any point in the process. If the Respondent admits responsibility, in whole or in part, the decision-maker will render a finding that the individual is in violation of University policy for the admitted conduct. For any disputed violations, the decision-maker will render a finding using the preponderance of the evidence standard. The decision-maker will also determine appropriate sanctions or remedial actions.

11. The decision-maker will inform the Respondent and the Complainant simultaneously of the finding on each of the alleged policy violations and the finding of sanctions, if applicable, in writing by email to the Party's University-issued email account, or by the method of notification previously designated in writing by the Party. Notice is presumptively deemed delivered, when: 1) provided in person, 2) emailed to the individual to their University-issued email account, or 3) when sent via the alternate method of notification specified by the Party.
12. Either Party may appeal a decision under Administrative Resolution in accordance with Section U of this policy.

**Section Q. Hearing Panel Resolution.** This process is not available for Academic Medical Centers. See Section R.

1. **Equity Resolution Hearing Panelist Pool.** Each University will create and annually train a pool of not less than five (5) faculty and five (5) administrators and/or staff to serve as hearing panel members in the Hearing Panel Resolution Process. The faculty hearing panel pool members selected by the Chancellor (or Designee) shall be selected from a list of no less than ten (10) faculty members proposed by the faculty council/senate. Pool members are selected by the Chancellor (or Designee) and serve a renewable two-year term. Selection of hearing panel pool members shall be made with an attempt to recognize the diversity of the University community. Hearing Panel members from one University may be asked to serve on a hearing panel involving another University.

The Chancellor (or Designee) will select a Hearing Panelist Pool Chair ("Pool Chair"). The Pool Chair randomly selects and coordinates the hearing panel members to serve on the Hearing Panel for a specific Formal Complaint. The Pool Chair may serve as a panel member for a specific Formal Complaint.

Administrators, faculty, and staff will be removed from the Hearing Panelist Pool if they fail to satisfy the annual training requirements, as determined by the Title IX Coordinator. Under such circumstances, the Title IX Coordinator will notify the Chancellor (or Designee), who will inform the administrator, faculty, or staff member of the discontinuation of their term.

2. **Title IX Hearing Panel ("Hearing Panel").** When a Formal Complaint is not resolved through an Informal Resolution process, the Hearing Panelist Pool Chair will randomly select two (2) members from the Hearing Panelist Pool to serve on the specific Hearing Panel together with the Hearing Officer. A good faith attempt will be made for the Hearing Panel to include at least one faculty member and one administrator or staff member. Up to two (2) alternates may be designated to sit in throughout the process as needed. The University reserves the right to have its

attorney present during the hearing and during deliberations to advise the Hearing Panel.

### **3. Notice of Hearing.**

- a) At least twenty (20) business days prior to the hearing, the Title IX Coordinator will send a letter (Notice of Hearing) to the Parties with the following information:
  - (1) A description of the alleged violation(s) and applicable policy or policies that are alleged to have been violated.
  - (2) A description of the applicable procedures.
  - (3) A statement that the Parties may have the assistance of an Advisor of their choosing, at the hearing; that the Party's Advisor will conduct all cross-examination and other questioning of the other Party and all witnesses on behalf of the Party they are advising; that if the Party does not have an Advisor, an Advisor will be provided by the University for the purpose of conducting cross-examination and other questioning for that Party; and the Advisor may be, but is not required to be, an attorney.
  - (4) The time, date, and location of the hearing.
  - (5) A list of the names of each of the Hearing Panel members, including the Hearing Officer, and alternates, and information on how to raise an objection to any member of the Hearing Panel and the timeline in which to raise any objections.
  - (6) A copy of the final investigative report and exhibits.
  - (7) Notification to the Parties that all of the evidence gathered in the course of the investigation that is directly related to the allegations including inculpatory and exculpatory evidence, is available to the Parties and instructions regarding how to request access to that evidence.
  - (8) Notice that if a Party or witness does not submit to cross-examination at the hearing, the decision-maker(s) must not rely on any statement of that Party or witness in reaching a determination regarding responsibility, but no inference can be drawn from the fact that a Party or witness failed to submit to cross-examination.
  - (9) Notice that the Parties may request a virtual hearing and/or any necessary accommodations.
- b) The Notice of Hearing letter will be sent to each Party by email to their University-issued email account, or by the method of notification previously designated in writing by the Party. Notice is presumptively deemed delivered, when: 1) provided in person, 2) emailed to the individual to their University-issued email account, or 3) when sent via the alternate method of notification specified by the Party.

### **4. Pre-Hearing Witness List and Documentary Evidence.**

- a) At least fifteen (15) business days prior to the hearing, the Complainant and Respondent will provide to the Investigator a list of the names of the proposed witnesses and copies of all proposed documentary evidence that a Party intends to call or use at the hearing.
- b) At least ten (10) business days prior to the hearing, the Investigator will provide to each Party the names of proposed witnesses and proposed documentary evidence that the other Party intends to call or use at the hearing.
- c) No employee or student, directly or through others, should take any action which may interfere with the investigation or hearing procedures. Employees and students are prohibited from attempted or actual intimidation or harassment of any potential

witness. Failure to adhere to these requirements may lead to disciplinary action, up to and including expulsion or termination.

**5. Objection to or Recusal of Hearing Panel Member.**

- a) Hearing Panel members, including the Hearing Officer, shall not have a conflict of interest or bias for or against Complainants or Respondents generally or an individual Complainant or Respondent. If a Hearing Panel member or Hearing Officer feels that they have a conflict of interest or bias, or cannot make an objective determination, they must recuse themselves from the proceedings in advance of the hearing.
- b) The Parties will have been given the names of the Hearing Panel members, including the Hearing Officer, in the Notice of Hearing. Should any Complainant or Respondent object to any panelist, they must raise all objections, in writing, to the Title IX Coordinator at least fifteen (15) business days prior to the hearing.
- c) Hearing Panel members will only be unseated and replaced if the Title IX Coordinator concludes that good cause exists for the removal of a panel member. Good cause may include, but is not limited to, bias that would preclude an impartial hearing or circumstances in which the Hearing Panel member's involvement could impact the Party's work or learning environment due to current or potential interactions with the Hearing Panel member (e.g., a panel member being in the same department as either Party). If the Title IX Coordinator determines that a Hearing Panel member, other than the Hearing Officer, should be unseated and replaced, then Title IX Coordinator will ask the Hearing Panel Pool Chair to randomly select another member from the pool to serve on the Hearing Panel. The Title IX Coordinator will select an alternate Hearing Officer if they determine that the Hearing Officer should be replaced. The Title IX Coordinator will provide a written response to all Parties addressing any objections to the Hearing Panel members, including the Hearing Officer.

- 6. Alternative Attendance or Questioning Mechanisms.** All hearings will be live. However, at the request of either Party or by the University's designation, the live hearing may occur with the Parties located in separate rooms with technology enabling the Hearing Panel, including the Hearing Officer, and their legal advisor, if any, the Parties and their Advisors, and the Investigator, to simultaneously see and hear the Party or the witness answering questions. Should any hearing take place in this manner, the Title IX Coordinator (or Designee) shall be in charge of the technology during the hearing. The University will make reasonable accommodations for the Parties in keeping with the principles of equity and fairness.

- 7. Requests to Reschedule the Hearing Date.** For good cause, the Title IX Coordinator may grant requests to reschedule the hearing date.

**8. Pre-Hearing Matters.**

- a) At least ten (10) business days prior to the hearing date, a Party shall inform the Title IX Coordinator whether the Party intends to bring an Advisor of their choice to the hearing.
- b) At least ten (10) business days prior to the hearing date, a Party shall inform the Title IX Coordinator whether the Party is requesting accommodations for the hearing.
- c) At least five (5) business days prior to the hearing date, the final investigative report and all exhibits will be provided to the Hearing Panel members.



9. **Pre-Hearing Meeting.** Unless otherwise agreed by the Parties and the Hearing Officer, a pre-hearing meeting may be scheduled one hour prior to the start of the hearing between the Hearing Officer and Parties' Advisors. Parties may, but are not required to, be in attendance at this meeting.
10. **Conduct of Hearing.** The Hearing Officer shall participate on the Hearing Panel and preside at the hearing, call the hearing to order, call the roll of the Hearing Panel and alternates in attendance, ascertain the presence or absence of the Investigator, the Complainant and the Respondent, confirm receipt of the Notice of Allegations and Notice of Hearing by the Parties, report any extensions requested or granted and establish the presence of any Advisors.
  - a) **Order of Evidence.** The order of evidence shall generally be the following:
    - (1) The Complainant will proceed first and may give a verbal statement of their allegations of sexual harassment against the Respondent. The Hearing Panel may next ask questions of the Complainant. The Complainant will then be subject to cross-examination by the Advisor of the Respondent. The Complainant may also call witnesses who will be subject to questioning by the Advisor of the Complainant, questioning by the Hearing Panel, and cross-examination by the Advisor of the Respondent. The Complainant may also submit documentary evidence.
    - (2) The Respondent will proceed next and may give a verbal statement in response to the allegations of sexual harassment made by the Complainant. The Hearing Panel may next ask questions of the Respondent. The Respondent will be subject to cross-examination by the Advisor of the Complainant. The Respondent may also call witnesses who will be subject to questioning by the Advisor of the Respondent, questioning by the Hearing Panel, and cross-examination by the Advisor of the Complainant. The Respondent may also submit documentary evidence.
    - (3) The Investigator will then be available to answer questions of the Hearing Panel. The Investigator will next be subject to cross-examination by the Advisors of the Complainant and the Respondent. The Investigator may also call witnesses who will be subject to questioning by the Hearing Panel, and cross-examination by the Advisors of the Complainant and Respondent. The Investigator may also submit documentary evidence.
    - (4) The Hearing Panel may ask questions of the Parties or any witnesses including the Investigator at any time during the hearing.
  - b) **Record of Hearing.** The Title IX Coordinator shall arrange for an audio or audiovisual recording of the hearing. The recording of the hearing will become part of the Record of the Case.

#### 11. **Hearing Process Rules.**

- a) The formal rules of evidence shall not apply to any live hearing.
- b) Questions and evidence about the Complainant's pre-disposition or prior sexual behavior are not relevant, unless such questions and evidence about the Complainant's prior sexual behavior are offered to prove that someone other than the Respondent committed conduct alleged by the Complainant, or if the questions and evidence concern specific incidents of the Complainant's prior sexual behavior with respect to the Respondent and are offered to prove consent.
- c) Character evidence is information that does not directly relate to the facts at issue, but instead reflects upon the reputation, personality, or qualities of an individual,

- including honesty. Such evidence regarding either Party's character is of limited utility and shall not be admitted unless deemed relevant by the Hearing Officer.
- d) Incidents or behaviors of a Party not directly related to the possible violation(s) will not be considered unless they show a pattern of related misconduct. History of related misconduct by a Party that shows a pattern may be considered only if deemed relevant by the Hearing Officer.
  - e) A Party's records that are made or maintained by a physician, psychiatrist, psychologist, or other recognized professional or paraprofessional acting in the professional's or paraprofessional's capacity, or assisting in that capacity, and which are made or maintained in connection with the provision of treatment to the Party, may not be used without that Party's express consent.
  - f) The Hearing Officer shall not require, allow, rely upon, or otherwise use questions or evidence that constitute, or seek disclosure of, information protected under a legally recognized privilege, unless the person holding such privilege has waived the privilege.
  - g) The relevancy and admissibility of any evidence offered at the hearing shall be determined by the Hearing Officer, whose ruling shall be final.
  - h) A Party's Advisor will be permitted to ask the other Party and any witnesses relevant questions and follow-up questions, including those challenging credibility. Before a Complainant, Respondent or witness answers a cross-examination or other question, the Hearing Officer must first determine whether the question is relevant and explain any decision to exclude a question as not relevant. Where the Hearing Officer permits a question to be answered, a presumption shall be made that the Hearing Officer determined that the question was relevant.
  - i) If a Party or witness does not submit to cross-examination at a hearing, the Hearing Panel must not rely on any statement of that Party or witness in reaching a determination regarding responsibility, but no inference can be drawn from the fact that a Party or witness failed to submit to cross-examination.
  - j) The Party's Advisors may object to questions on limited grounds as specified in the Rules of Decorum. The Hearing Officer will rule on such objections and that ruling shall be final.
  - k) The Hearing Officer may dismiss any person from the hearing who interferes with or obstructs the hearing, fails to adhere to the Rules of Decorum, or fails to abide by the rulings of the Hearing Officer.
  - l) Procedural questions which arise during the hearing, and which are not covered by these general rules shall be determined by the Hearing Officer, whose ruling shall be final.

