



# STATEMENT OF VALUES

We, the community members of UMKC, are proud to contribute to a student-centered urban university, serving our mission of learning, discovery, research, and service, inspired by our commitment to equity, diversity, inclusion, and respectful interaction.

## COMMITTED TO LEARNING, WE AGREE TO:

- » Pursue our own growth, encourage our students, and support all engaged in learning, discovery, research, and service.
- » Learn from our mistakes and value feedback from others.
- » Explore the ways our experiences and biases shape us, so as to empower ourselves and elevate our communities.

## AS INDIVIDUALS, WE AGREE TO:

- » Act with honesty, integrity, transparency, and accountability for our decisions and actions.
- » Appreciate each person as multitalented, possessing dignity, and reflecting diverse social and cultural identities.
- » Listen to others with empathy, express our own views with civility, and engage in respectful dialogue.

## AS A COMMUNITY, WE AGREE TO:

- » Foster a culture of caring and service.
- » Avoid assuming intentions or judging others.
- » Partner and collaborate with colleagues and constituents in our stewardship of university resources.

## WORKING TO CREATE A GREAT UNIVERSITY, A VIBRANT COMMUNITY, AND A BETTER WORLD, WE AGREE TO:

- » Ensure that everyone is safe and free from oppression, to fully participate in our multicultural community.
- » Engage in critical inquiry and data-informed decision-making that fosters continuous improvement.
- » Recognize change as an ongoing opportunity to create a brighter future for each and for all.

**OUR KEY VALUES:** LEARNING | DIVERSITY | INTEGRITY | ACCOUNTABILITY | RESPECT | COLLABORATION