

UMKC Student Wage Matrix  
Effective December 21, 2014

Range Name	Job Description	Range Minimum	Range Maximum	Range Length
I	Work requiring limited training or skills.	\$7.65	\$10.71	1.4
II	Work requiring considerable proficiency in a specialized skill or specialized experience.	\$8.03	\$11.25	1.4
III	Work requiring a high degree of skill, proficiency or training.	\$8.84	\$12.37	1.4
IV	Graduate or professional entry-level work that requires a bachelor's degree.	\$10.16	\$14.23	1.4
V	Graduate or professional advanced-level work requiring experience beyond the bachelor's degree or advanced capabilities.	\$12.19	\$18.29	1.5

Reflects change in federal minimum wage effective January 1, 2015

The ranges above are for guidance and are not formal pay ranges. The minimum rate of \$7.65/hour is the minimum rate allowed to be paid under Federal and State law.