## **12. Findings of the Hearing Panel.**

- a) The Hearing Panel will deliberate with no others present, except any legal advisor to the Hearing Panel, to find whether the Respondent is responsible or not responsible for the policy violation(s) in question. The Hearing Panel will base its finding on a preponderance of the evidence (i.e., whether it is more likely than not that the Respondent committed each alleged violation). If a Respondent is found responsible by a majority of the Hearing Panel, the Hearing Panel will determine appropriate sanctions and remedial actions by a majority vote.
- b) The Hearing Officer will prepare a written determination reflecting the decision of the Hearing Panel regarding responsibility, sanctions, and remedial actions, if any ("Hearing Panel Decision"), and deliver it to the Title IX Coordinator detailing the following:
  - (1) Identification of the allegations potentially constituting sexual harassment as defined in CRR 600.020;

- (2) A description of the procedural steps taken from the receipt of the Formal Complaint through the determination, including any notifications to the Parties, interviews with Parties and witnesses, site visits, methods used to gather other evidence, and hearings held;
  - (3) Findings of fact supporting the determination;
  - (4) Conclusions regarding the application of the University's Title IX Policies to the facts;
  - (5) A statement of, and rationale for, the result as to each allegation, including a determination regarding responsibility, any disciplinary sanctions to be imposed on the Respondent, and whether remedies designed to restore or preserve equal access to the University's education programs or activities will be provided by the University to the Complainant; and
  - (6) The procedures and permissible bases for the Complainant and the Respondent to appeal.
- c) The Hearing Panel Decision should be submitted to the Title IX Coordinator within five (5) business days of the end of deliberations. Deviations from the five-day period will be communicated by the Hearing Officer to the Parties and the Title IX Coordinator, along with an expected time for completion. The Hearing Panel Decision will be provided to the Title IX Coordinator who will provide it to the Parties simultaneously within five (5) business days of receipt of the decision.
  - d) The Hearing Panel Decision will be sent to each Party by email to their University-issued email account, or by the method of notification previously designated in writing by the Party. Notice is presumptively deemed delivered, when: 1) provided in person, 2) emailed to the individual to their University-issued email account, or 3) when sent via the alternate method of notification specified by the Party.
  - e) The Hearing Panel Decision will become final either on the date that the Parties are provided with the written determination of the result of the appeal, if an appeal is filed, or if an appeal is not filed, the date on which an appeal would no longer be considered timely.
  - f) The Title IX Coordinator is responsible for effective implementation of any remedies.

### **5. Standard of Evidence**

The standard of proof will be “preponderance of the evidence,” defined as determining whether the evidence shows it is more likely than not that a policy violation occurred.

### **6. Possible Sanctions**

**Section S.2. Types of Sanctions.** The following sanctions may be imposed upon any Respondent found to have violated the University’s Title IX Policies. Multiple sanctions may be imposed for any single violation. Sanctions include but are not limited to the following:

#### **For Respondents who are Student(s) or Student Organization(s):**

(1) Warning. A notice in writing to the Respondent that there is or has been a violation of institutional regulations, and cautioning that if there are further violations, the existence of the Warning may result in more severe sanctions in the future.

(2) Probation. A written reprimand for violation of specified regulations. Probation is for a designated period of time and includes the probability of more severe sanctions if the Respondent is found to be violating any institutional regulation(s) during the probationary period.

(3) Loss of Privileges. Denial of specified privileges for a designated period of time.

(4) Restitution. Compensating the University for loss, damage, or injury to University property. This may take the form of appropriate service and/or monetary or material replacement.

(5) Discretionary Sanctions. Work assignments, service to the University, or other related discretionary assignments, or completion of educational programming.

(6) Residence Hall Suspension. Separation of the Respondent from the residence halls for a definite period of time, after which the Respondent is eligible to return. Conditions for readmission may be specified.

(7) Residence Hall Expulsion. Permanent separation of the Respondent from the residence halls.

(8) Campus Suspension. Respondent is suspended from being allowed on a specific University campus for a definite period of time. Logistical modifications consistent with the sanction imposed, may be granted at the discretion of the Chief Student Affairs Officer (or Designee).

(9) University System Suspension. Separation of the Respondent from the University System for a definite period of time, after which the Respondent is eligible to return. Conditions for readmission may be specified.

(10) Withdrawal of Recognition. Respondent Student Organization loses its Official Approval as a recognized student organization. May be either temporary or permanent.

(11) University System Expulsion. Permanent and complete separation (i.e., not eligible for online courses either) of the Respondent from the University System.

#### **For Respondents who are Employee(s):**

- (1) Warning – verbal or written;
- (2) Performance improvement plan;
- (3) Required counseling;

- (4) Required training or education;
- (5) Loss of annual pay increase;
- (6) Loss of supervisory responsibility;
- (7) Recommendation of discipline in a training program, including recommendation of termination, suspension or other corrective or remedial actions;
- (8) For Non-Regular Faculty, immediate termination of term contract and employment;
- (9) For Regular, Untenured Faculty, immediate termination of term contract and employment. Notice of not reappointing would not be required;
- (10) Suspension without pay;
- (11) Non-renewal of appointment;
- (12) For Regular, Tenured Faculty, suspension without pay, removal from campus and referral to the Chancellor to initiate dismissal for cause as detailed in Section 310.060 of the Collected Rules and Regulations;
- (13) For Staff, Demotion;
- (14) For Staff, Termination.

### *7. Range of Protective Measures Available to a Victim Alleging Misconduct*

#### **Section H. Supportive Measures, Emergency Removal, Interim Suspension of Student Organization, and Administrative Leave**

1. **Supportive Measures.** Supportive measures are non-disciplinary, non-punitive individualized services offered as appropriate, as reasonably available, and without fee or charge to the Complainant or the Respondent before or after the filing of a Formal Complaint or where no Formal Complaint has been filed. These measures are designed to restore or preserve equal access to the University's education program or activity without unreasonably burdening the other Party, including measures designed to protect the safety of all Parties or the University's education environment, or deter sexual harassment. The University will maintain as confidential any Supportive Measures provided to the Complainant or Respondent, to the extent that maintaining such confidentiality would not impair the ability of the University to provide the Supportive Measures. The Title IX Coordinator is responsible for the effective implementation of Supportive Measures. Supportive Measures may include:
  - a) Referral and facilitating contact for the Complainant or Respondent for counseling or other support services.
  - b) Mutual restrictions on contact between the Parties.
  - c) Providing campus escort services to the Parties.
  - d) Increased security and monitoring of certain areas of the campus.
  - e) Adjusting the extracurricular activities, work schedules, work assignments, supervisory responsibilities, or work arrangements of the Complainant and/or the Respondent, as appropriate.
  - f) If either Party is a student:
    - (1) Referral of that Party to academic support services and any other services that may be beneficial to the Party.
    - (2) Adjusting the courses, assignments, and/or exam schedules of the Party.
    - (3) Altering the on-campus housing assignments, dining arrangements, or other campus services for the Party.
  - g) Providing limited transportation accommodations for the Parties.
  - h) Informing the Parties of the right to notify law enforcement authorities of the alleged incident and offering to help facilitate such a report.

2. **Emergency Removal.** The Title IX Coordinator may implement a removal of a Respondent from the University's education program or activity on an emergency basis, if the Title IX Coordinator, after conducting an individualized safety and risk analysis, determines that an immediate threat to the physical health or safety of any student or other individual arising from the allegations of sexual harassment, justifies removal.
  - a) In all cases in which an Emergency Removal is imposed, the Respondent will immediately be given notice and an opportunity to challenge the decision of the Title IX Coordinator either prior to such Removal being imposed, or as soon thereafter as reasonably possible but no later than five (5) business days following the Removal. Any challenge by Respondent shall be made in writing and directed to the Title IX Coordinator and must show cause why the Removal should not be implemented. The Title IX Coordinator will forward the challenge to the Emergency Removal Appeal Individual/Committee, which will make a final decision on Removal within three (3) business days.
  - b) Violation of an Emergency Removal under this policy may be grounds for discipline under applicable University conduct policy.
3. **Interim Suspension of Student Organization.** The Title IX Coordinator may suspend, on an interim basis, a Respondent Student Organization's operations, University recognition, access to and use of the University campus/facilities/events and/or all other University activities or privileges for which the Respondent Student Organization might otherwise be eligible, pending the completion of the Title IX Process when the Title IX Coordinator finds and believes from available information that the presence of the student organization on campus would seriously disrupt the University or constitute a danger to the health, safety, or welfare of members of the University community. The appropriate procedure to determine the future status of the student organization will be initiated within seven (7) business days.
4. **Administrative Leave.** The Title IX Coordinator may implement an administrative leave for an employee in accordance with University Human Resources Policies. Administrative leave for an employee is not an Emergency Removal under this policy.

Reports of all domestic violence, dating violence, sexual assault and stalking made to Campus Police will automatically be referred to the Title IX Coordinator for investigation regardless of if the complainant chooses to pursue criminal charges.

The university disciplinary process is consistent with the institution's policy and will include a prompt, fair, and impartial investigation and final resolution process transparent to the complainant and the accused. Usually, the resolution of complaints of sexual misconduct are completed within 60 business days of the report, however the proceedings timeframe allows for extensions for good cause with notice to the accuser and the accused of the delay and the reason for the delay.

The Rules of Procedures provide that:

1. The resolution process will be conducted by officials who receive annual training on the issues related to dating violence, domestic violence, sexual assault and stalking and on how to conduct a resolution process that protects the safety of victims and promotes accountability.

Annual training: [Volunteer Hearing Panelist and Support Persons Equity & Title IX Training, August 2024](#).

## Agenda

### **Presentation Materials**

- [1. Your're a Panelist - Now What](#)
- [2a. Mock Hearing Investigative Report](#)
- [2b. Mock Hearing Exhibits](#)
- [3. Title IX Basics](#)
- [4a. Equity Basics](#)
- [4b. Equity Resolution Processes](#)
- [5. Presumptions-Burdens-and-Evidentiary Issues](#)
- [6. Asking Questions](#)
- [9. Implicit Bias, Deliberations, and Sanctions](#)

2.The complainant and the accused will have timely notice for meetings at which the complainant or accused, or both, may be present;

3.The institution will allow for timely and equal access to the complainant, the accused and appropriate officials to any information that will be used after the fact-finding investigation but during formal and informal resolution processes;

4.The institutional disciplinary procedures will not be conducted by officials who have a conflict of interest or bias for or against the complainant or the accused;

5.The institution provides the complainant and accused the same opportunities to have others present during an institutional disciplinary proceeding. The complainant and the accused each have the opportunity to be advised by a personal advisor of their choice, at their expense, at any stage of the process and to be accompanied by that advisor at any meeting or proceeding. An advisor may only consult and advise his or her advisee, but not speak for the advisee at any meeting or hearing. The advisor may not make a presentation or represent the complainant or the accused during any meeting or proceeding. The parties are expected to ask and respond to questions on their own behalf, without representation by their advisor. The advisor may consult with the advisee quietly or in writing, or outside the meeting or proceeding during breaks, but may not speak on behalf of the advisee to the investigators or hearing panelists. Advisors who do not follow these guidelines will be warned or dismissed from the meeting or proceeding at the discretion of the investigator(s) during the investigation, the Title IX Coordinator during the Informal Resolution process, or the Equity Resolution Hearing Panel Chair during the Formal Resolution process; The University will not limit the choice of advisor or presence for either the accuser or the accused in any meeting or institutional disciplinary proceeding.

### **See CRR 600.030 Section K: Role of Support Persons and Advisors.**

1. **Support Persons.** Each Complainant and Respondent is allowed to have one Support Person of their choice present with them for all Title IX Process interviews and meetings. The Parties may select whomever they wish to serve as their Support Person, including an attorney or parent. The Support Person may also act as the Party's Advisor.

