



## **Inclusive Opportunity and Excellence Staff Award**

### **Description**

To recognize a UMKC staff member who has made significant contributions to the university's inclusion efforts in one or more of the following areas:

- Demonstrating leadership and courage in living the ideals of inclusive excellence and opportunity.
- Demonstrating strong, consistent commitment to outreach on to faculty, staff and students with diverse backgrounds, experiences, and perspectives, including first-generation students, veterans, underserved groups and minorities, rural students, people with different abilities, international students, and many others.
- Making extraordinary contributions to an organizational environment that acknowledges, celebrates and employs inclusive practices.
- Making extraordinary contributions to the recruitment of additional individuals from a broad range of backgrounds and experiences to join as UMKC students, faculty and/or staff.
- Demonstrating commitment to helping students, faculty and staff understand varied perspectives of inclusive excellence and opportunity and how those perspectives can enrich the way we live, learn and work.
- Making extraordinary contributions to achieving the goals of UMKC's Inclusive Excellence Plan.

### **Eligibility**

Nominee must be a benefit eligible staff employee at UMKC for at least one year by the nomination deadline and be in good standing. Employees who have previously received the award are not eligible for nomination. All nominees will be reviewed by Human Resources to ensure they are in good standing with UM Policy.

### **Nature of Award**

One \$1,500 stipend award + commemorative plaque

- Terms of Award: One time, lump-sum, non-renewable award payable to recipient as a taxable stipend. Previous award recipients are ineligible for repeat awards.

### **Nomination Process**

Candidates are nominated by Faculty, Staff and/or Students from UMKC. To nominate a candidate, complete and submit the [Nomination Form](#) by **January 17, 2025**.

- For a candidate to be considered, a minimum of two individuals must complete and submit separate nomination forms.

### **Selection Process**

The Staff Awards Selection Committee, comprised of a current UMKC Student, Staff Council Representative, Faculty Senate Representative, Administrative Council Representative, UMKC Retiree, and a Board of Trustees Representative, will meet to review all nominations and select the most qualified recipient based upon the qualifying criteria identified above.

**Recognition**

Award Recipient will be recognized at the Annual University Staff Awards Ceremony on March 18, 2025.

**Questions?** Please contact [umkchr@umkc.edu](mailto:umkchr@umkc.edu).