If requested by a student Party, the Title IX Coordinator may assign a Trained Support Person to explain the Title IX process and attend interviews and meetings with a Party. University Trained Support Person(s) are administrators, faculty, or staff at the University trained on the

Title IX Process. A Trained Support Person cannot be called upon as a witness by a Party in a hearing to testify about matters learned while that individual was acting in their capacity as a Trained Support Person.

2. **Advisors.** Each Party may have an Advisor of their choice present at the hearing to conduct cross-examination and other questioning for that Party. A Party may not directly question any other Party or any witness; all cross-examination and other questioning on behalf of a Party must be conducted by their Advisor. The Advisor may be, but is not required to be, an attorney. If a Party does not have an Advisor of their choice present at the hearing, the University will provide, without fee or charge to that Party, an Advisor of the University's choice to conduct cross-examination and other questioning on behalf of that Party. The Parties may not require that the assigned Advisor have specific qualifications such as being an attorney.

At the hearing, a Party's Advisor may ask the other Party and any witnesses all relevant questions and follow-up questions, including those challenging credibility. An Advisor may conduct cross-examination and other questioning for a Party, and object to questions on limited grounds as specified in the Rules of Decorum. The Advisor may not make a presentation or otherwise represent the Complainant or the Respondent during the hearing. The Advisor may consult with the Party quietly or in writing, or outside the hearing during breaks, but may not speak on behalf of the Party, other than to conduct cross-examination or other questioning for the Party. Advisors who do not follow the Rules of Decorum will be warned or dismissed from the hearing at the discretion of the Hearing Officer.

6. The decision will be based on the preponderance of evidence standard, i.e., "more likely than not to have occurred" standard. In other words, the conduct process asks: "is it more likely than not that the accused student violated the University's Student Conduct Code?"; and the complainant and the accused will be notified simultaneously in writing of the result of any disciplinary proceeding.

## **Section U. Appeal.**

1. **Grounds for Appeal.** Both Complainant and Respondent are allowed to appeal the dismissal of a Formal Complaint or any of the allegations therein, or the findings of the Administrative Resolution Process, the Hearing Panel Resolution Process, or the Academic Medical Center process. Appeals are limited to the following:
  - a) A procedural irregularity that affected the outcome of the matter (e.g., material deviation from established procedures, etc.);
  - b) To consider new evidence that was not reasonably available at the time the determination regarding responsibility or dismissal was made, that could affect the outcome of the matter;
  - c) The Title IX Coordinator, Investigator(s), or decision-maker(s) had a conflict of interest or bias for or against Complainants or Respondents generally or the individual Complainant or Respondent that affected the outcome of the matter; or
  - d) The sanctions fall outside the range typically imposed for this offense, or for the cumulative conduct record of the Respondent.



2. **Requests for Appeal.** Both the Complainant and the Respondent may appeal a dismissal of a Formal Complaint or any allegations therein, or a determination regarding responsibility to the Equity Resolution Appellate Officer. The Equity Resolution Appellate Officer must not have a conflict of interest or bias for or against Complainants or Respondents generally or an individual Complainant or Respondent; if the Equity Resolution Appellate Officer does not believe that they can make an objective decision about an appeal, they should recuse themselves and the Chancellor (or Designee) shall appoint an alternate Equity Resolution Appellate Officer to hear the pending appeal. All requests for appeal must be submitted in writing to the Equity Resolution Appellate Officer within five (5) business days of the delivery of the notice of dismissal or Administrative Resolution Decision, Hearing Panel Decision, or AMC Determination. When any Party requests an appeal, the other Party will be notified and receive a copy of the request for appeal.
3. **Response to Request for Appeal.** Within five (5) business days of the delivery of the notice and copy of the request for appeal, the non-appealing Party may file a response to the request for appeal. The response can address that sufficient grounds for appeal have not been met and/or the merits of the appeal.
4. **Review of the Request to Appeal.** The Equity Resolution Appellate Officer will make an initial review of the appeal request(s) to determine whether:
  - a) The request is timely, and
  - b) The appeal is on the basis of any of the articulated grounds listed above, and
  - c) When viewed in the light most favorable to the appealing Party, the appeal states grounds that could result in an adjusted finding or sanction.

The Equity Resolution Appellate Officer will reject the request for appeal if any of the above requirements are not met. The decision to reject the request for appeal is final and further appeals and grievances are not permitted. The Equity Resolution Appellate Officer will render a written decision whether the request for appeal is accepted or rejected within fifteen (15) business days from receipt of the request for appeal. If no written decision is provided to the Parties within fifteen (15) business days from receipt of the request, the appeal will be deemed accepted.

5. **Review of the Appeal.** If all three (3) requirements for appeal listed in paragraph 4 above are met, the Equity Resolution Appellate Officer will accept the request for appeal and proceed with rendering a decision on the appeal applying the following additional principles:
  - a) Appeals are not intended to be full re-hearings of the Formal Complaint and are therefore deferential to the original findings. In most cases, appeals are confined to a review of the written documentation and Record of the Case, and relevant documentation regarding the grounds for appeal. Appeals granted based on new evidence should normally be remanded to the original decision-maker for reconsideration.
  - b) The Equity Resolution Appellate Officer will render a written decision on the appeal to all Parties within ten (10) business

days from accepting the request for appeal. In the event the Equity Resolution Appellate Officer is unable to render a written decision within ten (10) business days from accepting the request for appeal, the Equity Resolution Appellate Officer will promptly notify the Parties in writing of the delay.

- c) Once an appeal is decided, the outcome is final. Further appeals are not permitted.

- 6. **Extensions of Time.** For good cause, the Equity Resolution Appellate Officer may grant reasonable extensions of time (e.g.: 7-10 business days) to the deadlines in the appeal process. The Equity Resolution Appellate Officer will notify the Parties in writing if such extensions are granted.

When a complainant does not consent to the disclosure of his or her name or other identifiable information to the alleged perpetrator, the university's ability to respond to the complaint may be limited.

**Confidentiality**

The University will protect the identity of persons who report having been victims of sexual assault, domestic violence, dating violence, or stalking to the fullest extent of the law and as previously mentioned in this document.

Victims may request that directory information on file with the University be withheld by request to the Registrars' Office.

Regardless of whether a victim has opted-out of allowing the University to share "directory information," personally identifiable information about the victim and other necessary parties will be treated as confidential and only shared with persons who have a specific need-to-know, i.e., those who are investigating/adjudicating the report or those involved in providing support services to the victim, including accommodations and protective measures. By only sharing personally identifiable information with individuals on a need-to-know basis, the institution will maintain as confidential, any accommodations or protective measures provided to the victim to the extent that maintaining such confidentiality would not impair the ability of the institution to provide the accommodations or protective measures.

Sexual assault, domestic violence, dating/intimate partner violence, and stalking are criminal acts which also may subject the perpetrator to criminal and civil penalties under federal and state law.

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The University will, upon written request, disclose to the alleged victim of a crime of violence, or a nonforcible sex offense, the report on the results of any disciplinary proceeding conducted by the institution against a student who is the alleged perpetrator of such crime or offense. If the alleged victim is deceased as the result of such crime or offense, the next of kin of such victim shall be treated as the alleged victim for purposes of this paragraph.

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Applicable law requires that, when taking such steps to separate the complainant and the accused, the University must minimize the burden on the complainant and thus should not, as a matter of course, remove the complainant from his or her job, classes or housing while allowing the accused to remain.

## **E. Assistance for Victims: Rights & Options**

Regardless of whether a victim elects to pursue a criminal complaint or whether the offense is alleged to have occurred on or off campus, the university will assist victims of sexual assault, domestic violence, dating violence, and stalking and will provide each victim with a written explanation of their rights and options. Such written information will include:

- the procedures victims should follow if a crime of dating violence, domestic violence, sexual assault, or stalking has occurred;
- information about how the institution will protect the confidentiality of victims and other necessary parties;
- a statement that the institution will provide written notification to students and employees about victim services within the institution and in the community;
- a statement regarding the institution's provisions about options for, available assistance in, and how to request accommodations and protective measures; and
- an explanation of the procedures for institutional disciplinary action

In Missouri, a victim of domestic violence, dating violence, sexual assault or stalking has the following rights:

### **Here are crime victims' general rights in Missouri:**

- To be present at all criminal proceedings where the defendant has that right, even if the victim is called to testify or may be called to testify as a witness in the case.
- To confer with the prosecutor regarding bail hearings, guilty pleas, pleadings of insanity, hearings, sentencing and probation revocation hearings.
- To be present at any hearing in which the defendant is present before a probation and parole hearing officer and to full participation in all phases of parole hearings or probation revocation hearings.
- To be heard at juvenile probation revocation hearings, probation revocation and parole hearings initiated by the board of probation and parole, and release proceedings for persons found not guilty by reason of insanity. Victims may offer a written statement, video, or audio recording in lieu of a personal appearance.
- To protection from harmful threats from a defendant, or persons acting on behalf of defendant, for activities arising out of cooperation with law enforcement officials, and the right to a secure waiting area during a court proceeding.
- To speedy disposition of cases and speedy appellate review.
- To fair employment rights (including the right of a victim, witness, or member of a victim's family not to be discharged or disciplined by an employer for honoring a subpoena or for participating in the preparation of a criminal proceeding).
- To regain property from a prosecutor or law enforcement officer once it is no longer needed for evidence or retention during an appeal (within five working days upon request) unless it is contraband or subject to forfeiture proceedings.
- To creditor intercession services by the prosecuting attorney if the victim is unable, as a result of the crime, to temporarily meet financial obligations.
- To limited compensation for out-of-pocket loss and for qualified medical care necessary as a result of the crime.

Further, University of Missouri-Kansas City complies with Missouri law in recognizing orders of protection.

Information contained in the order of protection will be entered into the Missouri Uniform Law Enforcement System within 24 hours from the time the order is granted. This information can be accessed by all law enforcement personnel in Missouri.

Orders of protection are valid and enforceable throughout Missouri. Orders of protection issued by other states also must be enforced in Missouri.

Law enforcement officers will attempt to respond immediately to an abuse call when:

- The caller indicates violence is imminent or in progress;
- A protection order is in effect; or
- The caller indicates domestic violence has occurred previously between the parties.

Officers responding to an abuse call will inform the victim of legal actions for relief from adult abuse and of available shelters for victims. They also will arrange transportation to a medical facility or to a place of shelter.

When an officer has probable cause to believe a person has abused someone, he has the authority to immediately arrest the person, even if there is no order of protection. Officers can make an arrest even if they do not witness the abuse or if the victim refuses to sign an official complaint against the accused abuser.

Also, an officer has the authority to arrest the accused abuser for refusal to surrender custody of children, as may be ordered in an order of protection, and will return the children to the party awarded custody.

If both parties claim to have been assaulted, the officer is not required to arrest both, but is required to try to identify and arrest the person who was the primary physical aggressor. The officer will consider:

- The intent of the law — to protect victims of domestic violence from continuing abuse.
- The extent of injuries inflicted or serious threats creating fear of physical injury. □ Past domestic violence between the parties.

The Adult Abuse Act prohibits judges from issuing mutual orders of protection — orders against both parties to an altercation — unless both parties have followed the procedures for filing and serving the petitions.

If the officer responding to a report of adult abuse declines to make an arrest, the officer must make a written report describing the incident and the reason why no arrest was made.

If an officer is called to the same address within 12 hours and has probable cause to believe the same offender has violated the law against the same person or other family member, that officer shall make an arrest. The report of the previous incident may be considered as evidence of the offender's intent.

## **Punishment**

Violating a protective order is a Class A misdemeanor punishable by up to a \$1,000 fine and one year in jail. The violation is a Class D felony if the person convicted had been found guilty of violating a protective order within the prior five years. A Class D felony is punishable by up to a \$5,000 fine and five years in jail.

Any person who obtains an order of protection from any state should provide a copy to Campus Police and the Office of the Title IX Coordinator. A complainant may then meet with Campus Police and/or UMKC's victim advocate, Violence Prevention and Response Manager Michelle Kroner, to develop a Safety Action Plan, which is a plan for campus police and the victim to reduce risk of harm while on campus or coming and going from campus. This plan may include, but is not limited to: escorts, special parking arrangements, changing classroom location or allowing a student to complete assignments from home, etc. The University cannot apply for a legal order of protection, no contact order or restraining order for a victim from the applicable jurisdiction(s). The victim is required to apply directly for these services.

## **Protective orders**

Each year thousands of Missourians become victims of domestic violence, a serious crime that can have devastating consequences.

However, help is available to victims of abuse. State law authorizes courts to issue orders of protection to protect victims of abuse and persons threatened with abuse. By issuing these orders, judges can order an accused abuser, for example, to stop abusing, stalking, or harassing a victim and to stay away from the victim's home.

There are two types of orders of protection:

- An ex parte order, which is a temporary measure quickly issued by the court.
- A full order, which is granted only after a court hearing is held. It is issued for a longer period than the ex parte order.

## **EX PARTE ORDER OF PROTECTION**

If you are a victim of domestic violence, you can go to the circuit court and request an ex parte order of protection against the accused abuser. The accused abuser does not have to be present for you to be granted an order.

### **An ex parte order may:**

- Order the accused abuser not to abuse, threaten to abuse, molest, stalk, or disturb your peace.
- Order the accused abuser not to enter the premises of your home whether you own, lease, rent or merely occupy the home.

- Make a temporary order of custody of minor children.
- Order specific personal property and effects to be turned over to you.
- Order the accused abuser not to communicate with you in any way, including e-mail.

### **Filing for order**

The ex parte order can be obtained from the circuit court in the county:

- Where you and the accused abuser reside,
- Where any abuse took place, or
- Where the accused abuser can be served.

When the circuit court is closed, you may request an ex parte order from any available court in the city or county having jurisdiction.

You do not need a lawyer to obtain the order. Circuit clerks are required under Missouri's Adult Abuse Act to explain how to file all necessary forms and documents. Some counties have a victim advocate to assist you.

You have the right to request that your address not be disclosed in court documents. You also have the right to be notified when the accused abuser has been served. The circuit clerk will explain how to register for this notification.

The court may immediately issue an ex parte order of protection. The order takes effect as soon as a judge grants it and lasts until a full order hearing is held. A hearing on the full order of protection will be held within 15 days unless the court finds good reason for a continuance.

### **Serving notice to accused abuser**

The court will order law enforcement officers to serve the accused abuser with a copy of the ex parte petition and a notice of the full order hearing date. The order can be served on campus by UMKC Police Officers. The accused abuser must be served at least three days before the hearing. It is at this hearing that the accused abuser can present his or her side of the story.

Although the ex parte order is effective even before the accused abuser is notified, the accused abuser first must be served with a copy of the order or notified by law enforcement officers before he or she can be arrested for violating its conditions.

## **FULL ORDER OF PROTECTION**

The court will issue a full order of protection only after a full order hearing has been held. The abuse victim must attend this hearing. If you are absent, the court will dismiss the order.

The full order will be valid for at least 180 days and not more than one year. It may be renewed twice by the court after a hearing. A new act of abuse is not required for a full order to be renewed.

A full order may grant the same relief as an ex parte order and may also enter an order:

- Awarding custody of minor children and setting up a visitation schedule that is in the best interest of the children when the court has jurisdiction over the children and no prior custody order is pending or has been made.
- Granting child support.
- Awarding maintenance when you and the accused abuser are lawfully married.
- Ordering the accused abuser to pay for all or part of your housing costs.
- Ordering that you be given temporary possession of property such as cars, checkbooks, and keys.
- Prohibiting the accused abuser from transferring, encumbering, or disposing of specified property mutually owned or leased by the parties.
- Ordering the accused abuser to participate in a counseling program for batterers or in a substance abuse treatment program.
- Ordering the accused abuser to pay a reasonable fee for housing and other services provided to you by a shelter for domestic violence victims.
- Ordering the accused abuser to pay the victim's attorney fees.
- Ordering the accused abuser to pay medical costs from injuries sustained as a result of domestic violence.
- Ordering the accused abuser not to communicate with you including e-mail.

### **Who can file?**

Any victim of stalking or an adult abused by a present or former spouse, adult family or household member, or adult who is or has been in a continuing social, romantic, or intimate relationship, or a person with whom the victim has a child.

State law defines abuse as assault, battery, coercion, harassment, sexual assault, stalking and unlawful imprisonment.

**Cost:** No filing fee, court costs or bond is required to file for an order of protection.

The University may issue an institutional no contact order if deemed appropriate or at the request of the victim or accused. To the extent of the victim's cooperation and consent, university offices will work cooperatively to ensure that the complainant's health, physical safety, work, and academic status are protected, pending the outcome of a formal university investigation of the complaint. For example, if reasonably available, a complainant may be offered changes to academic, living, or working situations in addition to counseling, health services, visa and immigration assistance and assistance in notifying appropriate local law enforcement. Additionally, personal identifiable information about the victim will be treated as confidential and only shared with persons with a specific need to know who are investigating/adjudicating the complaint or delivering resources or support services to the complainant (for example, publicly available record-keeping for purposes of Clery Act reporting and disclosures will be made without inclusion of identifying information about the victim, as defined in 42 USC 1395 (a) (20).) Further, the institution will maintain as confidential, any accommodations or protective measures provided to the victim to the extent that maintaining such confidentiality would not impair the ability of the institution to provide the accommodations or protective measures.

The University does not publish the name of crime victims nor house identifiable information regarding victims in the campus police departments Daily Crime Log or online. Victims may request that directory information on file be removed from public sources by visiting:

[https://www.umkc.edu/registrar/docs/FERPA\\_restrict\\_directory\\_info.pdf](https://www.umkc.edu/registrar/docs/FERPA_restrict_directory_info.pdf)

**Resources for on campus victims of Domestic Violence, Dating Violence, Sexual Assault & Stalking**

Resources, Intervention, Support and Education	Advocacy & Crisis Intervention Specialist, Michelle Kroner	816-235-1652 <a href="mailto:kronermm@umkc.edu">kronermm@umkc.edu</a>  <a href="http://www.umkc.edu/endviolence">http://www.umkc.edu/endviolence</a>
Counseling	Counseling Center	816-235-1635
Health	Student Health and Wellness	816-235-6133
Mental Health	Counseling Center	816-235-1635
Victim Advocacy	UMKC Women’s Center	816-235-1638
Title IX	Title IX Coordinator, KC Atchinson	816-235-6705
Financial Aid	Financial Aid Office	816-235-1154
Visa and Immigration Assistance	International Student Affairs	816-235-1113

**Off Campus Resources**

<b>OFF CAMPUS</b>	<b>Type of Services Available</b>	<b>Service Provider</b>	<b>Contact Information</b>
Counseling	Offering counseling and support for individuals and families affected by domestic violence	Hope House	<a href="http://www.hopehouse.net">www.hopehouse.net</a>   Phone: 816-461-HOPE (816-461-4673)
Health	Providing health services to people challenged with access to care	KC CARE Clinic	<a href="http://www.kccare.org">www.kccare.org</a>   Phone: 816-777-2722



Mental Health	Providing treatment for community mental health and substance use	Comprehensive Mental Health Services	<a href="http://www.thecmhs.com">www.thecmhs.com</a>   816-254-3652
Victim Advocacy			
Legal Assistance	Legal Aid	Legal Aid of Western Missouri	<a href="https://lawmo.org/">https://lawmo.org/</a> Phone: 816-474-6750
Visa and Immigration Assistance	Help completing forms, Filings with USCIS, Representation before the Immigration Court, Representation before the Board of Immigration Appeals (BIA)	Legal Aid of Western Missouri Kansas City Central Office	<a href="http://www.lawmo.org/">http://www.lawmo.org/</a>  816-474-6750
Student Financial Aid	US Dept. of Education	Student Loan Programs	<a href="https://www.ed.gov/category/subject/student-loan-programs">https://www.ed.gov/category/subject/student-loan-programs</a> 800-872-5327
Other			

Metropolitan Organization to Counter Sexual Assault (MOCSA)	816-531-0233 (24 hours a day)	<a href="http://mocsa.org">mocsa.org</a>
Rose Brooks Center (domestic violence)	816-861-6100	<a href="http://www.rosebrooks.org">www.rosebrooks.org</a>
Kansas City Anti-Violence Project (KCAVP)	816-561-0550	<a href="http://www.kcavp.org">www.kcavp.org</a>
Saint Luke's Hospital-Plaza	816-932-2000 (24 hours a day)	
Truman Medical Center	816-404-1000 (24 hours a day)	
Joyce Williams Center	913-321-1566	
Safe Home	913-432-9300 888-432-4300 (24 hours/day)	
Federal Student Loan Programs	800-872-5327	<a href="https://www.ed.gov/category/subject/student-loan-programs">https://www.ed.gov/category/subject/student-loan-programs</a>

Other resources available to persons who report being the victim of sexual assault, domestic violence, dating violence, or stalking, include:

[Stalking Resource Center](#)- National Stalking Resource Center, 800-FYI-CALL

<http://www.rainn.org>– Rape, Abuse, and Incest National Network

<http://www.nsvrc.org/>- National Sexual Violence Resources Center

<http://www.nrcdv.org/> National Resource Center on Domestic Violence

[Department of Justice](#) – Department of Justice

[Department of Education](#) - Department of Education, Office of Civil Rights

## **Bystander Intervention**

Bystander intervention means safe and positive options that may be carried out by an individual or individuals to prevent harm or intervene when there is a risk of dating violence, domestic violence, sexual assault, or stalking. Bystander intervention includes recognizing situations of potential harm, understanding institutional structures and cultural conditions that facilitate violence, overcoming barriers to intervening, identifying safe and effective intervention options, and taking action to intervene.

Bystanders play a critical role in the prevention of sexual and relationship violence. They are “individuals who observe violence or witness the conditions that perpetuate violence. They are not directly involved but have the choice to intervene, speak up, or do something about it.”<sup>3</sup> We want to promote a culture of community accountability where bystanders are actively engaged in the prevention of violence without causing further harm. To that end, UMKC has recently launched a campus bystander intervention initiative called Green Dot. To learn more about the Green Dot initiative, please visit <http://livethegreendot.com/>. We may not always know what to do even if we want to help. Below is a list<sup>4</sup> of some ways to be an active bystander. If you or someone else is in immediate danger, dial 911. This could be when a person is yelling at or being physically abusive towards another and it is not safe for you to interrupt.

1. Watch out for your friends and fellow students/employees. If you see someone who looks like they could be in trouble or need help, ask if they are ok.
2. Confront people who seclude, hit on, try to make out with, or have sex with people who are incapacitated.
3. Speak up when someone discusses plans to take sexual advantage of another person.
4. Believe someone who discloses sexual assault, abusive behavior, or experience with stalking.
5. Refer people to on or off campus resources listed in this document for support in health, counseling, or with legal assistance.

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<sup>3</sup> Burn, S.M. (2009). A situational model of sexual assault prevention through bystander intervention. *Sex Roles, 60*, 779-792.

<sup>4</sup> Bystander intervention strategies adapted from Stanford University’s Office of Sexual Assault & Relationship Abuse



## **Risk Reduction**

Risk reduction means options designed to decrease perpetration and bystander inaction, and to increase empowerment for victims in order to promote safety and to help individuals and communities address conditions that facilitate violence. With no intent to victim blame and recognizing that only rapists are responsible for rape, the following are some strategies to reduce one's risk of sexual assault or harassment (taken from Rape, Abuse, & Incest National Network, [www.rainn.org](http://www.rainn.org)):

1. **Be aware** of your surroundings. Knowing where you are and who is around you may help you to find a way to get out of a bad situation.
2. Try to **avoid isolated areas**. It is more difficult to get help if no one is around.
3. **Walk with purpose**. Even if you do not know where you are going, act like you do.
4. **Trust your instincts**. If a situation or location feels unsafe or uncomfortable, it probably is not the best place to be.
5. **Try not to load yourself down** with packages or bags as this can make you appear more vulnerable.
6. **Make sure your cell phone is with you** and charged and that you have cab money.
7. **Do not allow yourself to be isolated** with someone you do not trust or someone you do not know.
8. **Avoid putting music headphones in both ears** so that you can be more aware of your surroundings, especially if you are walking alone.
9. **When you go to a social gathering, go with a group of friends**. Arrive together, check in with each other throughout the evening, and leave together. Knowing where you are and who is around you may help you to find a way out of a bad situation.

10. **Trust your instincts.** If you feel unsafe in any situation, go with your instinct. If you see something suspicious, contact law enforcement immediately (local authorities can be reached by calling 911 in most areas of the U.S.).
11. **Do not leave your drink unattended** while talking, dancing, using the restroom, or making a phone call. If you have left your drink alone, get a new one.
12. **Do not accept drinks from people you do not know or trust.** If you choose to accept a drink, go with the person to the bar to order it, watch it being poured, and carry it yourself. At parties, do not drink from the punch bowls or other large, common open containers.
13. **Watch out for your friends, and the other way around.** If a friend seems disoriented, is too intoxicated for the amount of alcohol they have had, or is acting out of character, get them to a safe place immediately.
14. **If you suspect you or a friend has been drugged, contact law enforcement immediately (local authorities can be reached by calling 911 in most areas of the U.S.).** Be explicit with doctors so they can give you the correct tests.
15. If you need to get out of an uncomfortable or threatening situation here are some things to remember and options you can try:
  - a. **Remember that being in this situation is not your fault.** You did not do anything wrong; it is the person who is making you uncomfortable that is at fault.
  - b. **Be true to yourself.** Do not feel obligated to do anything you do not want to do. "I don't want to" is always a good enough reason. Do what feels right to you and only what you are comfortable doing.
  - c. **Have a code word with your friends or family** so that if you do not feel comfortable you can call them and communicate your discomfort without the person you are with knowing. Your friends or family can then come to get you or make up an excuse for you to leave.
  - d. **Lie.** If you do not want to hurt the person's feelings it is better to lie and make up a reason to leave than to stay and be uncomfortable, scared, or threatened. Some excuses you could use are: needing to take care of a friend or family member, not feeling well, having somewhere else that you need to be, etc.
16. **Try to think of an escape route.** How would you try to get out of the room? Where are the doors and windows? Are there people around who may be able to help you? Is there an emergency phone nearby?
17. **If you and/or the other person have been drinking,** you can say that you would rather wait until you both are capable of proper judgment before doing anything you may regret later.

## UMKC Campus and Emergency Telephone Locations

Blue light emergency telephones (EMER) are located strategically throughout campus. These phones provide the caller a direct line to the UMKC Police. The dispatcher simultaneously receives a display indicating the location of the caller. The elevator telephones (ELEV) work in the same manner. The UMKC Police Department encourages everyone to become familiar with the location of these phones and to report any suspicious activities.

TYPE	LOCATION	TYPE	LOCATION
EMER	Health Sci. Bldg. South	EMER	Flarsheim Hall South
EMER	Health Sci. Bldg. North	EMER	Med Parking 1st Fl North
EMER	Oak Place Apts. - South	EMER	Med Parking 2nd Fl North
EMER	Oak Place Apts. - North	EMER	Med Parking 3rd Fl North
EMER	Johnson Hall – NW	EMER	Med Parking 4th Fl North
EMER	PAC SW Entrance	EMER	Med Parking 5th Fl North
EMER	Fine Arts	EMER	Med Parking 6th Fl North
EMER	Student Union	EMER	Med Parking 2nd Fl South
EMER	Newcomb Hall	EMER	Med Parking 3rd Fl South
EMER	Education	EMER	Med Parking 4th Fl South
EMER	Grant Hall	EMER	Med Parking 5th Fl South
EMER	Cockefair Hall	EMER	Med Parking 6th Fl South
EMER	Chemistry/Biology	EMER	Med Parking 7th Fl South
EMER	Old Maintenance Bldg.	EMER	Med Parking 1st Fl South
EMER	SRC	EMER	Med Parking 7th Fl North
EMER	Bixby Lane Walk	EMER	Rockhill Parking 4th Fl N W
EMER	Bloch/Law	EMER	Rockhill Parking 3rd Fl N W
EMER	5322 Troost	EMER	Rockhill Parking 2nd Fl N W
EMER	4747 Troost	EMER	Rockhill Parking 1st Fl N W
EMER	4825 Troost Ft Dr	EMER	Rockhill Parking 1st Fl S E
EMER	Dental Sidewalk	EMER	Rockhill Parking 1st Fl N E
EMER	PAC 1st Fl	EMER	Rockhill Parking 2nd Fl N E
EMER	PAC 2nd FL	EMER	Rockhill Parking 2nd Fl S E
EMER	SRC Swimming Pool	EMER	Rockhill Parking 3rd Fl N E
EMER	SRC Control Desk	EMER	Rockhill Parking 3rd Fl S E
EMER	SRC North	EMER	Rockhill Parking 4th Fl S E
EMER	SRC Men's Student Locker Rm	EMER	Rockhill Parking 4th Fl N E
EMER	Area 26 Oak St Dr	EMER	Rockhill Parking 5th Fl S E
EMER	Flarsheim Hall West	EMER	Rockhill Parking 5th Fl N E
EMER	SRC Men's Lcker Rm Hdcp access	EMER	Rockhill Parking 5th Fl N W
EMER	SRC WMs Lcker Rm Hdcp access	EMER	SRC North--28A NW

<b>TYPE</b>	<b>LOCATION</b>	<b>TYPE</b>	<b>LOCATION</b>
<b>ELEV</b>	4747 Troost	<b>ELEV</b>	Law School
<b>ELEV</b>	4825 Troost	<b>ELEV</b>	Manheim Hall
<b>ELEV</b>	Admin Center Main East	<b>ELEV</b>	Med Parking
<b>ELEV</b>	Admin Center Main West	<b>ELEV</b>	Med School East
<b>ELEV</b>	Admin Center North	<b>ELEV</b>	Med School Service
<b>ELEV</b>	Admin Center South	<b>ELEV</b>	Med School West
<b>ELEV</b>	Biology	<b>ELEV</b>	MN Library
<b>ELEV</b>	Bloch School	<b>ELEV</b>	MN Library (Staff)
<b>ELEV</b>	Chemistry	<b>ELEV</b>	Newcomb Hall
<b>ELEV</b>	Cherry Hall	<b>ELEV</b>	Oak Place Apts. North
<b>ELEV</b>	Cockefair Hall	<b>ELEV</b>	Oak St Res Hall North
<b>ELEV</b>	Dental School East	<b>ELEV</b>	Oak St Res Hall South
<b>ELEV</b>	Dental School West	<b>ELEV</b>	PAC
<b>ELEV</b>	Education	<b>ELEV</b>	Rockhill Parking
<b>ELEV</b>	Fine Arts	<b>ELEV</b>	Royall Hall
<b>ELEV</b>	Flarsheim Hall	<b>ELEV</b>	Scofield Hall
<b>ELEV</b>	Grant Hall	<b>ELEV</b>	SRC
<b>ELEV</b>	Haag Hall	<b>ELEV</b>	Student Union East
<b>ELEV</b>	Health Sci. Bldg. (Service)	<b>ELEV</b>	Student Union West
<b>ELEV</b>	Health Sci. Bldg. East	<b>ELEV</b>	Student Success Center North
<b>ELEV</b>	Health Sci. Bldg. West	<b>ELEV</b>	University Way East
<b>ELEV</b>	Johnson Hall	<b>ELEV</b>	University Way West
<b>ELEV</b>	Katz Hall	<b>ELEV</b>	Student Success Center South
<b>ELEV</b>	Oak Place Apts. South	<b>ELEV</b>	Toy Museum
<b>ELEV</b>	Cherry St. Garage SW Corner	<b>ELEV</b>	Cherry St. Garage SE Corner
<b>ELEV</b>	Cherry St. Garage NE Corner	<b>EMER</b>	Cherry St. Garage 5th FL NE Breezeway
<b>EMER</b>	Cherry St. Garage 5th FL SE Breezeway	<b>EMER</b>	Cherry St. Garage 2nd FL NE
<b>EMER</b>	Cherry St. Garage 2nd FL SE	<b>EMER</b>	Cherry St. Garage 2nd FL SW
<b>EMER</b>	Cherry St. Garage 3rd FL NE	<b>EMER</b>	Cherry St. Garage 3rd FL SE
<b>EMER</b>	Cherry St. Garage 3rd FL SW	<b>EMER</b>	Cherry St. Garage 4th FL NE
<b>EMER</b>	Cherry St. Garage 4th FL SE	<b>EMER</b>	Cherry St. Garage 4th FL SW
<b>EMER</b>	Cherry St. Garage 5th FL NE	<b>EMER</b>	Cherry St. Garage 5th FL SE
<b>EMER</b>	Cherry St. Garage 5th FL SW	<b>EMER</b>	Cherry St. Garage 6th FL NE
<b>EMER</b>	Cherry St. Garage 6th FL SE	<b>EMER</b>	Cherry St. Garage 6th FL SW
<b>EMER</b>	Cherry St. Garage 5th FL NW	<b>EMER</b>	Parking Area 10
<b>EMER</b>	Bloch Executive Hall North	<b>EMER</b>	Bloch East Side
<b>ELEV</b>	Miller Nichols Learning Center	<b>ELEV</b>	Bloch Executive Hall

# **Important UMKC Phone Numbers**

<b>Emergency</b>	<b>9-1-1</b>
<b>Police Department</b>	<b>(816) 235-1515</b>
<b>Parking Operations</b>	<b>(816) 235-5256</b>
<b>Counseling Center</b>	<b>(816) 235-1635</b>
<b>Title IX Office</b>	<b>(816) 235-6705</b>
<b>Violence Prevention &amp; Response Office</b>	<b>(816) 235-1652</b>
<b>Student Health &amp; Wellness</b>	<b>(816) 235-6133</b>
<b>Women's Center</b>	<b>(816) 235-1638</b>
<b>Student Housing</b>	<b>(816) 235-8840</b>
<b>Student Involvement Office</b>	<b>(816) 235-1407</b>
<b>Helpline</b>	<b>(816) 235-2222</b>

## **Victim's Rights**

For information on victim's rights, go to the Missouri Attorney General's website at: [Missouri Attorney General](#)

## **UMKC Alert – Emergency Notification**

To learn about and sign up for the UMKC Emergency Notification System, go to:

<http://www.umkc.edu/umkcalert/default.asp>

## **ANNUAL CRIME STATISTICS**

The following pages contain crime statistics from past years. The definitions list, following these statistics, was used to determine these crime statistics.

These numbers reflect crimes reported to the UMKC Police Department and numbers reported to the UMKC Police Department by Local Law Enforcement (Kansas City Police Department) and campus security authorities (Student Involvement, Residential Life, and other campus groups).

An institution may withhold, or subsequently remove, a reported crime from its crime statistics in the rare situation where sworn or commissioned law enforcement personnel have fully investigated the reported crime and based on the results of this full investigation and evidence, have made a formal determination that the crime report is false or baseless and therefore “unfounded.” The only entity on campus that can unfound crimes is the UMKC Police Department.

Crimes are recorded in the calendar year they were reported. This report does not use a map to depict its campus, non-campus buildings or property, and public property areas.

### **Hate Crimes**

One Hate Crime was reported to a non-police entity, public property, Intimidation.





**2023 Volker Campus Crime Statistics**

Total Crimes Reported For:	Non-Campus Building or Property												On Campus Residential Only					
	On Campus			Sub-Total	Reported to			Sub-Total	Public Property			Sub-Total	Unfounded	Volker GRAND TOTAL	Reported to			SECTION TOTAL
	UMKC Police	Non-Police	Local Police		UMKC Police	Non-Police	Local Police		UMKC Police	Non-Police	Local Police				UMKC Police	Non-Police	Local Police	
<b>Murder/Nonnegligent Manslaughter</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Manslaughter by Negligence</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Sexual Assault</b>	1	0	0	1	0	0	0	0	0	0	1	1	0	2	1	0	0	1
<b>Rape</b>	0	1**	0	1**	0	0	0	0	0	0	0	0	0	1**	0	0	0	0
<b>Fondling</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Incest</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Statutory Rape</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Robbery</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Aggravated Assault</b>	2	0	0	2	0	0	0	0	0	0	0	0	0	2	1	0	0	1
<b>Burglary</b>	9	0	0	9	0	0	0	0	0	0	0	0	0	9	0	0	0	0
<b>Motor Vehicle Theft</b>	21	0	0	21	0	0	0	0	0	0	1	1	0	22	0	0	0	0
<b>Arson</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Domestic Violence</b>	1	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0
<b>Dating Violence</b>	0	1	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0	1
<b>Stalking</b>	0	4	0	4	0	0	0	0	0	0	0	0	0	4	0	0	0	0
<b>Liquor Law Violations</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Arrest</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Referral*</b>	0	12	0	12	0	0	0	0	0	0	0	0	0	12	0	12	0	12
<b>Drug Law Violations</b>	1	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0
<b>Arrest</b>	1	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0
<b>Referral*</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Weapons Law Violations</b>	1	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0
<b>Arrest</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Referral*</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

\*Referral for campus disciplinary action

\*\*Rape was reported that occurred in 2021

The crime statistics included in this report reflect crimes reported to UMKC PD and information gathered by UMKC PD from CSAs and Local Law Enforcement Agencies (LLEA). Some of the LLEAs UMKC PD contacted did not respond to UMKC PD's request and others could not provide the statistics as requested. The statistics were requested but some were not available in a usable format for Clery Act reporting.

**2022 Volker Campus Crime Statistics**

Total Crimes Reported For:	Non-Campus Building or Property												On Campus Residential Only			SECTION TOTAL	
	On Campus				Public Property				Volker	Reported to							
	UMKC Police	Non-Police	Local Police	Sub-Total	UMKC Police	Non-Police	Local Police	Sub-Total		UMKC Police	Non-Police	Local Police					
<b>Offense Type</b> <b>(includes attempts)</b>													Unfounded	<b>GRAND TOTAL</b>			
Murder/Nonnegligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sexual Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	1	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0
Fondling	0	1	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	3	0	0	3	0	0	0	0	0	0	2	2	0	5	0	0	0
Burglary	13	0	0	13	0	0	0	0	0	0	0	0	0	13	1	0	0
Motor Vehicle Theft	9	0	0	9	0	0	0	0	0	0	0	0	0	9	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	2	0	0	2	0	0	0	0	0	0	0	0	0	2	2	0	0
Dating Violence	0	1	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0
Stalking	1	8	0	9	0	0	0	0	0	0	0	0	0	9	0	3	0
Liquor Law Violations	4	1	0	5	0	0	0	0	0	0	0	0	0	5	1	0	0
Arrest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referral*	1	0	0	1	0	0	0	0	0	0	0	0	0	1	1	0	0
Drug Law Violations	2	0	0	2	0	0	0	0	2	0	1	3	0	5	0	0	0
Arrest	2	0	0	2	0	0	0	0	1	0	0	1	0	3	0	0	0
Referral*	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Weapons Law Violations	3	0	0	3	0	0	0	0	0	0	1	1	0	4	1	0	0
Arrest	0	0	0	0	0	0	0	0	0	0	1	1	0	1	0	0	0
Referral*	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

\*Referral for campus disciplinary action

The crime statistics included in this report reflect crimes reported to UMKC PD and information gathered by UMKC PD from CSAs and Local Law Enforcement Agencies (LLEA). Some of the LLEAs UMKC PD contacted did not respond to UMKC PD's request and others could not provide the statistics as requested. The statistics were requested but some were not available in a usable format for Clery Act reporting.

**2021 Volker Campus Crime Statistics**

Total Crimes Reported For: Offense Type (includes attempts)	Non-Campus												Volker GRAND TOTAL	On Campus			SECTION TOTAL	
	On Campus				Building or Property				Public Property					Unfounded	Residential Only			
	Reported to			Sub- Total	Reported to			Sub- Total	Reported to			Sub- Total			Reported to			
UMKC Police	Non- Police	Local Police	UMKC Police		Non- Police	Local Police	UMKC Police		Non- Police	Local Police	UMKC Police		Non- Police	Local Police	UMKC Police	Non- Police	Local Police	
Murder/Nonnegligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sexual Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Rape	1**	1	0	2	0	0	0	0	0	0	0	0	0	2	1	1	0	2
Fondling	0	2	0	2	0	0	0	0	0	1	0	1	0	3	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	5	0	0	5	0	0	0	0	0	0	0	0	0	5	2	0	0	2
Burglary	6	0	0	6	0	0	0	0	0	0	0	0	0	6	0	0	0	0
Motor Vehicle Theft	1	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	2	0	1	3	0	0	0	0	0	1	0	1	0	4	2	0	0	2
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	5	0	5	0	0	0	0	0	0	0	0	0	5	0	1	0	1
Liquor Law Violations	0	3	0	3	0	0	0	0	0	0	0	0	0	3	0	3	0	3
Arrest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referral*	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations	2	0	0	2	0	0	0	0	2	0	1	3	0	5	1	0	0	1
Arrest	1	0	0	1	0	0	0	0	0	0	1	1	0	2	0	0	0	0
Referral*	1	0	0	1	0	0	0	0	0	0	0	0	0	1	1	0	0	1
Weapons Law Violations	1	0	0	1	0	0	0	0	0	0	0	0	0	1	1	0	0	1
Arrest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referral*	1	0	0	1	0	0	0	0	0	0	0	0	0	1	1	0	0	1

\*Referral for campus disciplinary action

\*\*Rape was reported that occurred in 2020

The crime statistics included in this report reflect crimes reported to UMKC PD and information gathered by UMKC PD from CSAs and Local Law Enforcement Agencies (LLEA). Some of the LLEAs UMKC PD contacted did not respond to UMKC PD's request and others could not provide the statistics as requested. The statistics were requested but some were not available in a usable format for Clery Act reporting.

**2023 Health Science Campus Crime Statistics**

Total Crimes Reported For:	Non-Campus													HSC	On Campus				
	On Campus				Building or Property				Public Property						Unfounded	GRAND TOTAL	Residential Only		
	Reported to			Sub-Total	Reported to			Sub-Total	Reported to			Sub-Total	Reported to				SECTION TOTAL		
Offense Type (includes attempts)	UMKC Police	Non-Police	Local Police		UMKC Police	Non-Police	Local Police		UMKC Police	Non-Police	Local Police		UMKC Police	Non-Police	Local Police	UMKC Police		Non-Police	Local Police
Murder/Nonnegligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Sexual Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Fondling	0	1	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0		
Incest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Robbery	1	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0		
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Burglary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Motor Vehicle Theft	4	0	0	4	0	0	0	0	1	0	0	1	0	5	0	0	0		
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Stalking	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Liquor Law Violations	1	3	0	4	0	0	0	0	0	0	0	0	0	4	1	3	0		
Arrest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Referral*	1	3	0	4	0	0	0	0	0	0	0	0	0	4	1	3	0		
Drug Law Violations	3	2	0	5	0	0	0	0	0	0	0	0	0	5	0	2	0		
Arrest	3	0	0	3	0	0	0	0	0	0	0	0	0	3	0	0	0		
Referral*	0	2	0	2	0	0	0	0	0	0	0	0	0	2	0	2	0		
Weapons Law Violations	2	0	0	2	0	0	0	0	0	0	0	0	0	2	0	0	0		
Arrest	1	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0		
Referral*	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		

\*Referral for campus disciplinary action

The crime statistics included in this report reflect crimes reported to UMKC PD and information gathered by UMKC PD from CSAs and Local Law Enforcement Agencies (LLEA). Some of the LLEAs UMKC PD contacted did not respond to UMKC PD's request and others could not provide the statistics as requested. The statistics were requested but some were not available in a usable format for Clery Act reporting

**2022 Health Science Campus Crime Statistics**

Total Crimes Reported For:	Non-Campus													HSC	On Campus				
	On Campus				Building or Property				Public Property						Unfounded	GRAND TOTAL	Residential Only		
	Reported to			Sub-Total	Reported to			Sub-Total	Reported to			Sub-Total	Reported to				SECTION TOTAL		
Offense Type (includes attempts)	UMKC Police	Non-Police	Local Police		UMKC Police	Non-Police	Local Police		UMKC Police	Non-Police	Local Police		UMKC Police	Non-Police	Local Police	UMKC Police		Non-Police	Local Police
Murder/Nonnegligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Sexual Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Fondling	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Incest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Burglary	1	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0		
Motor Vehicle Theft	1	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0		
Arson	1	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0		
Domestic Violence	2	0	0	2	0	0	0	0	0	0	1	1	0	3	0	0	0		
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Stalking	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Liquor Law Violations	0	2	0	2	0	0	0	0	0	0	0	0	0	2	0	2	0		
Arrest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Referral*	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Drug Law Violations	0	0	0	0	0	0	0	0	3	0	0	3	0	3	0	0	0		
Arrest	0	0	0	0	0	0	0	0	3	0	0	3	0	3	0	0	0		
Referral*	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Weapons Law Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Arrest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Referral*	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		

\*Referral for campus disciplinary action

The crime statistics included in this report reflect crimes reported to UMKC PD and information gathered by UMKC PD from CSAs and Local Law Enforcement Agencies (LLEA). Some of the LLEAs UMKC PD contacted did not respond to UMKC PD's request and others could not provide the statistics as requested. The statistics were requested but some were not available in a usable format for Clery Act reporting

**2021 Health Sciences Campus Crime Statistics**

Total Crimes Reported For: Offense Type (includes attempts)	Non-Campus Building or Property												On Campus Residential Only					
	On Campus			Sub-Total	Building or Property			Sub-Total	Public Property			Sub-Total	Unfounded	HSC GRAND TOTAL	Residential Only			SECTION TOTAL
	Reported to	Reported to	Reported to		Reported to	Reported to	Reported to		Reported to	Reported to	Reported to							
UMKC Police	Non-Police	Local Police	UMKC Police	Non-Police	Local Police	UMKC Police	Non-Police	Local Police	UMKC Police	Non-Police	Local Police	UMKC Police	Non-Police	Local Police	UMKC Police	Non-Police	Local Police	
Murder/Nonnegligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sexual Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	1	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0	1
Incest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	2	0	0	2	0	0	0	0	2	0	1	3	0	5	2	0	0	2
Burglary	3	0	0	3	0	0	0	0	0	0	0	0	0	3	1	0	0	1
Motor Vehicle Theft	2	0	0	2	0	0	0	0	0	0	0	0	0	2	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	2	0	2	0	0	0	0	0	0	0	0	0	2	0	2	0	2
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arrest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referral*	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arrest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referral*	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Weapons Law Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arrest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referral*	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

\*Referral for campus disciplinary action

The crime statistics included in this report reflect crimes reported to UMKC PD and information gathered by UMKC PD from CSAs and Local Law Enforcement Agencies (LLEA). Some of the LLEAs UMKC PD contacted did not respond to UMKC PD's request and others could not provide the statistics as requested. The statistics were requested but some were not available in a usable format for Clery Act reporting.

**2023 Pharmacy Springfield Campus Crime Statistics**

Total Crimes Reported For:	Non-Campus													HSC	On Campus				
	On Campus				Building or Property				Public Property						Unfounded	GRAND TOTAL	Residential Only		
	Reported to			Sub-Total	Reported to			Sub-Total	Reported to			Sub-Total	Reported to				SECTION TOTAL		
Offense Type (includes attempts)	UMKC Police	Non-Police	Local Police		UMKC Police	Non-Police	Local Police		UMKC Police	Non-Police	Local Police		UMKC Police	Non-Police	Local Police	UMKC Police		Non-Police	Local Police
Murder/Nonnegligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Sexual Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Fondling	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Incest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Burglary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Stalking	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Liquor Law Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Arrest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Referral*	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Drug Law Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Arrest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Referral*	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Weapons Law Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Arrest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Referral*	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		

\*Referral for campus disciplinary action

The crime statistics included in this report reflect crimes reported to UMKC PD and information gathered by UMKC PD from CSAs and Local Law Enforcement Agencies (LLEA). Some of the LLEAs UMKC PD contacted did not respond to UMKC PD's request and others could not provide the statistics as requested. The statistics were requested but some were not available in a usable format for Clery Act reporting.



**2022 Pharmacy Springfield Campus Crime Statistics**

Total Crimes Reported For:	Non-Campus													On Campus			SECTION TOTAL	
	On Campus			Building or Property				Public Property				HSC		Residential Only				
	Reported to			Sub-Total	Reported to			Sub-Total	Reported to			Sub-Total	Unfounded	GRAND TOTAL	Reported to			
UMKC Police	Non-Police	Local Police	UMKC Police		Non-Police	Local Police	UMKC Police		Non-Police	Local Police	UMKC Police				Non-Police	Local Police		
Murder/Nonnegligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sexual Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arrest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referral*	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arrest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referral*	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Weapons Law Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arrest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referral*	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

\*Referral for campus disciplinary action

The crime statistics included in this report reflect crimes reported to UMKC PD and information gathered by UMKC PD from CSAs and Local Law Enforcement Agencies (LLEA). Some of the LLEAs UMKC PD contacted did not respond to UMKC PD's request and others could not provide the statistics as requested. The statistics were requested but some were not available in a usable format for Clery Act reporting.

**2021 School of Pharmacy Springfield Campus Crime Statistics**

Total Crimes Reported For: Offense Type (includes attempts)	Non-Campus												Springfield Unfounded	GRAND TOTAL	On Campus			SECTION TOTAL
	On Campus				Building or Property				Public Property						Residential Only			
	Reported to			Sub- Total	Reported to			Sub- Total	Reported to			Sub- Total			Reported to			
UMKC Police	Non- Police	Local Police	UMKC Police		Non- Police	Local Police	UMKC Police		Non- Police	Local Police	UMKC Police		Non- Police	Local Police	UMKC Police	Non- Police	Local Police	
Murder/Nonnegligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Sexual Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Fondling	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Incest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Burglary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Stalking	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Liquor Law Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Arrest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Referral*	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Drug Law Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Arrest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Referral*	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Weapons Law Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Arrest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Referral*	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	

\*Referral for campus disciplinary action

The crime statistics included in this report reflect crimes reported to UMKC PD and information gathered by UMKC PD from CSAs and Local Law Enforcement Agencies (LLEA). Some of the LLEAs UMKC PD contacted did not respond to UMKC PD's request and others could not provide the statistics as requested. The statistics were requested but some were not available in a usable format for Clery Act reporting.

**2023 Pharmacy Columbia Campus Crime Statistics**

Total Crimes Reported For:	Non-Campus													HSC	On Campus			
	On Campus				Building or Property				Public Property						GRAND TOTAL	Residential Only		
	Reported to			Sub-Total	Reported to			Sub-Total	Reported to			Sub-Total	Unfounded			Reported to		
UMKC Police	Non-Police	Local Police	UMKC Police		Non-Police	Local Police	UMKC Police		Non-Police	Local Police	UMKC Police			Non-Police	Local Police	UMKC Police	Non-Police	Local Police
Murder/Nonnegligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sexual Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arrest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referral*	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arrest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referral*	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Weapons Law Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arrest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referral*	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

\*Referral for campus disciplinary action

The crime statistics included in this report reflect crimes reported to UMKC PD and information gathered by UMKC PD from CSAs and Local Law Enforcement Agencies (LLEA). Some of the LLEAs UMKC PD contacted did not respond to UMKC PD's request and others could not provide the statistics as requested. The statistics were requested but some were not available in a usable format for Clery Act reporting.

**2022 Pharmacy Columbia Campus Crime Statistics**

Total Crimes Reported For:	Non-Campus													HSC	On Campus			
	On Campus				Building or Property				Public Property						GRAND TOTAL	Residential Only		
	Reported to			Sub-Total	Reported to			Sub-Total	Reported to			Sub-Total	Unfounded			Reported to		
UMKC Police	Non-Police	Local Police	UMKC Police		Non-Police	Local Police	UMKC Police		Non-Police	Local Police	UMKC Police			Non-Police	Local Police	UMKC Police	Non-Police	Local Police
Murder/Nonnegligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sexual Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	1	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0
Liquor Law Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arrest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referral*	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arrest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referral*	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Weapons Law Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arrest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referral*	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

\*Referral for campus disciplinary action

The crime statistics included in this report reflect crimes reported to UMKC PD and information gathered by UMKC PD from CSAs and Local Law Enforcement Agencies (LLEA). Some of the LLEAs UMKC PD contacted did not respond to UMKC PD's request and others could not provide the statistics as requested. The statistics were requested but some were not available in a usable format for Clery Act reporting.

**2021 School of Pharmacy Columbia Campus Crime Statistics**

Total Crimes Reported For: Offense Type (includes attempts)	Non-Campus												Columbia	On Campus			SECTION TOTAL		
	On Campus				Building or Property				Public Property					Unfounded	GRAND TOTAL	Residential Only			
	Reported to			Sub-Total	Reported to			Sub-Total	Reported to			Sub-Total				Reported to			
UMKC Police	Non-Police	Local Police	UMKC Police		Non-Police	Local Police	UMKC Police		Non-Police	Local Police	UMKC Police		Non-Police	Local Police	UMKC Police	Non-Police	Local Police		
Murder/Nonnegligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Sexual Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Fondling	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Incest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Burglary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Stalking	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Liquor Law Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Arrest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Referral*	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Drug Law Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Arrest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Referral*	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Weapons Law Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Arrest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Referral*	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	

\*Referral for campus disciplinary action

The crime statistics included in this report reflect crimes reported to UMKC PD and information gathered by UMKC PD from CSAs and Local Law Enforcement Agencies (LLEA). Some of the LLEAs UMKC PD contacted did not respond to UMKC PD's request and others could not provide the statistics as requested. The statistics were requested but some were not available in a usable format for Clery Act reporting.

**2023 St. Joseph Medical Campus Crime Statistics**

Total Crimes Reported For:	Non-Campus													HSC	On Campus				
	On Campus				Building or Property				Public Property				Unfounded		GRAND TOTAL	Residential Only			SECTION TOTAL
	Reported to			Sub-Total	Reported to			Sub-Total	Reported to			Sub-Total				Reported to			
Offense Type (includes attempts)	UMKC Police	Non-Police	Local Police		UMKC Police	Non-Police	Local Police		UMKC Police	Non-Police	Local Police		UMKC Police	Non-Police	Local Police	UMKC Police	Non-Police	Local Police	
Murder/Nonnegligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Sexual Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Fondling	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Incest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	4	4	0	4	0	0	0	0	
Burglary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	2	2	0	2	0	0	0	0	
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Stalking	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Liquor Law Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Arrest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Referral*	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Drug Law Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Arrest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Referral*	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Weapons Law Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Arrest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Referral*	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	

\*Referral for campus disciplinary action

The crime statistics included in this report reflect crimes reported to UMKC PD and information gathered by UMKC PD from CSAs and Local Law Enforcement Agencies (LLEA). Some of the LLEAs UMKC PD contacted did not respond to UMKC PD's request and others could not provide the statistics as requested. The statistics were requested but some were not available in a usable format for Clery Act reporting.

**2022 St. Joseph Medical School Campus Crime Statistics**

Total Crimes Reported For:	Non-Campus													HSC	On Campus			
	On Campus				Building or Property				Public Property				Unfounded		GRAND TOTAL	Residential Only		
	Reported to			Sub-Total	Reported to			Sub-Total	Reported to			Sub-Total				Reported to		
Offense Type (includes attempts)	UMKC Police	Non-Police	Local Police		UMKC Police	Non-Police	Local Police		UMKC Police	Non-Police	Local Police		UMKC Police	Non-Police	Local Police	UMKC Police	Non-Police	Local Police
Murder/Nonnegligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Sexual Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Fondling	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Incest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Burglary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Stalking	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Liquor Law Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Arrest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Referral*	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Drug Law Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Arrest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Referral*	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Weapons Law Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Arrest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Referral*	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	

\*Referral for campus disciplinary action

The crime statistics included in this report reflect crimes reported to UMKC PD and information gathered by UMKC PD from CSAs and Local Law Enforcement Agencies (LLEA). Some of the LLEAs UMKC PD contacted did not respond to UMKC PD's request and others could not provide the statistics as requested. The statistics were requested but some were not available in a usable format for Clery Act reporting.

**2021 St. Joseph Medical School Campus Crime Statistics**

Total Crimes Reported For: Offense Type (includes attempts)	Non-Campus Building or Property												On Campus Residential Only					
	On Campus			Sub-Total	Property			Sub-Total	Public Property			Sub-Total	Unfounded	HSC GRAND TOTAL	Reported to			SECTION TOTAL
	UMKC Police	Non-Police	Local Police		UMKC Police	Non-Police	Local Police		UMKC Police	Non-Police	Local Police				UMKC Police	Non-Police	Local Police	
Murder/Nonnegligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sexual Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	1	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0
Motor Vehicle Theft	0	0	1	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arrest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referral*	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arrest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referral*	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Weapons Law Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arrest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referral*	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

\*Referral for campus disciplinary action

The crime statistics included in this report reflect crimes reported to UMKC PD and information gathered by UMKC PD from CSAs and Local Law Enforcement Agencies (LLEA). Some of the LLEAs UMKC PD contacted did not respond to UMKC PD's request and others could not provide the statistics as requested. The statistics were requested but some were not available in a usable format for Clery Act reporting.



## **Crime Definitions**

**Criminal Homicide-Murder and Non-negligent Manslaughter** – The willful (non-negligent) killing of one human being by another.

**Criminal Homicide-Manslaughter by Negligence** – The killing of another person through gross negligence.

### **Sexual Assault -**

**Rape:** The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

**Fondling:** The touching of the private parts of another person for the purposes of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

**Incest:** Non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

**Statutory Rape:** Non-forcible sexual intercourse with a person who is under the statutory age of consent.

**Robbery** - The taking, or attempted taking, of anything of value from the care, custody or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

**Aggravated Assault** – An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. It is not necessary that the injury result from an aggravated assault when a gun, knife or other weapon is used which could and probably would result in serious personal injury if the crime were successfully completed.

**Burglary** - The unlawful entry of a structure to commit a felony or theft. For reporting purposes this definition includes: unlawful entry with intent to commit a larceny or felony; breaking and entering with intent to commit a larceny; housebreaking; safecracking; and all attempts to commit any of the aforementioned.

**Motor Vehicle Theft** - The theft or attempted theft of a motor vehicle. (Includes all cases where automobiles are taken by persons not having lawful access even though the vehicles are later abandoned, including joyriding.)

**Arson** - Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling, house, public building, motor vehicle or aircraft, personal property of another, etc.

**Domestic Violence:** The term “domestic violence” means:

- 1) Felony or misdemeanor crimes of violence committed -
  - a) By a current or former spouse or intimate partner of the victim.
  - b) By a person with whom the victim shares a child in common.

- c) By a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner.
- d) By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; or
- e) By any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

**Dating Violence:** The term “dating violence” means violence committed by a person:

- a) Who is or has been in a social relationship of a romantic or intimate nature with the victim and
- b) The existence of such a relationship shall be based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.

**Stalking:** The term “stalking” means engaging in a course of conduct directed at a specific person that would cause a reasonable person to -

- a) Fear for the person's safety or the safety of others; or
- b) Suffer substantial emotional distress.

**Liquor Law Violations** - Violations of laws or ordinances prohibiting: the manufacture, sale, purchase, transporting, furnishing, possessing of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to a minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; and all attempts to commit any of the aforementioned. (Drunkness and driving under the influence are not included in this definition.)

**Drug Abuse Violations** - Violations of State and local laws relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs. The relevant substances include: opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics (Demerol, methadone); and dangerous non-narcotic drugs (barbiturates, Benzedrine).

**Weapons: Carrying, Possession, etc.** - The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices, or other deadly weapons.

**Larceny-Theft:** The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another. (Note: Constructive possession is defined by Black's Law Dictionary, 6th ed. as “where one does not have physical custody or possession but is in a position to exercise dominion or control over a thing.”)

•**Pocket-picking:** The theft of articles from another person's physical possession by stealth where the victim usually does not become immediately aware of the theft.

•**Purse-snatching:** The grabbing or snatching of a purse, handbag, etc., from the physical possession of another person.

•**Shoplifting:** The theft, by someone other than an employee of the victim, of goods or merchandise exposed for sale.

•**Theft from Building:** A theft from within a building which is either open to the general public or where the offender has legal access.

•**Theft from Coin Operated Machine or Device:** A theft from a machine or device which is operated or activated by the use of coins.

•**Theft from Motor Vehicle (Except "Theft of Motor Vehicle Parts or Accessories"):** The theft of articles from a motor vehicle, whether locked or unlocked.

•**Theft of Motor Vehicle Parts or Accessories:** The theft of any part or accessory affixed to the interior or exterior of a motor vehicle in a manner which would make the item an attachment of the vehicle, or necessary for its operation.

•**All Other Larceny:** All thefts which do not fit any of the definitions of the specific subcategories of Larceny/Theft listed above.

**Simple Assault:** An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.

**Intimidation:** To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

**Destruction/Damage/Vandalism of Property (Except "Arson"):** To willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

**Clery Act Hate Crime Definition:** The Clery Act defines hate crimes as a criminal offense that manifests evidence that the victim was intentionally selected because of the perpetrator's bias against the victim.

## **Geography Definitions from the Clery Act**

### **On Campus**

Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls; and

Any building or property that is within or reasonably contiguous to paragraph (1) of this definition, that is owned by the institution but controlled by another person, is frequently used by students, and supports institutional purposes (such as a food or other retail vendor).

An on-campus subset is on-campus student housing facilities defined as any student housing facility that is owned or controlled by the institution or is located on property that is owned or controlled by the institution and is within the reasonably contiguous geographic area that makes up the campus is considered an on-campus student housing facility. Student Housing at UMKC located on the Volker Campus includes Oak Street Residence Hall and Johnson Hall. The Hospital Hill Student Housing is located at the Health Science Complex. The UMKC Real Estate Office manages additional housing made available on Volker campus which includes Greek housing.

### **A Non-Campus Building or Property**

Any building or property owned or controlled by a student organization that is officially recognized by the institution; or any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.

### **On Public Property**

All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus, or immediately adjacent to and accessible from the campus.



## **Campus Fire Safety**

The safety of students and residents is paramount to providing a learning environment at UMKC. Practicing good fire safety is the responsibility of every member of this institution. In our efforts to keep the campus community informed of fire safety procedures and statistics UMKC publishes and distributes an annual fire safety report in conjunction with the Campus Crime Report. To assure inclusion in this report, we encourage students and employees report that a fire occurred to the UMKC Police Department (816-235-1515 or 911) or to Environmental Health and Safety (816-235-5241).

## **Student Housing Description**

Student Housing at UMKC located on the Volker Campus includes Oak Street Residence Hall and Johnson Hall.

The Hospital Hill Student Housing is located at the Health Science Complex. The UMKC Real Estate Office manages additional housing made available on Volker campus which includes Greek housing. The Kansas City Fire Department (KCFD) protects UMKC. An outside alarm monitoring agency notifies KCFD and the UMKC Police Dispatcher in the event of a fire alarm.

## **Fire Safety Systems**

- Automatic Sprinkler Systems throughout
- Horn and Strobe located in common areas as well as each sleeping space
- Automatic Releasing Fire Doors protecting corridors
- Fire and Smoke Detection System that is monitored by an outside monitoring agency.
- Portable Fire Extinguishers located throughout the facility

<b>Residential Facilities</b>	<b>Fire Alarm Monitoring</b>	<b>Sprinkler System</b>	<b>Smoke Detection</b>	<b>Fire Extinguisher Device</b>	<b>Evacuation Plans</b>	<b>Number of Evacuation (fire) Drills per year</b>
Oak Street Residence Hall 5051 Oak Street KCMO 64112	yes	yes	yes	yes	yes	4
Johnson Hall 5000 Oak Street KCMO 64112	yes	yes	yes	yes	yes	4
Hospital Hill Student Housing 2401 Troost Ave. KCMO 64108	yes	yes	yes	yes	yes	4
5310 Rockhill	no	no	yes	yes	no	0
5312 Rockhill	no	no	yes	yes	no	0
5314 Rockhill	no	no	yes	yes	No	0
5316 Rockhill	no	No	Yes	Yes	No	0

## **Student Housing Policies**

**Appliances-** Appliances that may cause a fire or safety hazard may not be used in student rooms. These include hot-surface appliances such as hot plates, space heaters, popcorn poppers, immersion coils, toasters, toaster ovens, coffee makers, George Foreman grills and any other cooking appliances.

**Extension Cords-** An extension cord must be UL approved, 16 gauge, and not exceed an un-spliced length of six feet with a polarized plug and a single outlet; it may not be placed under floor coverings or furnishings and may not be secured by penetrating the insulation.

**Open Flames-** Items which require an open flame to operate, or which produce heat (e.g., Bunsen burners, lighted candles, alcohol burners, George Foreman grills) are not allowed.

**Smoking-** The complexes are smoke-free buildings. Smoking is not permitted in any part of the complexes, including student rooms or apartments.

## **Evacuation Procedures**

Tampering with or misuse of fire safety equipment, including fire alarms, fire extinguishers, or smoke detectors, is prohibited by state law and University policy. Smoke detectors and sprinkler heads should not be covered; students are not permitted to hang anything from this equipment. Exiting alarmed doors in non-emergency situations is not permitted. Every student is responsible for immediate evacuation of the building in the event of a fire alarm. In the event of a fire, the University Police Department must be notified immediately. The University Police Department will contact the fire department.

In the case of a fire alarm sounding, residents and guests are required to evacuate the building. If you see smoke in the hallways, breezeways, or rooms, keep low to the ground as you move to the nearest exit. Once you are out of the building, move away from the building and do not block emergency personnel and equipment. You may not re-enter the building until you receive notification from the local officials or staff.

### **Student Housing Evacuation Procedures In Case of a Fire**

- If you hear the fire alarm immediately evacuate the building using the nearest available exit. **Do not attempt to fight a fire unless you have been trained to do so.**
- Awaken any sleeping roommate or suitemates. Prepare to evacuate by putting on shoes and coat if necessary. Feel the doorknob and the door. If they are hot, do not open the door. If they are cool, open slowly, if heat or heavy smoke rushes in, close the door immediately and remain inside.
- When leaving your room, be sure to take your key in case it is necessary to return to the room should conditions in the corridor deteriorate. Make sure to close the door tightly when evacuating.
- Resident life staff members who are present on their floors should facilitate the evacuation of their floor/section if possible. When the alarm sounds shout (Example: there is an emergency in the building leave by the nearest exit) and knock on doors as they make their way to the nearest exit and out the building.
- When exiting in smoky conditions keep your hand on the wall and crawl to the nearest exit. Always know more than one path out of your location and the number of doors between your room and the exit.
- DO NOT USE ELEVATORS. Elevator shafts may fill with smoke, or the power may fail, leaving you trapped. Elevators have features that recall and deactivate the elevator during an alarm. Standing and waiting for an elevator wastes valuable time.
- Each resident should report to their assigned assembly area. Resident life staff should report to their assigned assembly area and make sure that students have cleared the building. Conduct a head count and do not allow re-entry into the building until directed to do so by emergency personnel.

In the case of a fire alarm sounding, residents and guests are required to evacuate the building. If you see smoke in the hallways, breezeways, or rooms, keep low to the ground as you move to the nearest exit. Once you are out of the building, move away from the building and do not block emergency personnel and equipment. You may not re-enter the building until you receive notification from the local officials or staff.

### **Procedures Students and Employees Should Follow in Case of a Fire**

In the event of a fire, the University expects that all campus community members will evacuate by the nearest exit, closing doors and activating the fire alarm system (if one is present) as they leave. Once safely outside a building, it is appropriate to contact 911 and the UMKC Police Department at 816-235-1515. Students and/or staff are informed where to relocate to by staff if circumstance warrants at the time of the alarm. In the event fire alarms sound, University policy is that all occupants must evacuate from the building, closing doors as they leave. No training is provided to students or employees in firefighting or suppression activity as this is inherently dangerous and each community member's only duty is to exit safely and quickly, shutting doors along the exit path as they go to contain the spread of flames and smoke, and to activate the alarm as they exit. At no time should the closing of doors or the activation of the alarm delay the exit from the building.

## **Fire Logs**

A fire log is available for review during business hours at the University of Missouri-Kansas City Department of Residential Life. The information in the fire log includes information about fires that occur in residential facilities, including the nature, date, time, and general location. An electronic copy of the fire log can be made available upon request to Residential Life. Please e-mail your request to [housing@umkc.edu](mailto:housing@umkc.edu) or call (816) 235-8840.

## **Regular Mandatory Fire Drills**

There are four supervised fire evacuation drills per student housing building scheduled annually. These drills are conducted by residential life staff and evaluated by UMKC Environmental Health and Safety.

## **Training**

Resident Assistants receive annual training on fire safety. This training includes the hands-on use of fire extinguishers. Additional training can be provided as needed to help educate the campus community on Fire and Life Safety.

## **Plans for Future Improvements**

UMKC residential facilities meet or exceed applicable fire and building safety codes. The three major facilities (Oak, Johnson, and Hospital Hill) have fully operational automatic fire detection and fire suppression systems. As such there are no large capital projects planned at this time. Facilities undergo an annual inspection by a qualified building inspector. UMKC evaluates fire safety equipment and procedures as required.



## **Fire Statistics**

The following pages contain fire statistics from past years. The definitions list, following after these statistics, was used to determine these fire statistics. The numbers reflect fires reported to, UMKC Police Department, Environmental Health and Safety, and Residential Life.

### **2023 Fire Statistics**

Location				Cause	Injury	Death	Value of Damage
None							

### **2022 Fire Statistics**

Location				Cause	Injury	Death	Value of
None							

### **2021 Fire Statistics**

Location				Cause	Injury	Death	Value of
None							

## **2023 Statistics and Information Regarding Fires in UMKC Residential Facilities**

<b>Campus Residential Facilities</b>	<b>Total Fires in Each Building</b>	<b>Fire Number</b>	<b>Cause of Fire</b>	<b>Number of Injuries That Required Treatment at a Medical Facility</b>	<b>Number of Deaths Related to Fire</b>	<b>Value of Property Damage</b>
Johnson Hall, 5000 Oak	0	0	0	0	0	0
Oak Street Hall, 5051 Oak	0	0	0	0	0	0
Hospital Hill Apt, 2401 Troost	0	0	0	0	0	0
5310 Rockhill Road	0	0	0	0	0	0
5312 Rockhill Road	0	0	0	0	0	0
5314 Rockhill Road	0	0	0	0	0	0
5316 Rockhill Road	0	0	0	0	0	0

## **Fire Reporting Definitions**

**Cause of fire-** The factor or factors that give rise to a fire. The causal factor may be, but is not limited to, the result of an intentional or unintentional action, mechanical failure, or act of nature.

**Fire-** Any instance of open flame or other burning in a place not intended to contain the burning or in an uncontrolled manner.

**Fire drill-** A supervised practice of a mandatory evacuation of a building for a fire.

**Fire-related injury-** Any instance in which a person is injured as a result of a fire, including an injury sustained from a natural or accidental cause, while involved in fire control, attempting rescue, or escaping from the dangers of the fire. The term “person” may include students, employees, visitors, firefighters, or any other individuals.

**Fire-related death-** Any instance in which a person:

(1) Is killed as a result of a fire, including death resulting from a natural or accidental cause while involved in fire control, attempting rescue, or escaping from the dangers of a fire; or (2) Dies within one year of injuries sustained as a result of the fire.

**Fire safety system-** Any mechanism or system related to the detection of a fire, the warning resulting from a fire, or the control of a fire. This may include sprinkler systems or other fire extinguishing systems, fire detection devices, stand-alone smoke alarms, devices that alert one to the presence of a fire, (such as horns, bells, or strobe lights), smoke-control and reduction mechanisms, and fire doors and walls that reduce the spread of a fire.

**Value of property damage-** The estimated value of the loss of the structure and contents, in terms of the cost of replacement in similar type and quantity. This estimate should include contents damaged by fire, and related damages caused by smoke, water, and overhaul; however, it does not include indirect loss, such as business interruption.